



**BERKELEY PUBLIC LIBRARY  
BOARD OF LIBRARY TRUSTEES**

**SPECIAL MEETING**  
Monday, 06/21/21

**AGENDA**  
5:30 PM

This Meeting Will Be  
Conducted Exclusively  
Through Videoconference And  
Teleconference

Commission Members:  
John Selawsky, President; Amy Roth, Vice President; Diane Davenport, Sophie Hahn

**PUBLIC ADVISORY:**  
**This Meeting Will Be Conducted Exclusively Through Videoconference And Teleconference**

*Pursuant to Section 3 of Executive Order N-29-20, issued by Governor Newsom on March 17, 2020, the June 21, 2021 meeting of the Board of Library Trustees will be conducted exclusively through teleconference and Zoom videoconference. Please be advised that pursuant to the Executive Order and the Shelter-in-Place Order, and to ensure the health and safety of the public by limiting human contact that could spread the COVID-19 virus, there will not be a physical meeting location available.*

*To access the meeting remotely: Join from a PC, Mac, iPad, iPhone, or Android device: Please use this URL [https://us02web.zoom.us/webinar/register/WN\\_J0Ke5R\\_wQwy2Xk97F4v5VA](https://us02web.zoom.us/webinar/register/WN_J0Ke5R_wQwy2Xk97F4v5VA). If you do not wish for your name to appear on the screen, then use the drop down menu and click on "rename" to rename yourself to be anonymous. To request to speak, use the "raise hand" icon by rolling over the bottom of the screen.*

*To join by phone: Dial [1-669-900-9128](tel:1-669-900-9128) and enter Meeting ID: [829 2723 1561](tel:829-2723-1561). If you wish to comment during the public comment portion of the agenda, Press \*9 and wait to be recognized by the Chair. NOTE: Your phone number will appear on the screen.*

*To submit an e-mail comment during the meeting to be read aloud during public comment, email [BOLT@cityofberkeley.info](mailto:BOLT@cityofberkeley.info) with the Subject Line in this format: "PUBLIC COMMENT ITEM ##." Please observe a 150 word limit. Time limits on public comments will apply. Written comments will be entered into the public record.*

*Please be mindful that the teleconference will be recorded as any Board of Library Trustees meeting is recorded, and all other rules of procedure and decorum will apply for Board of Library Trustees meetings conducted by teleconference or videoconference.*

*This meeting will be conducted in accordance with the Brown Act, Government Code Section 54953. Any member of the public may attend this meeting. Questions regarding this matter may be addressed to [Eve Franklin, Administrative Secretary, \(510\) 981-6102](mailto:Eve.Franklin@cityofberkeley.info). The Board of Library Trustees may take action related to any subject listed on the agenda.*

## **I. PRELIMINARY MATTERS**

### **A. Roll Call**

### **B. Public Comment on Non-agenda Matters**

*Speakers are allowed 3 minutes each for up to 10 speakers; if more than 10 individuals have filled out and submitted cards to speak, the time for all speakers will be reduced to 2 minutes per person and if more than 20 individuals have submitted speaker's cards, the time per person will be reduced to one minute each, for a maximum of one hour of public comment.*

### **C. Comments from Board of Library Trustees**

## **II. ACTION CALENDAR**

### **A. Trustee interviews and recommendation to City Council for Trustee appointment**

**From:** Tess Mayer, Director of Library Services

**Recommendation:** Trustees will conduct interviews of candidates for the current vacancy on the Board of Library Trustees in order for the Trustees to make a recommendation to City Council. Packets of candidate applications are included in the agenda packet. At a future Board of Library Trustees meeting there will be discussion of candidates interviewed, a vote by the Board on recommendation to City Council, and direction to staff to send name of recommended candidate to City Council for appointment.

### **B. Trustee Discussion on Trustee Selection Criteria and the Evaluation Process to be Used at the July 7, 2021 Regular BOLT Meeting to Select a Candidate to Recommend to City Council for Appointment to the Board of Library Trustees.**

**From:** Tess Mayer, Director of Library Services

**Recommendation:** Trustees will discuss the Trustee selection criteria and the evaluation process to be used to select a candidate to recommend to City Council for appointment to the Board of Library Trustees at the July 7, 2021 Board of Library Trustees Regular Meeting.

### III. ITEMS FOR FUTURE AGENDAS

*These items are not scheduled for discussion or action at this meeting. The Board of Library Trustees may schedule these items to the agenda of a future meeting.*

#### A. Discussion of items to be added to future agendas

### IV. ADJOURNMENT

*This meeting will be conducted in accordance with the Brown Act, Government Code Section 54953. Any member of the public may attend this meeting. Questions regarding this matter may be addressed to Tess Mayer, 510-981-6195, [tmayer@cityofberkeley.info](mailto:tmayer@cityofberkeley.info).*

*Communications to Berkeley boards, commissions or committees are public record and will become part of the City's electronic records, which are accessible through the City's website. Please note: E-mail addresses, names, addresses, and other contact information are not required but, if included in any communication to a City board, commission, or committee, will become part of the public record. If you do not want your e-mail address or any other contact information to be made public, you may deliver communications via U.S. Postal Service or in person to the secretary of the relevant board, commission, or committee. If you do not want your contact information included in the public record, please do not include that information in your communication. Please contact the secretary to the relevant board, commission, or committee for further information.*

*Any writings or documents provided to a majority of the commission regarding any item on this agenda will be made available for public inspection at the Berkeley Public Library Administration Office located at 2090 Kittredge Street - 3rd Floor Admin Wing, Berkeley, CA 94704.*

#### COMMUNICATION ACCESS INFORMATION:



This meeting is being held in a wheelchair-accessible location. To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at 981-6418 (V) or 981-6347 (TDD) at least three business days before the meeting date. Please refrain from wearing scented products to this meeting.

I hereby certify that the agenda for this regular/special meeting of the Berkeley City Commission on Commissions was posted at the display case located near the walkway in front of the Maudelle Shirek Building, 2134 Martin Luther King Jr. Way and in front of the Central Public Library at 2090 Kittredge Street as well as on the Berkeley Public Library's website, on June 15, 2021.

//s//

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Tess Mayer, Director of Library Services  
Serving as Secretary to the Board of Library Trustees

#### Communications:

**Board of Library Trustees**  
**Candidate Interview for Monday, June 21, 2021**

1. Irisa Charney-Sirott
2. Jamie Crook
3. Fazilat Nassiri
4. Linda B. Oliver
5. Raquel  
Pinderhughes
6. Vivian Pisano
7. Candida Rupp
8. Karpura Sanka
9. Lisa Sharp
10. Becca Todd
11. Miriam Aldana Wiese
12. Chenlu Zhou



APPLICATION FOR APPOINTMENT TO BERKELEY  
BOARDS AND COMMISSIONS



NAME: IRISA CHARNEY-SIROTT  
RESIDENCE ADDRESS: 1505 ACTON STREET BERKELEY 94704  
Street City Zip

RECEIVED

BUSINESS NAME/ADDRESS: \_\_\_\_\_  
Street City Zip

EMAIL ADDRESS: \_\_\_\_\_

OCCUPATION/PROFESSION: educator

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

I have been a resident of Berkeley since: 1985

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Berkeley Public Library Board of Library Trustees

Name of board/commission: \_\_\_\_\_

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:

See attached

Please use another sheet of paper, if necessary.

The following individuals are qualified to comment on my capabilities:

NAME	ADDRESS	PHONE NO
<u>Danielle Kelsick</u>	<u>Environmental Charter</u>	_____
<u>Francesca Delgado-Jones</u>	<u>Glide</u>	_____

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests - FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at <http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176>.

\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY \*\*\*

Please indicate gender:  Male  Female  Nonbinary  Prefer not to say  
Please indicate whether you are currently a student:  Yes  No  
Please indicate the racial / ethnic category which you most closely identify with below  
(response optional - please check only one category):

**WHITE** (Not of Hispanic origin.): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.  
 **BLACK** (Not of Hispanic origin.): All persons having origins in any of the Black racial groups of Africa.  
 **HISPANIC**: All persons of Mexican, Puerto Rican, Cuban, Central American, South American, or other Spanish culture or origin, regardless of race.  
 **ASIAN / PACIFIC ISLANDER**: All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, and Samoa.  
 **AMERICAN INDIAN / ALASKAN NATIVE**: All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition. Please identify the tribe which you are affiliated with.  
 **OTHER / BI-RACIAL**: Persons who do not identify with any of the above categories or who have mixed or unknown racial/ethnic origins

II Action Calendar, Item A,  
Attachment 2

AFFIDAVIT OF RESIDENCY\*

I, Irisa Charney-Sirott, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant: [Signature] Date: 5/23/2021

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704



APPOINTMENT FORM - BOARDS AND COMMISSIONS

(For Mayor and Council use only)

MAYOR/COUNCILMEMBER \_\_\_\_\_

NAME OF APPOINTEE \_\_\_\_\_

RESIDENCE ADDRESS  
Street \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

BUSINESS NAME/ADDRESS  
Name \_\_\_\_\_  
Street \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

EMAIL ADDRESS \_\_\_\_\_

OCCUPATION/PROFESSION \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

Board/Commission Name: \_\_\_\_\_

\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions: Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

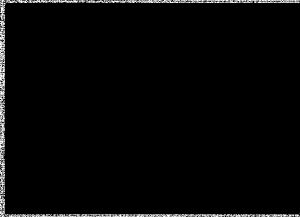
Special Category \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Mayor/Councilmember

For Mayor/Councilmember and City Use Only:

Interview Date	Appoint. Date	Process Date

# Irisa Charney Sirott



## AREAS OF EXPERTISE

Adult Learning

Facilitation

Coaching

Instructional Design

Adolescent Literacy

Partnership Development

Project Management

Program Management

Relationship and Team Building

Event and Workshop Planning

## TEACHING AND EDUCATION EXPERIENCE

### **DIRECTOR OF PROFESSIONAL LEARNING READING APPRENTICESHIP**

*WestEd | Jan. 2016 to present*

- Cultivate and maintain strategic partnerships with multiple stakeholders
- Manage and support national consultants to deliver high quality trainings
- Evaluate and measure program effectiveness and impact
- Scale Reading Apprenticeship initiatives and training nationally
- Launch initiatives and federally funded grants focused on literacy and equity
- Collaborate with school, county, state partners to implement literacy plans and improvement

### **PROGRAM ASSOCIATE, READING APPRENTICESHIP**

*WestEd | Jan. 2005 to May 2009 and June 2010-Dec.2015*

- Designed and facilitated content focused on secondary literacy and equity
- Coached and partnered with teachers and school site administrators
- Created multimedia materials such as video cases to support learning
- Wrote, disseminated and presented on research articles

### **TEACHING AND CURRICULUM CONSULTANT**

*Edible Schoolyard Project | May. 2010 to December 2015*

- Collected and analyzed data to re-design Summer Academy Summit
- Co-created the Edible Education Standards and Rubric
- Developed pipeline to recruit, train and support garden and kitchen educators
- Facilitated engaging and impactful workshops on equity and pedagogy

### **INSTRUCTIONAL COACH**

*Aspire Public Schools | May 2009 to May 2010*

- Supported and coached new teachers through Teacher Induction Program
- Collaborated with principals to conduct data-based needs assessments
- Facilitated responsive professional learning seminars, summits and team trainings
- Taught model lessons and led inquiry cycles

### **TEACHER**

*Oakland Unified School District | June 2001 to June 2003*

- Taught Language Arts & Social Studies, and Academic Literacy
- Designed project based learning experiences
- Developed standards aligned thematic units

## PROFESSIONAL SKILLS

Salesforce

SmartSheet Project Management

Canvas Learning Management

Video Learning Platforms: Zoom,

Blackboard, Google

Shiftboard: Scheduling

ZenDesk Online Support

Box Collaboration Tools

Google Suite and Google Slides

Microsoft Office Suite

## EDUCATION

*Bachelor of Arts in History*

*Secondary Teaching Credential*

California CLEAR Credential in Social  
Sciences and English Language Arts

## SELECTED PRESENTATIONS & PUBLICATIONS

### **JOURNAL OF ADOLESCENT AND ADULT LITERACY**

*August 2019*

Traveling with Integrity: Translating Face-to-Face Teacher Professional Learning to Online and Blended Spaces

### **U.S. DEPARTMENT OF EDUCATION'S SUPPORTING EFFECTIVE EDUCATOR DEVELOPMENT (SEED) WEBINAR**

*May 2019*

Designing Blended Professional Development for Teachers

### **SUPPORTING EFFECTIVE EDUCATOR DEVELOPMENT (SEED) INSIGHT BRIEF**

*April 2018*

Implementing Online Professional Learning Communities

### **JOURNAL OF LEARNING SCIENCE**

*Volume 26, 2017*

Text-Based Argumentation With Multiple Sources: A Descriptive Study of Opportunity to Learn in Secondary English Language Arts, History, and Science

### **AMERICAN EDUCATION RESEARCH ASSOCIATION**

*2012 and 2006*

Topic: Teachers as Partners in Design for Reading, Evidence and Argumentation in Disciplinary Instruction

Topic: Developing the Reading Apprenticeship Academic Literacy Course for Ninth Grade "Struggling" Readers

### **LITERACY RESEARCH ASSOCIATION**

*2013 and 2012*

Topic: Getting to the bottom of things cooperatively: Inquires into Argumentation practice and theory in a teacher network

Topic: Crossing Borders, Blurring Boundaries, Teacher learning in the California READi Teacher Inquiry Network

### **READING APPRENTICESHIP ACADEMIC LITERACY CURRICULUM**

*April 2013 and 2007*

3 Unit Curriculum used in randomized control study: Extending Reading Opportunities

Meets CASEL Social Emotional Learning Standards



II Action Calendar, Item A,  
Attachment 2



SUPPLEMENTAL QUESTIONNAIRE  
FOR THE  
BERKELEY BOARD OF LIBRARY TRUSTEES

In addition to filling out the “Application for Appointment to Berkeley Boards and Commissions”, candidates are requested to provide additional information to assist the Board of Library Trustees in their process to recommend names to the City Council.

1. Describe your interest in serving as a Library Trustee.

Please see attached

2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?

Please see attached

3. Provide examples of current or previous community service and leadership roles.

Please see attached

4. What do you see as the Library’s role in the community now and in the future?

Please see attached

*Please return this form and the **Application for Appointment to Berkeley Boards and Commissions** to the Office of the City Clerk*

II Action Calendar, Item A,  
Attachment 2

II Action Calendar, Item A,  
Attachment 2

**1. Describe your interest in serving as a Library Trustee.**

I got my first Berkeley Public Library card in 1985. As an eight year old, I carefully printed my long, hyphenated name on the yellow paper card under the watchful eye of Carol the children's librarian at the Claremont branch. In high school, the Main Branch librarians at the reference desk showed me how to use microfiche and where to find books deep in the stacks. With my own two kids, we waited eagerly for the remodeling of the West Branch and spent hours in picture book and young readers section. During the pandemic I loaded my kindle with library e-books and stood in line at the North Branch to pick up books for the whole family. I have reaped the benefit of the Berkeley Public Libraries for my entire life – serving as a Library Trustee is an opportunity to share my perspective as a long time user of the system and to ensure the continuation and expansion of all the libraries can offer to enrich our city.

In addition to the centrality of the library to my personal life, I have worked for over 20 years in education; specifically in the field of adolescent literacy. I began teaching middle school students in Oakland in the early 2000s and currently work as the Director of Professional Learning for Reading Apprenticeship at WestEd. In this capacity I design and deliver professional learning to 6th-12th grade teachers as well as college instructors focused on disciplinary literacy. We strive to make the invisible process of reading visible to all learners. We specifically work with teachers to support young people in the development of their own “Reader Identity”. I believe that libraries are key partners with families, schools, and communities to increase overall literacy in our communities. They are uniquely positioned to provide both physical and digital spaces that are inclusive of all ages, races, genders and other identities. As a trustee, I want to build on the strengths of the library system while reimagining how the library can continue to grow and evolve. During my life, I have seen all of the branches of the Berkeley Public Library physically remodeled -- in the next phase I hope to see other transformations that keep the libraries relevant, accessible and representative of our Berkeley community.

**2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?**

I work with math teachers to increase students' success. With those teachers and students we introduce the concept of “productive persistence” which we define as tenacity plus good strategies. Tenacity is a sense of “stick-with-it-ness” and strategies help students be effective and efficient. Productive persistence is also a necessary quality for a Trustee. A Trustee must be committed and passionate as well as bring the skills necessary for formulating policy and managing library funds.

I am a committed library patron - a user who experiences many services from kids and YA books, digital and adult collections, to the tool library and new kitchen items. I also bring my professional skills from managing multi-million dollar federal grants funds, and

**II Action Calendar, Item A,  
Attachment 2**

facilitating adult learning. In my current role at WestEd I work with county, district and school leaders to improve secondary literacy instruction. Through grants and fee for service contracts, I strategize with leaders to create learning opportunities aligned with student achievement goals. This requires not only managing and delivering high quality professional learning but understanding competing initiatives and mandates as well as negotiating complex relationships with multiple stakeholders. I enjoy the challenge of learning about each of our partners and finding innovative ways to meet the needs of teachers and students. I strive to center racial and social justice through literacy. This requires a commitment to rethinking and restructuring systems and institutions. Currently, I work daily to place equity at the forefront and would be honored to bring my equity lens, my learning stance, and my commitment to racial and social justice to Trustees and community partners as we collaborate to sustain and grow the Berkeley Public Libraries.

**3. Provide examples of current or previous community service and leadership roles.**

Much of my recent community service is connected to Berkeley Unified School District. I served for four years on the Rosa Parks School School Site Council and served as co-chair for two years with Paco Furlan. During that time I worked with Laura Babitt to reform and revise the election process to be more inclusive and representative of our school population. I have also been team manager for my children's sports team. Professionally, I am involved in the development and functioning of two employee resources groups: Allies and co-conspirators as well as Women in Tech.

**4. What do you see as the Library's role in the community now and in the future?**

On September 9th, 2020 the sky turned red and the Bay Area was blanketed with smoke. The darkness amplified the world around me – my beloved California was burning, we were in the midst of a worldwide pandemic, new instances of violence against black people continued, and income inequality skyrocketed. Now more than ever, it is imperative that individuals, organizations and institutions have the courage to act, to be innovative and bold, to end a culture of white supremacy, and to truly explore and work towards an equitable Bay Area. I believe that highly collaborative, equity centered work requires true partnership that can only be achieved through community engagement. I have dedicated my career to improving educational equity, innovation and quality learning experiences. Though crucially important, working only with schools is not enough. We must work side by side, across institutions, organizations, and public private collaborations. We must holistically engage and connect, to shift the power to communities that will make the Bay Area thrive. In Berkeley, the libraries are already rethinking, redesigning and recreating programming in both physical and digital spaces. I believe libraries are dynamic organisms - not static entities and I'm excited to be a part of the ongoing evolution.



**II Action Calendar, Item A,**  
**APPLICATION FOR APPOINTMENT TO BERKELEY**  
**BOARDS AND COMMISSIONS**

**NAME:** Jamie Crook

**PREFERRED PRONOUN(S):** she/her

**RESIDENCE ADDRESS:** 1817B Carleton Street, Berkeley, CA 94703

Street City Zip

**BUSINESS NAME/ADDRESS:** Center for Gender & Refugee Studies, UC Hastings College of the Law

200 McAllister Street, San Francisco, CA 94102

Street City Zip

**EMAIL ADDRESS:** [REDACTED]

**OCCUPATION/PROFESSION:** attorney

**HOME PHONE:** [REDACTED]      **BUSINESS PHONE:** [REDACTED]

I have been a resident of Berkeley since: December 2017

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Berkeley Library Board of Trustees

Name of board/commission: \_\_\_\_\_

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:

I am attaching my resume, which sets forth my professional background. As an attorney with a broad range of experience, I would bring familiarity with employment law, labor law, constitutional and civil rights issues, and regulatory compliance. I am an enthusiastic supporter of the library and would be honored and eager to help it grow after a year of pandemic-related closure.

*Please use another sheet of paper, if necessary.*

The following individuals are qualified to comment on my capabilities:

<u>NAME</u>	<u>ADDRESS</u>	<u>PHONE NO</u>
Blaine Bookey, 200 McAllister Street, San Francisco, CA 94102	[REDACTED]	[REDACTED]
Mary Hanna-Weir, 70 W Hedding St, Fl 9, San Jose, CA 95110	[REDACTED]	[REDACTED]

**\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY \*\*\***

**Please indicate gender:**  Male  Female  Nonbinary  Prefer not to say

**Please indicate whether you are currently a student:**  Yes  No

**Please indicate the racial / ethnic category which you most closely identify with below (response optional - please check only one category):**

**WHITE (not of Hispanic or Latino origin):** All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East

**BLACK or AFRICAN AMERICAN (not of Hispanic or Latino origin):** All persons having origins in any of the Black racial groups of Africa

**HISPANIC or LATINO:** All persons of Central / South America or other Spanish culture or origin, regardless of race

**ASIAN (not of Hispanic or Latino origin):** All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent. This includes, Cambodia, China, Japan, India, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam

**AMERICAN INDIAN / ALASKAN NATIVE (not of Hispanic or Latino origin):** All persons having origins in any of the original peoples of North, Central, and South America, and who maintain cultural identification through tribal affiliation or community recognition.

**NATIVE HAWAIIAN / PACIFIC ISLANDER (not of Hispanic or Latino origin):** All persons having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands


**TWO or MORE RACES (not of Hispanic or Latino origin):** All persons who identify with more than one of the above six races

**II Action Calendar, Item A,  
Attachment 2**

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests – FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at <http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176>.

**AFFIDAVIT OF RESIDENCY\***

I, Jamie L. Crook, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant:  Date: May 24, 2021

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

**Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704**



**APPOINTMENT FORM - BOARDS AND COMMISSIONS  
(For Mayor and Council use only)**

MAYOR/COUNCILMEMBER \_\_\_\_\_

NAME OF APPOINTEE \_\_\_\_\_

RESIDENCE ADDRESS \_\_\_\_\_  
Street City Zip

BUSINESS NAME/ADDRESS \_\_\_\_\_  
Name  
Street City Zip

EMAIL ADDRESS \_\_\_\_\_

OCCUPATION/PROFESSION \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

Board/Commission Name: \_\_\_\_\_

**\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions:** Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

Special Category \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Mayor/Councilmember

**For Mayor/Councilmember and City Use Only:**

Interview Date	Appoint. Date	Process Date

II Action Calendar, Item A,  
Attachment 2

1. Describe your interest in serving as a Library Trustee.

I am an enthusiastic fan of the Library. I appreciate everything it offers for children, as the parent of young kids. I also appreciate that it is a safe space for some of Berkeley's most vulnerable residents as well as a place for learning, development, and even professional advancement for those who use the library to apply for jobs or learn new skills. I would like to support my community as a Trustee to ensure that our public libraries continue serving the diverse needs of Berkeley residents.

2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?

I believe effective communication, a collaborative approach, kindness, and commitment to the library's mission are all imperative. These are skills I have cultivated through fifteen years of working as a public-interest litigator. I work grassroots organizers, law firms, government attorneys, and everyone in between on a daily basis. I am a skilled listener who seeks to build consensus and problem solve. I am also detail focused with skill in understanding legal and regulatory requirements as well as explaining such requirements to a non-attorney audience.

3. Provide examples of current or previous community service and leadership roles.

These are listed on the attached resume and include serving as a commissioner on the State Bar of California Commission on Judicial Nominees Evaluation, the San Francisco Sweat-Free Procurement Advisory group, serving as a mentor to law students and newer attorneys, and serving as an attorney mentor for the Youth Law Academy of Centro Legal de la Raza.

4. What do you see as the Library's role in the community now and in the future?

Immediately, the Library needs to focus on managing its reopening plan among shifting public health guidance and varying levels of community comfort. It needs to manage this process in a way that is sensitive to and support of the needs of the Library's dedicated employees. The Library is a powerful equalizing institution in Berkeley. I am eager to support its ability to provide access to the internet and technology for those who might not have such access at home. I am also passionate about ensuring the Library is a place where all Berkeley residents, of any age or income level or housing status, can foster a love of learning and reading in a safe and nurturing space.

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## BAR ADMISSIONS AND BOARD MEMBERSHIPS

- California Bar (admitted December 2006); District of Columbia Bar (admitted July 2011)
- Member of the Executive Board of the American Constitution Society Bay Area Lawyer Chapter
- Appellate Lawyer Representative, U.S. Court of Appeals for the Ninth Circuit, 2020 – 2022
- State Bar of California Commission on Judicial Nominees Evaluation, 2020 – 2022
- Member of the Alameda County Bar Association
- California Lawyers Association – Litigation Section, Committee on Access to Justice and Civic Engagement Member

## EDUCATION

### Berkeley Law, University of California, Berkeley, CA – J.D. (May 2006)

#### Academic Honors

- Order of the Coif (top 10%)
- Thelen, Marrin Prize for Law Journal Writing
- Jurisprudence Awards (highest grade) in Race & American Law, Equal Protection Theory, Education Law & Policy; Prosser Prize (second highest grade) in Global Migration
- Rosenthal Memorial Scholarship; Stuart P. Herman Book Prize; Dean’s Summer Public Interest Fellowship; Fulbright Grantee (2009-2010)

#### Activities

- Book Reviews & Essays Editor for the *California Law Review*, Head Notes & Comments Editor for the *Berkeley Journal of African-American Law & Policy*; Articles Editor for the *Berkeley Journal of International Law*
- Death Penalty Clinic and Refugee Asylum Clinic
- Research Assistant, Professor Ian Haney López (constitutional law and civil rights) and Professor Elisabeth Semel (death penalty issues)
- Internships with ACLU Immigrants’ Rights Project, Capital Habeas Unit in the Federal Defender’s Office (Philadelphia), and International Criminal Tribunal for Rwanda
- Co-Chair, Center for Social Justice Advisory Committee

### Brown University, Providence, RI – B.A. (Dec. 2000)

#### *Magna cum laude*

Joint degree in Gender Studies and Comparative Literature (Honors Thesis)

## PROFESSIONAL EXPERIENCE

### CENTER FOR GENDER & REFUGEE STUDIES, San Francisco, CA

May 2020-present

#### *Director of Litigation*

Lead affirmative litigation, direct representation work, and appellate practice before federal courts and immigration agencies.

### ACLU FOUNDATION OF NORTHERN CALIFORNIA, San Francisco, CA

Sept. 2018-May 2020

#### *Senior Staff Attorney*

Brought impact litigation to enforce state and federal civil rights laws; led case investigation and development, motion practice, discovery, appeals, and settlement; pursued policy advocacy relating to housing and economic justice; member of Legal – Policy Department management team; supervised attorneys and support staff; presented at trainings and conferences. Published decisions include *Cross v. City and County of San Francisco*, 386 F. Supp. 3d 1132 (N.D. Cal. 2019).



## II Action Calendar, Item A,

### **RELMAN, DANE & COLFAX PLLC, Washington, D.C.**

Jan. 2015 – Aug. 2018

#### ***Counsel***

Apr. 2010 – May 2014

Litigated housing and employment discrimination and other civil rights cases in federal court, including case initiation, motion practice, discovery, jury trials, bench trials, appeals, and settlement; supervised junior attorneys, law clerks, and paralegals. Selected published opinions include *Georgia State Conference of the NAACP v. City of LaGrange, Georgia*, 940 F.3d 627 (11th Cir. 2019); *Anderson Group LLC v. City of Saratoga Springs*, 805 F.3d 34 (2d Cir. 2015), and *Central Alabama Fair Housing Center v. Magee*, 835 F. Supp. 2d 1165 (M.D. Ala. 2011).

### **LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW, Washington, D.C.**

#### ***Counsel for Fair Housing and Community Development Project***

May 2014 – Dec. 2014

Developed affirmative litigation under the Fair Housing Act; conducted policy analysis of fair housing and community development priorities for nonprofit clients.

### **SOUTHERN AFRICA LITIGATION CENTRE, Johannesburg**

#### ***Volunteer Attorney / Fulbright Grantee***

Nov. 2009 – Feb. 2010

Drafted heads of argument and amicus briefs for human rights litigation conducted in domestic courts in southern Africa; evaluated and developed potential cases relating to HIV/AIDS, media defense, and international criminal justice.

### **CONSTITUTIONAL COURT OF SOUTH AFRICA, Johannesburg**

#### ***Law Clerk to Chief Justice Langa / Fulbright Grantee***

July 2009 – Nov. 2009

Made recommendations on permissive appeal applications; assisted with the drafting of judgments.

### **ALTSHULER BERZON LLP and NRDC, San Francisco, CA**

#### ***Fellow***

Sept. 2007 – June 2009

Represented unions and low-wage workers in individual and class action litigation in state and federal court, including employment discrimination and wage-and-hour claims; brought complex environmental litigation on behalf of NRDC in federal district court.

### **U.S. COURT OF APPEALS FOR THE NINTH CIRCUIT, Pasadena, CA**

#### ***Law Clerk to the Honorable Richard A. Paez***

Sept. 2006 – Aug. 2007

Drafted judgments, en banc call memoranda, and bench memoranda; assisted with official e-mail correspondence with judges and court staff.

## **PUBLICATIONS**

“More Than Just Race: Proliferation of Protected Groups and Increasing Influence of the Act,” *Fight for Fair Housing: Causes, Consequences, and Future Implications of the 1968 Federal Fair Housing Act* (Gregory Squires ed. 2018) (coauthor with Michael Allen).

“Assessing HUD’s Disparate Impact Rule: A Practitioner’s Perspective,” 49 *Harvard Civil Rights-Civil Liberties Law Review* 155 (2014) (coauthor with Michael Allen and John Relman).

“From *Hernandez v. Texas* to the Present: Doctrinal Shifts in the Supreme Court’s Latina/o Jurisprudence,” 11 *Harvard Latino Law Review* 19 (2008).

“Increasing Peace and Economic Security in Rwanda through Fair and Equitable Land Rights,” 94 *California Law Review* 1487 (2006).

“Balancing the Human Right to Health with Intellectual Property Rights,” 23 *Berkeley Journal of International Law* 524 (2005).

## **LANGUAGES**

Proficient (conversation and reading) in Spanish and French.

II Action Calendar, Item A,  
Attachment 2



APPLICATION FOR APPOINTMENT TO BERKELEY  
BOARDS AND COMMISSIONS

NAME: Fazilat Nassiri

PREFERRED PRONOUN(S): she/her

RESIDENCE ADDRESS: 2532 Cedar Street, Unit B, Berkeley, 94708  
Street City Zip

BUSINESS NAME/ADDRESS: \_\_\_\_\_  
Street City Zip

EMAIL ADDRESS: [Redacted]

OCCUPATION/PROFESSION: Director of Recruiting at Education Company

HOME PHONE: [Redacted] BUSINESS PHONE: \_\_\_\_\_

I have been a resident of Berkeley since: 2013

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Berkeley City Library

Name of board/commission: \_\_\_\_\_

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:

Bachelors degree in Engineering and Masters in Business Management  
6 years serving as a mentor and panelist for non-profit organization "Women of MENA in Tech"  
15 years experience in Business Operations, Recruiting and Fundraising  
Life long learner, mission driven and collaborative. Interested in serving the communities I live in.

*Please use another sheet of paper, if necessary*

The following individuals are qualified to comment on my capabilities:

<u>NAME</u>	<u>ADDRESS</u>	<u>PHONE NO</u>
<u>Vijay D'Silva, 1225 Ordway Street, Berkeley,</u>	<u>[Redacted]</u>	<u>[Redacted]</u>
<u>Casey Boyles, 3959 Wattling Street, Oakland, (4</u>	<u>[Redacted]</u>	<u>[Redacted]</u>
<u>Ashley Clark, 288 3rd Street, Oakland, (</u>	<u>[Redacted]</u>	<u>[Redacted]</u>

\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY \*\*\*

Please indicate gender:  Male  Female  Nonbinary  Prefer not to say  
Please indicate whether you are currently a student:  Yes  No  
Please indicate the racial / ethnic category which you most closely identify with below (response optional - please check only one category):

- WHITE (not of Hispanic or Latino origin):** All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East
- BLACK or AFRICAN AMERICAN (not of Hispanic or Latino origin):** All persons having origins in any of the Black racial groups of Africa
- HISPANIC or LA TINO:** All persons of Central / South America or other Spanish culture or origin, regardless of race
- ASIAN (not of Hispanic or Latino origin):** All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent. This includes, Cambodia, China, Japan, India, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam
- MERICAN INDIAN / ALASKAN NATIVE (not of Hispanic or Latino origin):** All persons having origins in any of the original peoples of North, Central, and South America, and who maintain cultural identification through tribal affiliation or community recognition.
- NATIVE HAWAIIAN / PACIFIC ISLANDER (not of Hispanic or Latino origin):** All persons having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands
- TWO or MORE RACES (not of Hispanic or Latino origin):** All persons who identify with more than one of the above six races

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests - FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at <http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176>

**AFFIDAVIT OF RESIDENCY\***

I, Fazilat Nassiri, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant:  Date: 5/23/2021

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

**Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704**



**APPOINTMENT FORM - BOARDS AND COMMISSIONS**  
(For Mayor and Council use only)

MAYOR/COUNCILMEMBER \_\_\_\_\_

NAME OF APPOINTEE \_\_\_\_\_

RESIDENCE ADDRESS

Street \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

BUSINESS NAME/ADDRESS

Name \_\_\_\_\_  
Street \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

EMAIL ADDRESS \_\_\_\_\_

OCCUPATION/PROFESSION \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

Board/Commission Name: \_\_\_\_\_

\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions: Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

Special Category \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Mayor/Councilmember

**For Mayor/Councilmember and City Use Only:**

Interview Date	Appoint Date	Process Date
_____	_____	_____

II Action Calendar, Item A,  
Attachment 2

1. Describe your interest in serving as a Library Trustee.

I am an enthusiastic fan of the Library. I appreciate everything it offers for children, as the parent of young kids. I also appreciate that it is a safe space for some of Berkeley's most vulnerable residents as well as a place for learning, development, and even professional advancement for those who use the library to apply for jobs or learn new skills. I would like to support my community as a Trustee to ensure that our public libraries continue serving the diverse needs of Berkeley residents.

2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?

I believe effective communication, a collaborative approach, kindness, and commitment to the library's mission are all imperative. These are skills I have cultivated through fifteen years of working as a public-interest litigator. I work grassroots organizers, law firms, government attorneys, and everyone in between on a daily basis. I am a skilled listener who seeks to build consensus and problem solve. I am also detail focused with skill in understanding legal and regulatory requirements as well as explaining such requirements to a non-attorney audience.

3. Provide examples of current or previous community service and leadership roles.

These are listed on the attached resume and include serving as a commissioner on the State Bar of California Commission on Judicial Nominees Evaluation, the San Francisco Sweat-Free Procurement Advisory group, serving as a mentor to law students and newer attorneys, and serving as an attorney mentor for the Youth Law Academy of Centro Legal de la Raza.

4. What do you see as the Library's role in the community now and in the future?

Immediately, the Library needs to focus on managing its reopening plan among shifting public health guidance and varying levels of community comfort. It needs to manage this process in a way that is sensitive to and support of the needs of the Library's dedicated employees. The Library is a powerful equalizing institution in Berkeley. I am eager to support its ability to provide access to the internet and technology for those who might not have such access at home. I am also passionate about ensuring the Library is a place where all Berkeley residents, of any age or income level or housing status, can foster a love of learning and reading in a safe and nurturing space.

II Action Calendar, Item A,  
Attachment 2



II Action Calendar, Item A,

APPLICATION FOR APPOINTMENT TO BERKELEY BOARDS AND COMMISSIONS

CITY OF BERKELEY - CITY CLERK 2021 JUN 1 PM 3:32

NAME: Linda B. Oliver

RESIDENCE ADDRESS: 71 Poplar St. Berkeley, CA 94708

BUSINESS NAME/ADDRESS: Bullivant Houser Bailey 101 Montgomery St., San Francisco, CA 94104

EMAIL ADDRESS: [Redacted]

OCCUPATION/PROFESSION: Attorney

HOME PHONE: [Redacted] BUSINESS PHONE: [Redacted]

I have been a resident of Berkeley since: 2004

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Berkeley Public Library, Board of Library Trustees

Name of board/commission: [Blank]

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:

I am interested in being appointed to BOLT because I am a longtime regular user of the library's services and am committed to its vision. I am particularly interested in expanding the library's reach and the love of reading, and strengthening its collections and programs. I believe that I am highly qualified, due to my enthusiasm for its programs, and my

Please use another sheet of paper, if necessary.

The following individuals are qualified to comment on my capabilities:

Table with 3 columns: NAME, ADDRESS, PHONE NO. Entries include Nicholas Boos and Andrew Downs.

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests - FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176.

\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY \*\*\*

Demographic survey form with checkboxes for gender, student status, and racial/ethnic categories.

II Action Calendar, Item A,  
Attachment 2

AFFIDAVIT OF RESIDENCY\*

I, Linda B. Oliver, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant: Linda B. Oliver Date: 5/31/21

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704



APPOINTMENT FORM - BOARDS AND COMMISSIONS  
(For Mayor and Council use only)

MAYOR/COUNCILMEMBER \_\_\_\_\_

NAME OF APPOINTEE \_\_\_\_\_

RESIDENCE ADDRESS \_\_\_\_\_  
Street City Zip

BUSINESS NAME/ADDRESS \_\_\_\_\_  
Name  
Street City Zip

EMAIL ADDRESS \_\_\_\_\_

OCCUPATION/PROFESSION \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

Board/Commission Name: \_\_\_\_\_

\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions: Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

Special Category \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Mayor/Councilmember

For Mayor/Councilmember and City Use Only:

Interview Date	Appoint. Date	Process Date
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**Qualifications and why I am interested in being appointed:**

I am interested in being appointed to the Berkeley Public Library Board of Library Trustees because I am a longtime regular user of the library and I am committed to BOLT's strategic vision. I am particularly interested in expanding the library's reach and the love of reading, and strengthening its collections and programs. I believe that I am highly qualified due to my enthusiasm for the library and my experience as an attorney, which has enhanced my skills to plan creatively and withstand pressure and my ability to analyze business and administrative procedures. I have also served on the Board of Directors of the YWCA Berkeley/Oakland since 2012. This organization's mission is eliminating racism, empowering women, developing leaders and promoting peace, justice, freedom and dignity for all. I believe that I could employ these values learned at the YWCA to empower the library.

II Action Calendar, Item A,  
Attachment 2



SUPPLEMENTAL QUESTIONNAIRE  
FOR THE  
BERKELEY BOARD OF LIBRARY TRUSTEES

In addition to filling out the "Application for Appointment to Berkeley Boards and Commissions", candidates are requested to provide additional information to assist the Board of Library Trustees in their process to recommend names to the City Council.

1. Describe your interest in serving as a Library Trustee.  
I am interested in serving as a library trustee because I have been a longtime user of library services. I remember waiting for book deliveries from the Oregon State Library as a child in rural Oregon, when my only access to a library was mail order books, and being so excited when they would arrive. Libraries have come so far since that time in the late 1970s. I am committed to the vision of the Board of Library Trustees, including expanding the library's reach and the love of reading, and strengthening its collections and programs.
  
2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?  
Qualities I consider necessary for an effective trustee include creative planning, withstanding pressure, and the ability to analyze business and administrative procedures. I have these skills as I have been an attorney in private practice since 1994 and a member of the Board of Directors of the YWCA Berkeley/Oakland since 2012. The YWCA's mission is eliminating racism, empowering women, developing leaders and promoting peace, justice, freedom and dignity for all. I think a combination of those values and my professional experience as an attorney would very valuable to the library.
  
3. Provide examples of current or previous community service and leadership roles.  
I have been on the board of the YWCA Berkeley/Oakland since 2012 and have led many initiatives, including a speakers' series hosting professions from UCB to share their knowledge with the community, and a fundraising music series for the YWCA. I have also hosted a house concert series at my home since 2006, welcoming community members and a variety of musical performers to perform at my home. I was also a partner at an international law firm for over 10 years.
  
4. What do you see as the Library's role in the community now and in the future?  
I see the Library's role now as providing resources to our community members that they might not otherwise have available. Can you imagine if someone proposed a free service with all that the library provides now?! It is so important. I would welcome the opportunity to work with the library to enhance and support the resources it provides to our community.

*Please return this form and the Application for Appointment to Berkeley Boards and Commissions to the Office of the City Clerk*



II Action Calendar, Item A,

Attachment 9
APPLICATION FOR APPOINTMENT TO BERKELEY
BOARDS AND COMMISSIONS

NAME: Raquel Pinderhughes

RESIDENCE ADDRESS: 1125 Bancroft Way Berkeley 94702
Street City Zip

BUSINESS NAME/ADDRESS:
Street City Zip

EMAIL ADDRESS:

OCCUPATION/PROFESSION: Professor of Urban Studies and Planning, San Francisco State University

HOME PHONE: BUSINESS PHONE:

I have been a resident of Berkeley since: 1991

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Trustee of the Library (BOLT Trustees)

Name of board/commission:

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:

- Professor of Urban Studies and Planning at San Francisco State University since 1991 (serve on Library Board at SFSU)
Voracious reader and lover of books who goes to the West Berkeley library to take out books every week (and E books during COVID)
Have served on many non-profit boards and worked with many government agencies and institutions
Understand the vital role that libraries play in the lives of children, youth, adults, schools, community groups, vulnerable populations, etc.
Resident of Berkeley since 1991, served as Environmental Commissioner, President of Ecology Center, Block Captain, and more...

Please use another sheet of paper, if necessary.

The following individuals are qualified to comment on my capabilities:

Table with 3 columns: NAME, ADDRESS, PHONE NO. Rows include Linda Maio and Jason Uribe.

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests - FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176.

\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY \*\*\*

Please indicate gender: Male Female Nonbinary Prefer not to say
Please indicate whether you are currently a student: Yes No
Please indicate the racial / ethnic category which you most closely identify with below
(response optional - please check only one category):
WHITE (Not of Hispanic origin): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
BLACK (Not of Hispanic origin): All persons having origins in any of the Black racial groups of Africa.
HISPANIC: All persons of Mexican, Puerto Rican, Cuban, Central American, South American, or other Spanish culture or origin, regardless of race.
ASIAN / PACIFIC ISLANDER: All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, and Samoa.
AMERICAN INDIAN / ALASKAN NATIVE: All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition. Please identify the tribe which you are affiliated with.
OTHER / BI-RACIAL: Persons who do not identify with any of the above categories or who have mixed or unknown racial/ethnic origins

II Action Calendar, Item A,  
Attachment 2

**AFFIDAVIT OF RESIDENCY\***

I, \_\_\_\_\_, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

**Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704**



**APPOINTMENT FORM - BOARDS AND COMMISSIONS**  
(For Mayor and Council use only)

**MAYOR/COUNCILMEMBER** \_\_\_\_\_

**NAME OF APPOINTEE** \_\_\_\_\_

**RESIDENCE ADDRESS** \_\_\_\_\_  
Street City Zip

**BUSINESS NAME/ADDRESS** \_\_\_\_\_  
Name  
Street City Zip

**EMAIL ADDRESS** \_\_\_\_\_

**OCCUPATION/PROFESSION** \_\_\_\_\_

**HOME PHONE:** \_\_\_\_\_ **BUSINESS PHONE:** \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

**Board/Commission Name:** \_\_\_\_\_

**\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions:** Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

**Special Category** \_\_\_\_\_

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_  
Mayor/Councilmember

**For Mayor/Councilmember and City Use Only:**

Interview Date	Appoint. Date	Process Date
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II Action Calendar, Item A,  
Attachment 2

Raquel Pinderhughes



**SUPPLEMENTAL QUESTIONNAIRE  
FOR THE  
BERKELEY BOARD OF LIBRARY TRUSTEES**

In addition to filling out the “Application for Appointment to Berkeley Boards and Commissions”, candidates are requested to provide additional information to assist the Board of Library Trustees in their process to recommend names to the City Council.

**1. Describe your interest in serving as a Library Trustee**

I am a voracious reader and have benefited from the services provided by my local libraries and librarians since I was a young child and got a library card. I've been able to "travel" the world through the novels I've read, learn about plants, find remedies for my families health challenges, cook meals I never could have prepared without recipes, learn about crafting ideas, and so much more through the books I've taken out of the library. During COVID 19 I transitioned to E books which took me through so many hours at home and now I am able to order books and pick them up at my beloved local West Berkeley branch. If you check my library card, you will see that I try to take out dozens of books each month. I want to support the library and the librarians in our city because I know how critical they are to people's lives and to people's ability to get information on an extremely wide range of issues. I also want to support the library because it is a critical space for underserved populations, including the unhoused, new immigrants, seniors, children and youth from low income families, and so many others in our community. Libraries are among the most important institutions in our city and I want to be part of the system that supports for them, advocates for them, and supports them

**2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?**

- Love and appreciation for the library, librarians, other library staff, and a deep connection to local libraries and libraries in general
- Personal responsibility
- Community engagement
- Ability to work well with others
- Experience working with nonprofits, government agencies, city officials, and the public
- Financial management experience and skills

**II Action Calendar, Item A,  
Attachment 2**

- Commitment to diversity and inclusion, as well as to the struggle for social and racial justice
- Understanding of employment issues and commitment to providing best working conditions for library staff
- Commitment to libraries serving as important resources for underserved populations

Please see answer to Q3 below to see how I demonstrate these qualities.

**3. Provide examples of current or previous community service and leadership roles.**

I am deeply engaged in the city of Berkeley, where I have lived for 30 years. I am the Block Captain and Disaster Preparation Lead in my West Berkeley neighborhood; I served as Environmental Commissioner for West Berkeley for many years, I served on the Ecology Center Board of Directors for almost 25 years, 10+ years as President of the Board. I work extensively with my local community garden; I am deeply engaged in environmental justice efforts and environmental literacy and job training efforts in the city and region. I have been extensively involved in get out the vote efforts and in efforts to support underserved residents, Most recently, during the COVID 19 pandemic I distributed 100s of masks to low income residents and essential workers in Berkeley. As a professor of urban studies and planning at SFSU. I serve on the SFSU Friends of the Library Committee. I also believe that my commitment to education also reflects on I demonstrate these qualities.

**4. What do you see as the Library's role in the community now and in the future?**

Libraries play so many roles in the lives of the people who live and work in specific localities. They provide information, inspiration, safe spaces (pre COVID), vital resources, meeting spaces, places for new immigrants to take ESL classes, support learning for people of all ages, connect people to the world and to diverse groups and experiences, provide people with joy and entertainment through media resources, provide classes of all kinds from readings by authors to tax services and onboarding for medical coverage, librarians support library patrons on so many levels and many make a huge impact on the lives of patrons, provide cultural events that bring people together and help us learn about others, are spaces for families to gather without cost, are vital resources for teachers and their students, provide information on voting and other civic issues, hold the books of local residents, provide access to computers and information accessed with computer technology, and so many other roles. Libraries are critical now and will remain critical in the future.

Please return this form and the Application for Appointment to Berkeley Boards and Commissions to the Office of the City Clerk

G:\Admin Assistant\BOLT\Vacancies\Application and information\BOLT Trustee Supplemental Questions 24OCT2016.docx

II Action Calendar, Item A,  
Attachment 2

AFFIDAVIT OF RESIDENCY\*

I, Raquel Pindor Hughes, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant: Raquel Pindor Hughes Date: 5/10/21

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704



APPOINTMENT FORM - BOARDS AND COMMISSIONS  
(For Mayor and Council use only)

MAYOR/COUNCILMEMBER \_\_\_\_\_

NAME OF APPOINTEE \_\_\_\_\_

RESIDENCE ADDRESS \_\_\_\_\_  
Street City Zip

BUSINESS NAME/ADDRESS \_\_\_\_\_  
Name  
Street City Zip

EMAIL ADDRESS \_\_\_\_\_

OCCUPATION/PROFESSION \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

Board/Commission Name: \_\_\_\_\_

\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions: Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

Special Category \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Mayor/Councilmember

For Mayor/Councilmember and City Use Only:

Interview Date	Appoint. Date	Process Date

II Action Calendar, Item A,  
Attachment 2





**II Action Calendar, Item A,  
APPLICATION FOR APPOINTMENT TO BERKELEY  
BOARDS AND COMMISSIONS**

**NAME:** Vivian M. Pisano

**RESIDENCE ADDRESS:** 1518 Buena Avenue Berkeley 94703  
Street City Zip

**BUSINESS NAME/ADDRESS:** N/A  
Street City Zip

**EMAIL ADDRESS:** [REDACTED]

**OCCUPATION/PROFESSION:** Retired librarian

**HOME PHONE:** [REDACTED] **BUSINESS PHONE:** N/A

I have been a resident of Berkeley since: 1980

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Berkeley Board of library Trustees

Name of board/commission: \_\_\_\_\_

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:

I have worked in libraries for nearly 40 years, earned an M.L.S. in 1977 from UC Berkeley and held positions of increasing complexity, expanded levels of responsibilities and leadership. Focus points of my career included services to the Spanish speaking, technical services, information technology, and management. I served as Deputy Director of library services for Berkeley (cont.)

*Please use another sheet of paper, if necessary.*

The following individuals are qualified to comment on my capabilities:

NAME	ADDRESS	PHONE NO
<u>Anna Rabkin</u>	<u>199 Fairlawn Ave., Berkeley</u>	<u>94708</u>
<u>Linda Perkins</u>	<u>1429 Cedar St., Berkeley</u>	<u>94702</u>

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests – FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at <http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176>.

**\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY \*\*\***

Please indicate gender:  Male  Female  Nonbinary  Prefer not to say  
 Please indicate whether you are currently a student:  Yes  No  
 Please indicate the racial / ethnic category which you most closely identify with below  
 (response optional - please check only one category):

**WHITE** (Not of Hispanic origin.): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.  
 **BLACK** (Not of Hispanic origin.): All persons having origins in any of the Black racial groups of Africa.  
 **HISPANIC**: All persons of Mexican, Puerto Rican, Cuban, Central American, South American, or other Spanish culture or origin, regardless of race.  
 **ASIAN / PACIFIC ISLANDER**: All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, and Samoa.  
 **AMERICAN INDIAN / ALASKAN NATIVE**: All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition. Please identify the tribe which you are affiliated with.  
 **OTHER / BI-RACIAL**: Persons who do not identify with any of the above categories or who have mixed or unknown racial/ethnic origins

Vivian M Pisano  
II Action Calendar Item A  
Attachment 2  
APPLICATION FOR APPOINTMENT TO  
BERKELEY BOARD OF LIBRARY TRUSTEES  
Addendum

Qualifications & interest (continued)

for a brief time in 2006. I retired in 2010 from the San Francisco Public Library and am now looking for an opportunity to continue my involvement with public libraries and, specifically, within my own Berkeley community, where I've resided for the last forty years.

II Action Calendar, Item A,  
Attachment 2

AFFIDAVIT OF RESIDENCY\*

I, Vivian M. Pisano, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant: Vivian M. Pisano Date: 21 April 2001

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704



APPOINTMENT FORM - BOARDS AND COMMISSIONS  
(For Mayor and Council use only)

MAYOR/COUNCILMEMBER \_\_\_\_\_

NAME OF APPOINTEE \_\_\_\_\_

RESIDENCE ADDRESS \_\_\_\_\_  
Street City Zip

BUSINESS NAME/ADDRESS \_\_\_\_\_  
Name  
Street City Zip

EMAIL ADDRESS \_\_\_\_\_

OCCUPATION/PROFESSION \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

Board/Commission Name: \_\_\_\_\_

\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions: Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

Special Category \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Mayor/Councilmember

For Mayor/Councilmember and City Use Only:

Interview Date	Appoint. Date	Process Date
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II Action Calendar, Item A,  
Attachment 2



SUPPLEMENTAL QUESTIONNAIRE  
FOR THE  
BERKELEY BOARD OF LIBRARY TRUSTEES

In addition to filling out the “Application for Appointment to Berkeley Boards and Commissions”, candidates are requested to provide additional information to assist the Board of Library Trustees in their process to recommend names to the City Council.

1. Describe your interest in serving as a Library Trustee.

In 2010 I retired from a nearly 40-year career in libraries, beginning with paraprofessional positions, earning an MLIS in 1977, and acquiring a wide breadth of experience and positions of increasing complexity, expanded levels of responsibility and leadership as a professional librarian. I was an active participant in library professional organizations and served in a variety of leadership positions within those organizations. In 2006 I served for a brief time as Deputy Director for the Berkeley Public Library.

Public libraries were the primary focus of my career although I also worked in academic libraries. After a ten-year hiatus, I seek to continue my involvement with public libraries and, specifically, with my own Berkeley community. The City's library is a valuable and vital institution for the community and I wish to contribute to its leadership, promotion to and representation of the community by serving as a Library Trustee.

2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?

- Understanding of the Library's role in the community and commitment to its mission/vision
- Ability to recognize, respect and celebrate the value that a diverse community brings in shaping services the Library provides
- Making informed decisions by listening to and taking in all sides of an issue
- Ability to work positively with staff, union, administration, and City leadership and to promote a healthy organizational culture
- Understanding the role of the Berkeley Public Library in the larger local and national library community

These are qualities that I sought and, for the most part, accomplished in my work, particularly in library management positions.

3. Provide examples of current or previous community service and leadership roles.

Throughout my career in librarianship, I held a number of leadership roles, such as Chief of Information Technology and Chief of Technical Services for the San Francisco Public Library; Deputy Director of Library Services for the Berkeley Public Library; and Technical Services Supervising Librarian for the Oakland Public Library. I was also involved in various professional activities and held leadership positions in local, state and national library associations and community groups.

4. What do you see as the Library's role in the community now and in the future?

- Provide access to information, activities, and services that members of the community need to participate in public life and to enrich their personal lives
- Commit to serve a diverse, multi-cultural community equitably and respectfully
- Serve as a trusted and credible source of unbiased information
- Respond to the public's changing information and technology needs while maintaining traditional service goals

Please return this form and the **Application for Appointment to Berkeley Boards and Commissions**  
to the Office of the City Clerk



APPLICATION FOR APPOINTMENT TO BERKELEY BOARDS AND COMMISSIONS

NAME: Candida (Candy) Rupp

RESIDENCE ADDRESS: 140 Poplar Street Berkeley 94708

BUSINESS NAME/ADDRESS: Devine & Gong, Inc. Oakland

EMAIL ADDRESS: [Redacted]

OCCUPATION/PROFESSION: Financial Consulting - supporting nonprofits developing affordable housing

HOME PHONE: [Redacted] BUSINESS PHONE: [Redacted]

I have been a resident of Berkeley since: 1998

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Library Board of Trustees

Name of board/commission: [Redacted]

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:

I have over 30 years of experience working with public agencies, non-profit boards, and organizations of all types focused on fiscal and organizational development. I believe I would bring the love of books, the love of community, and the desire to expand the connections between key Berkeley institutions including the library, schools, and broader community. I have served on non-profit boards and I am an active and engaged participant in the organizations I belong too.

Please use another sheet of paper, if necessary.

The following individuals are qualified to comment on my capabilities:

Table with 3 columns: NAME, ADDRESS, PHONE NO. Rows include Fran Gallati and Grace Li.

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests - FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176.

\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY \*\*\*

Demographic survey section with checkboxes for gender (Female checked), student status (No checked), and racial/ethnic categories (White checked).

**AFFIDAVIT OF RESIDENCY\***

I, Candida Rupp, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant: Candida Rupp Date: 5/19/2021

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

**Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704**



**APPOINTMENT FORM - BOARDS AND COMMISSIONS**  
(For Mayor and Council use only)

MAYOR/COUNCILMEMBER \_\_\_\_\_

NAME OF APPOINTEE \_\_\_\_\_

RESIDENCE ADDRESS  
Street \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

BUSINESS NAME/ADDRESS  
Name \_\_\_\_\_

Street \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

EMAIL ADDRESS \_\_\_\_\_

OCCUPATION/PROFESSION \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

Board/Commission Name: \_\_\_\_\_

\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions: Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

Special Category \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Mayor/Councilmember

**For Mayor/Councilmember and City Use Only:**

Interview Date	Appoint. Date	Process Date

II Action Calendar, Item A,  
Attachment 2



SUPPLEMENTAL QUESTIONNAIRE  
FOR THE  
BERKELEY BOARD OF LIBRARY TRUSTEES

In addition to filling out the “Application for Appointment to Berkeley Boards and Commissions”, candidates are requested to provide additional information to assist the Board of Library Trustees in their process to recommend names to the City Council.

1. Describe your interest in serving as a Library Trustee.

I am interested in serving as a Library Trustee so that I can support one of Berkeley's most important public institutions - its library system. I have a deep love of reading, learning and education, and have the personal capacity and experience to support the mission and goals of the Library. To me, the Library is a crucial part of the Berkeley community and I would love to see the Library's good works expanded to serve as much of the broader Berkeley community as possible.

2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?

I feel that the necessary qualities for an effective Trustee include: understanding of, and commitment to; the mission and goals of the library system; knowledge of the Berkeley community; capacity to work cooperatively with the Board and Senior Staff of the Library and the City Council; experience, skills and knowledge to add to the depth of the existing Board's experience; and a passion for lifelong learning.

I demonstrate these qualities in the following ways: I have been an active member of the Berkeley community since 1998, and prior to that I attended and graduated from UC Berkeley's Graduate Program in City and Regional Planning (1982-84). Both of my children attended Berkeley public schools and I have actively supported the district for many years, including serving on both the site council at Cragmont Elementary School and the parent support group for the Academic Choice Program at Berkeley High School. I have been a member of the Berkeley Downtown YMCA since 1998 and served on its Facilities Committee for many years. I am currently on the Board of Directors of On Lok in San Francisco (see question #3 below). I have been a member of the Berkeley Public Library itself since 1998 and have actively participated in Library programs throughout the years. I have developed extensive planning, project management and financial skills and knowledge through my work experience in the field of affordable housing and community development, including the direction of two nonprofit organizations, to add depth to the Board of Trustee's skill base. I have strong fiscal and organizational development skills. Finally, I am a lifelong reader and learner and I passionately support the role of the public library in supporting lifelong readers and learners.

3. Provide examples of current or previous community service and leadership roles.

I currently serve on the Board of Directors for On Lok Lifeways, a nonprofit PACE Health Community Program, and have been involved since 2000. I am currently on the board of several On Lok affiliates, including On Lok Inc. (the main nonprofit organization), On Lok Senior Health Services, On Lok House, and On Lok Community Housing Inc. In addition, I serve as chair of the Board's Finance Committee. I have been involved in community service through the Downtown Berkeley YMCA's Facilities Committee, and have served in roles with the PTA at Cragmont Elementary School and Berkeley High School. In my professional career I have directed nonprofit organizations in Los Angeles and San Francisco. For over 30 years I have dedicated my career to community development efforts directed to improving the lives of those in poverty and experiencing homelessness.

4. What do you see as the Library's role in the community now and in the future?

I believe that the Library plays a central and key role in the community. It supports the community's needs as a place to secure knowledge, recreation, growth, connection, and equity. Libraries today and in the future are more than brick and mortar places in the community, more than collections of books, periodicals, films, and exhibits. Libraries today and in the future provide a point of connection, and a platform to expand knowledge and support learning and growth in all parts of the Berkeley community. I would love to see the Library grow even further

**II Action Calendar, Item A,**

beyond its walls and to reach into all parts of the Berkeley community wherever new connections might foster improved outcomes in reading and learning. The South Berkeley Library's tools and cookware programs are prime examples of how a library system can serve its community beyond simply checking out or streaming books, periodicals and films, and I would like to see additional innovative programs implemented.

*Please return this form and the **Application for Appointment to Berkeley Boards and Commissions** to the Office of the City Clerk*

G:\Admin Assistant\BOLT\Vacancies\Application and information\BOLT Trustee Supplemental Questions 24OCT2016.docx





APPLICATION FOR APPOINTMENT TO BERKELEY  
BOARDS AND COMMISSIONS

NAME: Karpura Sanka

PREFERRED PRONOUN(S): \_\_\_\_\_

RESIDENCE ADDRESS: 1559 Posen Ave Berkeley CA 94706  
Street City Zip

BUSINESS NAME/ADDRESS: Not Applicable  
Street City Zip

EMAIL ADDRESS: \_\_\_\_\_

OCCUPATION/PROFESSION: Software Development Consultant

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

I have been a resident of Berkeley since: I came here in 2008

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Berkeley Public Library Board of Library Trustees

Name of board/commission: \_\_\_\_\_

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:

Please see responses in Board of Library Trustees Supplemental Questionnaire  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

*Please use another sheet of paper, if necessary.*

The following individuals are qualified to comment on my capabilities:

NAME ADDRESS PHONE NO  
Dara Efron Resident of Berkeley [redacted]

Uma Moldenhawer Resident of Berkeley [redacted]

Additional references available upon request

\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY \*\*\*

Please indicate gender:  Male  Female  Nonbinary  Prefer not to say  
Please indicate whether you are currently a student:  Yes  No  
Please indicate the racial / ethnic category which you most closely identify with below (response optional - please check only one category):  
 WHITE (not of Hispanic or Latino origin): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East  
 BLACK or AFRICAN AMERICAN (not of Hispanic or Latino origin): All persons having origins in any of the Black racial groups of Africa  
 HISPANIC or LATINO: All persons of Central / South America or other Spanish culture or origin, regardless of race  
 ASIAN (not of Hispanic or Latino origin): All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent. This includes, Cambodia, China, Japan, India, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam  
 AMERICAN INDIAN / ALASKAN NATIVE (not of Hispanic or Latino origin): All persons having origins in any of the original peoples of North, Central, and South America, and who maintain cultural identification through tribal affiliation or community recognition.  
 NATIVE HAWAIIAN / PACIFIC ISLANDER (not of Hispanic or Latino origin): All persons having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands  
 TWO or MORE RACES (not of Hispanic or Latino origin): All persons who identify with more than one of the above six races

II Action Calendar, Item A,

Attachment 2

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests - FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at <http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176>.

AFFIDAVIT OF RESIDENCY\*

I, Karpura Sanka, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant: Karpura Sanka Date: May 24, 2021

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704



APPOINTMENT FORM - BOARDS AND COMMISSIONS (For Mayor and Council use only)

MAYOR/COUNCILMEMBER \_\_\_\_\_

NAME OF APPOINTEE \_\_\_\_\_

RESIDENCE ADDRESS \_\_\_\_\_  
Street City Zip

BUSINESS NAME/ADDRESS \_\_\_\_\_  
Name  
Street City Zip

EMAIL ADDRESS \_\_\_\_\_

OCCUPATION/PROFESSION \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

Board/Commission Name: \_\_\_\_\_

\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions: Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

Special Category \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Mayor/Councilmember

For Mayor/Councilmember and City Use Only:

Table with 3 columns: Interview Date, Appoint. Date, Process Date

II Action Calendar, Item A,  
Attachment 2

1. Describe your interest in serving as a Library Trustee.

A believer in libraries

A power library user

An avid reader and lifelong learner

I think anyone who aims to serve on a library board would check all of the above. As do I.

I've lived in many cities in America and no where did I find the diversity of our city. I am blessed to be living here. I've always volunteered any time I could in community service while working full time and raising my children. With globalization, as the economy and markets change, we've had to adapt and find a way to stay productive and relevant, so we can contribute to our community. A public library has to be a life long learner too and keep adapting to the changes in our society.

I commend the staff for finding ways to operate the library and continued services through the unprecedented year 2020. Libraries have to continue to evolve to stay an integral part of our life. I would like to contribute and be actively involved in our library's journey.

I thank you for your consideration of my application.

2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?

A library trustee plays a role in the governance of our public library. There are various skills called upon of a trustee depending on the context and situation. I embody the characteristics of a servant leader - I've gained these skills over the course of a successful career in a broad range of industries for over two decades. I am also shaped by my life experience of being an immigrant in this country, raising children who've attended public schools and having lived and interacted with people in various cities in the United States of America.

An interesting fact about me - I worked at a Bay area company that made library management software. Public libraries in the country and around the world use this software, including Berkeley Public library until a few years ago. To the library staff reading this - remember Sierra :-). I have quite a bit of knowledge of library operations!

II Action Calendar, Item A,  
Attachment 2

3. Provide examples of current or previous community service and leadership roles.  
I've been involved in community service as a volunteer from the beginning when I came to the United States over 2 decades ago. I've volunteered for Cultural Outreach Education in Michigan, at various museums in North Carolina, at school libraries in Texas and California, Pet and Food Shelters in Richmond, Oakland and Alameda, public radio fundraisers, been a WriterCoach for several years in Berkeley Schools through the WriterCoach Connection. I am an active volunteer with the Berkeley Unified School District and donated my time as recently as last week.
  
4. What do you see as the Library's role in the community now and in the future?  
When I was a child growing up in India, a library was the special place you went to explore books, open your mind to subjects you had no knowledge of and borrow a stack of books to bring home to read! A library is more than a collection of reading material, it is a place for the community to come together, to access services they may not have access to, it is an education portal eg: the display that was set in our library commemorating the Free Speech movement. I commend the staff at Berkeley Public library for adapting and providing the many online services during the pandemic. Let's do more to address equity in access, facilitate community building and dialog in these polarising times. I would like to promote ideas and services that would make our younger and diverse generation realise the value of our public libraries and their services.

APPLICATION FOR APPOINTMENT TO BERKELEY BOARDS AND COMMISSIONS

RECEIVED



NAME: Lisa Sharp
RESIDENCE ADDRESS: 2630 California Street Berkeley CITY OF BERKELEY CITY CLERK DEPARTMENT

MAY 24 2021

BUSINESS NAME/ADDRESS: General Services Administration
50 United Nations Plaza San Francisco 94102

EMAIL ADDRESS: [Redacted]

OCCUPATION/PROFESSION: Facilities Division Director - US General Services Administration

HOME PHONE: [Redacted] BUSINESS PHONE: [Redacted]

I have been a resident of Berkeley since: 2015

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Board of Library Trustees
Name of board/commission:

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:

20 years of federal public service with both The U.S. Environmental Protection Agency and The General Services Administration (2000-Current). BA in History - Santa Clara University (1992). MA International Relations + Environmental Management from Boston University (1996). I have a strong sense of civic pride, significant experience managing staff and working with unions, and extensive leadership training. I fully support the mission of providing access to information and want to contribute to the library system where I live and am raising my family.

The following individuals are qualified to comment on my capabilities:

Table with 3 columns: NAME, ADDRESS, PHONE NO. Includes Bjorn Stumer and Matt Yttrup.

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests - FPPC Form 700.

\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY\*\*\*

Demographic survey form with checkboxes for gender, student status, and racial/ethnic categories.

II Action Calendar, Item A,  
Attachment 2

**AFFIDAVIT OF RESIDENCY\***

I, Lisa Sharp, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant: Lisa Sharp Date: 5/21/21

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

**Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704**



**APPOINTMENT FORM - BOARDS AND COMMISSIONS**  
(For Mayor and Council use only)

**MAYOR/COUNCILMEMBER** \_\_\_\_\_

**NAME OF APPOINTEE** \_\_\_\_\_

**RESIDENCE ADDRESS**  
Street \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

**BUSINESS NAME/ADDRESS**  
Name \_\_\_\_\_

**EMAIL ADDRESS**  
Street \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

**OCCUPATION/PROFESSION** \_\_\_\_\_

**HOME PHONE:** \_\_\_\_\_ **BUSINESS PHONE:** \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

Board/Commission Name: \_\_\_\_\_

\*\*\*Please indicate the **SPECIAL CATEGORY** being fulfilled, if appointment is to **ANY** of the following boards or commissions: Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

Special Category \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Mayor/Councilmember

**For Mayor/Councilmember and City Use Only:**

Interview Date	Appoint. Date	Process Date
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II Action Calendar, Item A,  
Attachment 2



SUPPLEMENTAL QUESTIONNAIRE  
FOR THE  
BERKELEY BOARD OF LIBRARY TRUSTEES

In addition to filling out the "Application for Appointment to Berkeley Boards and Commissions", candidates are requested to provide additional information to assist the Board of Library Trustees in their process to recommend names to the City Council.

1. Describe your interest in serving as a Library Trustee.

As a parent with elementary school children, I have a personal interest in supporting a vibrant library community. I have long benefitted from access to public libraries from Portland to Boston and want to contribute to the experience for others. Since our move to Berkeley (from Oakland) in 2015, my family has used many of the library services, including the Tool Library, and have enjoyed the relationship-building aspect I had not previously considered. Additionally, I am a proud federal public servant and approach my responsibilities seriously, and I believe I could add value at the local level.

2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?

I consider being civic minded and having a desire to make a contribution as the overarching qualities. My family has a long history of public service as well as education, and I want to continue this civic service in Berkeley, where we plan to raise our family. I also have experience with library operations as an undergraduate at Santa Clara University. Currently, I manage supervisors and staff and partner with federal unions at the General Services Administration (GSA), and could apply this experience to the library workforce. My GSA leadership team and I have also worked diligently to improve morale and staff engagement with specific emphasis on diversity, equity, inclusion and accessibility and have realized very positive results.

3. Provide examples of current or previous community service and leadership roles.

I served on the Board of Directors for the Healthy Environments Child Development Center in San Francisco from 2011-2013 (Treasurer from 2012-2013). The Board fundraised, determined recipients of tuition assistance and reviewed proposals for providers. This April I started a one year appointment to the Cal State East Bay Transformative Leadership in Disruptive Times Certificate Program Advisory Council. I have held various leadership roles with both the U.S Environmental Protection Agency (Washington, DC from 2000-2007) and the General Services Administration (GSA/San Francisco in 2007). Currently, I manage a staff of 40 subject matter experts in disparate disciplines as Director of GSA's Facilities Management Division.

4. What do you see as the Library's role in the community now and in the future?

I believe libraries "level the playing field" by providing access to information. The Library also provides: a safe space for learning and growing; programs to celebrate users' cultures and histories; resources to support community development; and a venue to showcase the works of local artists, speakers and writers. I suggest the future is focused on similar services and events coupled with an emphasis on the diversity of the library community to celebrate the ties that bind us.

*Please return this form and the Application for Appointment to Berkeley Boards and Commissions to the Office of the City Clerk*

II Action Calendar, Item A,  
Attachment 2





**APPLICATION FOR APPOINTMENT TO BERKELEY  
BOARDS AND COMMISSIONS**

CITY OF BERKELEY  
CITY CLERK DEPT  
2021 MAY 11 AM 11:22  
94702

NAME: Becca Todd  
PREFERRED PRONOUN(S): she/her/hers

RESIDENCE ADDRESS: 2761 Mathews St Berkeley 94702  
Street City Zip

BUSINESS NAME/ADDRESS: N/A  
Street City Zip

EMAIL ADDRESS: [REDACTED]

OCCUPATION/PROFESSION: (retired) School Library Administrator; (hiatus) Zumba Instructor

HOME PHONE: [REDACTED] BUSINESS PHONE: \_\_\_\_\_

I have been a resident of Berkeley since: 1986

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Board of Library Trustees  
Name of board/commission: \_\_\_\_\_

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:

- BUSD District Library Administrator (2006 - retired June 2019)
- Berkeley YMCA Fitness Instructor (Zumba, Healthy Heart, 2015 - SIP hiatus)
- Bilingual Classroom Teacher and School Librarian (Oakland, 1992-2006)
- Preschool Teacher/Director (Berkeley, 1986-1991) See attached sheet for "Why I am interested"

*Please use another sheet of paper, if necessary.*

The following individuals are qualified to comment on my capabilities:

<u>NAME</u>	<u>ADDRESS</u>	<u>PHONE NO</u>
Natasha Beery	2020 Bonar Street, Suite 325, Berkeley 94702	[REDACTED]
Jay Nitschke	1229 Josephine St. Berkeley 94703	[REDACTED]
Bob Dixon	2020 Bancroft Way, Apt 321, Berkeley 94704	[REDACTED]
Neil Smith	433 60th St, Oakland, 94609	[REDACTED]

**\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY \*\*\***

Please indicate gender:  Male  Female  Nonbinary  Prefer not to say  
 Please indicate whether you are currently a student:  Yes  No  
 Please indicate the racial / ethnic category which you most closely identify with below (response optional - please check only one category):

- WHITE (not of Hispanic or Latino origin):** All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East
- BLACK or AFRICAN AMERICAN (not of Hispanic or Latino origin):** All persons having origins in any of the Black racial groups of Africa
- HISPANIC or LATINO:** All persons of Central / South America or other Spanish culture or origin, regardless of race
- ASIAN (not of Hispanic or Latino origin):** All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent. This includes, Cambodia, China, Japan, India, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam
- AMERICAN INDIAN / ALASKAN NATIVE (not of Hispanic or Latino origin):** All persons having origins in any of the original peoples of North, Central, and South America, and who maintain cultural identification through tribal affiliation or community recognition.
- NATIVE HAWAIIAN / PACIFIC ISLANDER (not of Hispanic or Latino origin):** All persons having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands
- TWO or MORE RACES (not of Hispanic or Latino origin):** All persons who identify with more than one of the above six races

II Action Calendar, Item A,

Attachment 2

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests – FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at <http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176>.

AFFIDAVIT OF RESIDENCY\*

I, Rebecca C Todd (aka Becca), hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant: Rebecca C Todd Date: 5/11/21

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704



APPOINTMENT FORM - BOARDS AND COMMISSIONS  
(For Mayor and Council use only)

MAYOR/COUNCILMEMBER \_\_\_\_\_

NAME OF APPOINTEE \_\_\_\_\_

RESIDENCE ADDRESS  
Street \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

BUSINESS NAME/ADDRESS  
Name \_\_\_\_\_  
Street \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

EMAIL ADDRESS \_\_\_\_\_

OCCUPATION/PROFESSION \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

Board/Commission Name: \_\_\_\_\_

\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions: Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

Special Category \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Mayor/Councilmember

For Mayor/Councilmember and City Use Only:

Interview Date	Appoint. Date	Process Date

II Action Calendar, Item A,  
Attachment 2

APPLICATION FOR APPOINTMENT TO BERKELEY BOARDS AND COMMISSIONS

"Why I Am Interested" Addendum, Becca Todd application for BOLT

I would be excited and honored to serve as a Library Trustee for the Berkeley Public Library!

I retired from Berkeley Unified School District relatively recently, where I served as the District Library Administrator from 2006 - 2019. I had also been a Fitness Instructor part-time at the Berkeley YMCA, and when it shuttered due to the pandemic, developed an online Stretching and Zumba program which I offered via Zoom. I drew that chapter to a close about a month ago.

So I now have additional time I can dedicate to such a role as being a Library Trustee for the Berkeley Public Library, and I would bring a wealth of experience and enthusiasm to such a position.

Dear BOLT,

This copy of my application contains a more thorough explanation about question #2, the qualities of a trustee.

Sincerely,

Becca Todd

II Action Calendar, Item A,  
Attachment 2



SUPPLEMENTAL QUESTIONNAIRE  
FOR THE  
BERKELEY BOARD OF LIBRARY TRUSTEES

In addition to filling out the "Application for Appointment to Berkeley Boards and Commissions", candidates are requested to provide additional information to assist the Board of Library Trustees in their process to recommend names to the City Council.

1. Describe your interest in serving as a Library Trustee.  
I believe in the importance of libraries for literacy, democracy and community. I have been an active library patron ever since I was a small child, and as an adult pursued my commitment to literacy as a school librarian, eventually becoming the District Library Administrator for BUSD until my retirement in June, 2019.  
  
I am excited to commit to BOLT and Berkeley Public Library, and am fortunate to be in a position to have the time, energy and enthusiasm to do so.
2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?  
+ Communication is a key element in any organization. To be able to listen, to interpret, to explain, these are all qualities that enable a group to engage in the work at hand. It is at the heart of being a liaison between the library and the community.  
+ Commitment to the core principles of an institution is another quality a Trustee should embody.  
+ Creativity and vision in thought and action is a valued quality for a Board member. It can illustrate a different perspective, or open up a new train of thought.  
= I have included an additional page that speaks more fully to this question, with examples illustrating my qualities in these areas, as I couldn't make it fit on this form.
3. Provide examples of current or previous community service and leadership roles.  
These are some of my current and recent community activities:  
La Clínica de la Raza's Covid-19 Vaccine Clinic "Admin/Greeter"  
ESL Conversation Club "lead" @ BPL  
Writer Coach Connection @ Longfellow Middle School  
Pollinator Project with Transition Berkeley  
Neighborhood drop off point for Food Pantry and K.I.N.D. (Kids In Need of Defense)  
CalPerformances usher (pre-pandemic)  
YMCA Dance-a-thon fundraiser captain (pre-pandemic)
4. What do you see as the Library's role in the community now and in the future?  
Berkeley Public Library provides a solid base of support and resources - physical, digital and intellectual - for the community. As such, the role it plays is one of stability and reassurance, especially during troubled times. BPL's role is also that of a community innovator, for example lending tools and kitchen appliances in addition to books and computers, new programming which can provide a model for other library systems and communities. The Berkeley community counts on BPL to partner with other institutions to cultivate and nurture a resilient and vibrant city as part of the greater Bay Area - for all of us.

*Please return this form and the **Application for Appointment to Berkeley Boards and Commissions** to the Office of the City Clerk*

II Action Calendar, Item A,  
Attachment 2

II Action Calendar, Item A,  
Attachment 2



SUPPLEMENTAL QUESTIONNAIRE  
FOR THE  
BERKELEY BOARD OF LIBRARY TRUSTEES

In addition to filling out the “Application for Appointment to Berkeley Boards and Commissions”, candidates are requested to provide additional information to assist the Board of Library Trustees in their process to recommend names to the City Council.

1. Describe your interest in serving as a Library Trustee.

I believe in the importance of libraries for literacy, democracy and community. I have been an active library patron ever since I was a small child, and as an adult pursued my commitment to literacy as a school librarian, eventually becoming the District Library Administrator for BUSD until my retirement in June, 2019.

I am excited to commit to BOLT and Berkeley Public Library, and am fortunate to be in a position to have the time, energy and enthusiasm to do so.

2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?

I believe communication is a key element in any organization. To be able to listen, to interpret, to explain, these are all qualities that enable a group to engage in the work at hand. It is at the heart of being a liaison between the library and the community. As the District Library Administrator, I kept communication flowing between library staff and classroom teachers, between our school libraries and the families of the students, between the various departments throughout BUSD and our library initiatives and campaigns. The library program was wholly funded by BSEP (Berkeley Schools Excellence Program), and as such I was always informing the Planning and Oversight Committee, and the BUSD Board of Education, about the library program, and receiving their queries and concerns.

Commitment to the core principles of an institution is another quality a Trustee should embody. Public libraries are a cornerstone of a community - open, welcoming, and intellectually rich institutions which tangibly illustrate the power of shared resources rather than individual ownership. Libraries play a strong role in promoting reading, a skill and delight that opens avenues into so many worlds. I believe in these tenets of librarianship, and worked throughout my career to uphold them.

Creativity and vision in thought and action is a valued quality for a Board member. It can illustrate a different perspective, or open up a new train of thought. My work in libraries always included hands-on projects and far-reaching concepts, seeking to spark and sustain a sense of joy and openness to new ideas, while solidly retaining the tried and true. I garnered a bit of a reputation for livening long meetings with modified Zumba stretching breaks (I was also a part-time Fitness Instructor at the YMCA), as well as illustrating presentations with an artistic eye.

II Action Calendar, Item A,

Attachment 2

3. Provide examples of current or previous community service and leadership roles.

Since retiring from BUSD, I continued part-time teaching at the YMCA until the pandemic shuttered its doors. I then established a "studio" at my house, and offered online stretching, healthy heart and Zumba classes via Zoom. I recently drew that chapter to a close.

Here is a list of some of my current and recent community activities:

- La Clínica de la Raza's Covid-19 Vaccine clinic "Admin/Greeter"
- ESL Conversation Club "lead" @ BPL
- Writer Coach Connection @ Longfellow Middle School
- Food Pantry neighborhood drop off spot
- Kids In Need of Defense (KIND) donation coordinator
- Pollinator Project with Transition Berkeley
- CalPerformances usher (pre-pandemic)
- YMCA Dance-a-thon fundraiser captain (pre-pandemic)

4. What do you see as the Library's role in the community now and in the future?

Berkeley Public Library provides a solid base of support and resources - physical, digital and intellectual - for the community. As such, the role it plays is one of stability and reassurance, especially during troubled times. BPL's role is also that of a community innovator, for example lending tools and kitchen appliances in addition to books and computers, new programming which can provide a model for other library systems and communities. The Berkeley community counts on BPL to partner with other institutions to cultivate and nurture a resilient and vibrant city as part of the greater Bay Area - for all of us.

*Please return this form and the Application for Appointment to Berkeley Boards and Commissions to the Office of the City Clerk*



APPLICATION FOR APPOINTMENT TO BERKELEY BOARDS AND COMMISSIONS

RECEIVED

APR 27 2021

CITY OF BERKELEY CITY CLERK DEPARTMENT

NAME: Miriam Aldana Wiese RESIDENCE ADDRESS: 365 Vermont Ave Berkeley CA 94706

BUSINESS NAME/ADDRESS: N/A

EMAIL ADDRESS: [Redacted]

OCCUPATION/PROFESSION: retired teacher librarian

HOME PHONE: BUSINESS PHONE:

I have been a resident of Berkeley since: 2013

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Library Trustees

Name of board/commission:

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:

Masters in Education, Credential in Library Services, Bilingual Certificate of Competence in Spanish, Credential in Ed. Media, Chemistry Master BA in Chemistry worked at Poole Unified School District as Library Media teacher for 25 years, have worked in High School + middle schools.

Please use another sheet of paper, if necessary.

The following individuals are qualified to comment on my capabilities:

Table with columns: NAME, ADDRESS, PHONE NO. Entries: Ellie Goldstein, 1430 Edith St Berkeley 94703; Alexandra Provence, 4 Clearview Dr. MA 01757.

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests - FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176.

\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY \*\*\*

Demographic survey form with checkboxes for gender (Female checked), student status (No checked), and racial/ethnic categories (Hispanic checked).

II Action Calendar, Item A,  
Attachment 2

AFFIDAVIT OF RESIDENCY\*

I, William Aldana Wiese, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant: William A. Wiese Date: 4/23/2021

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704



APPOINTMENT FORM - BOARDS AND COMMISSIONS  
(For Mayor and Council use only)

MAYOR/COUNCILMEMBER \_\_\_\_\_

NAME OF APPOINTEE \_\_\_\_\_

RESIDENCE ADDRESS \_\_\_\_\_  
Street City Zip

BUSINESS NAME/ADDRESS \_\_\_\_\_  
Name  
Street City Zip

EMAIL ADDRESS \_\_\_\_\_

OCCUPATION/PROFESSION \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

Board/Commission Name: \_\_\_\_\_

\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions: Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

Special Category \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Mayor/Councilmember

For Mayor/Councilmember and City Use Only:

Interview Date	Appoint. Date	Process Date



SUPPLEMENTAL QUESTIONNAIRE  
FOR THE  
BERKELEY BOARD OF LIBRARY TRUSTEES

In addition to filling out the "Application for Appointment to Berkeley Boards and Commissions", candidates are requested to provide additional information to assist the Board of Library Trustees in their process to recommend names to the City Council.

1. Describe your interest in serving as a Library Trustee.

Familiar for California educators for library. Provide support to the community since my professional is a minority librarian.

2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?

Responsibility of fiscal responsibilities of the trustees for demonstrating of managing budgets for diverse population of Berkeley. Being demonstrated by founding a new middle school (Mesa Verde Middle + USD) under the allotted budget over \$200,000. Selecting + purchasing library collections, computers hardware + software, textbooks + teachers resources. Management of libraries for three other libraries.

3. Provide examples of current or previous community service and leadership roles.

Chair of leadership for Diversity, CSLA  
Co-chair for membership Committee, CSLA  
Chair for District Committee Poway Unified School District

4. What do you see as the Library's role in the community now and in the future?

Equity for resources that meets the need of the broad spectrum of Berkeley's Community.

Please return this form and the Application for Appointment to Berkeley Boards and Commissions to the Office of the City Clerk

II Action Calendar, Item A,  
Attachment 2

OAKLAND CA 945

24 APR 2021 PM 7 L

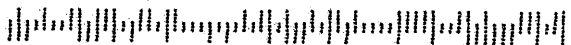


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CITY CLERK  
2180 MILVIA ST.  
BERKELEY, CA 94704

1704-112280





APPLICATION FOR APPOINTMENT TO BERKELEY  
BOARDS AND COMMISSIONS

RECEIVED

MAY 24 2021

NAME: Chenlu Zhou

RESIDENCE ADDRESS: 2919 Benvenue Ave, Apt A Berkeley CA BERKELEY  
Street City CITY CLERK DEPARTMENT

BUSINESS NAME/ADDRESS: \_\_\_\_\_  
Street City Zip

EMAIL ADDRESS: \_\_\_\_\_

OCCUPATION/PROFESSION: Financial Analyst / Researcher

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

I have been a resident of Berkeley since: 2014

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Board of Library Trustees

Name of board/commission: \_\_\_\_\_

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:

I am a firm believer of lifelong learning and equal access to opportunities and library embodies them.

I have seven years of experience and working in the financial industry, and have a good understanding of the role libraries play in public life.

I'm creative, detail-oriented, open-minded, enthusiastic, good communicator and problem solver.

Please use another sheet of paper, if necessary.

The following individuals are qualified to comment on my capabilities:

NAME	ADDRESS	PHONE NO
<u>Chelsea Ward</u>		
<u>Ross Bernet</u>		

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests – FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at <http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176>.

\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY \*\*\*

Please indicate gender:  Male  Female  Nonbinary  Prefer not to say

Please indicate whether you are currently a student:  Yes  No

Please indicate the racial / ethnic category which you most closely identify with below  
(response optional - please check only one category):

- WHITE** (Not of Hispanic origin.): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- BLACK** (Not of Hispanic origin.): All persons having origins in any of the Black racial groups of Africa.
- HISPANIC**: All persons of Mexican, Puerto Rican, Cuban, Central American, South American, or other Spanish culture or origin, regardless of race.
- ASIAN / PACIFIC ISLANDER**: All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, and Samoa.
- AMERICAN INDIAN / ALASKAN NATIVE**: All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition. Please identify the tribe which you are affiliated with.
- OTHER / BI-RACIAL**: Persons who do not identify with any of the above categories or who have mixed or unknown racial/ethnic origins

II Action Calendar, Item A,  
Attachment 2

AFFIDAVIT OF RESIDENCY\*

I, Chenlu Zhou, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant: Chenlu Zhou Date: 5/22/2021

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704



APPOINTMENT FORM - BOARDS AND COMMISSIONS  
(For Mayor and Council use only)

MAYOR/COUNCILMEMBER \_\_\_\_\_

NAME OF APPOINTEE \_\_\_\_\_

RESIDENCE ADDRESS \_\_\_\_\_  
Street City Zip

BUSINESS NAME/ADDRESS \_\_\_\_\_  
Name  
Street City Zip

EMAIL ADDRESS \_\_\_\_\_

OCCUPATION/PROFESSION \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

Board/Commission Name: \_\_\_\_\_

\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions: Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

Special Category \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Mayor/Councilmember

For Mayor/Councilmember and City Use Only:

Interview Date	Appoint. Date	Process Date
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SUPPLEMENTAL QUESTIONNAIRE FOR THE BERKELEY BOARD OF LIBRARY TRUSTEES

In addition to filling out the "Application for Appointment to Berkeley Boards and Commissions", candidates are requested to provide additional information to assist the Board of Library Trustees in their process to recommend names to the City Council.

1. Describe your interest in serving as a Library Trustee.

I'm very excited to apply for the opening of Berkeley Board of Library Trustee. I have been a regular user of BPL ever since I moved to Berkeley in Feb 2014. It has been such a wonderful place to browse and take home books that enrich my life. Feeling extremely indebted to the library, I want to give back and make library a better place for the long term and have as many as people as possible to benefit from its service as much as I do - especially those in the underserved community.

2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?

The top qualities come to mind are: 1. enthusiasm and drive to make things better; 2. devotion: to put hearts and mind into the service; 3. Creativity: problem-solving & open-minded to new opportunities; 4. Resilience: Capable of getting things done even if hard; 5. Collaborative: willingness and openness to work across organizations and open for feedback. // I think my education and work experience as a researcher in a financial technology company has demonstrated and cultivated these qualities. I've played roles in leading a large team (20 people) to complete a project from beginning to end and deliver the product to clients' satisfaction.

3. Provide examples of current or previous community service and leadership roles.

- 1. High School Mentor @ iMentor Bay Area: I have been serving as a mentor to Paola, a senior at Lionel Wilson Prep in Oakland, being a champion for her high school and post-secondary career, a sounding board and a supporting figure.
2. Rowing Ambassador @ UC Botanical Garden: I help visitors to navigate the garden and assist docents. Protect the garden from undesired behaviors.

4. What do you see as the Library's role in the community now and in the future?

Library plays an important role in the community. During the pandemic, I've noticed a significant increase in digital offerings and read that it's increased lending significantly. I trust that these books have improved the community's quality of life during the quarantine.

Going forward, I believe that Library can have an influence among the larger community in a range of pressing issues: racial / social economic inequality, climate change, etc.

Please return this form and the Application for Appointment to Berkeley Boards and Commissions to the Office of the City Clerk

by reaching out to underserved communities; by creating programs that serve as public education; and by planning for the long-term financially and personally, ensure that the service to the community is has a long-lasting effect.





## Board of Library Trustees      Interview Questions

### Introduction

2 minutes

- Welcome and introductions

### Question #1:

3 minutes

What unique experiences, knowledge and skills do you bring to serving on the Board of Library Trustees? How has your work in the community and its institutions informed your perspective?

### Question #2:

3 minutes

Tell us about a time when you've demonstrated courage in championing diversity, equity, and/or inclusion. What were the biggest challenges you encountered in doing so?

### Closing

2 minutes

- Is there anything else that you would like to share with us about your candidacy? Any questions of us?
- Thank you for your time!



## **Board of Library Trustees, Selection Criteria Summary**

### **Desired Qualifications:**

- Candidates should be public library champions, passionate about lifelong learning and community engagement.
- A demonstrated commitment to equity, diversity and inclusion is essential.
- Candidates with executive leadership, business, financial management and/or administrative skills are encouraged to apply.
- Candidates with leadership experiences in community-based, non-profit, or government agencies

### **General Qualifications**

- Demonstrated interest in and enthusiasm for the library
- Readiness to devote time and effort
- An open mind coupled with respect for the opinion of others and, a steadfast belief in intellectual freedom and privacy.
- Ability to plan creatively.
- Courage to withstand pressures and resist influences based on prejudice
- Ability to analyze the business and administrative procedures, and to be part of the accountability process to the public and provide oversight.
- Possession of common sense
- Reflects the diversity of the Berkeley community, including a diversity of experiences working in different sectors of the community as well as age, ethnicity, religion, gender identities, abilities, and sexual orientation
- Willing and able to work with management, staff and the union.

### **Practical background and/or direct experience in one or more of these areas is desirable:**

- Involvement in community organizations
- An understanding of local government operations, of public boards, and commissions; previous experience highly valued
- An interest in long-range planning
- Personal experience in one or more of these areas:
  - Education
  - Architecture/Construction Accounting/Finance Business
  - Personnel management Technology Law/Government
  - Humanities
  - The Arts
- Availability and openness to the public



**Candidate** \_\_\_\_\_

**Interviewer** \_\_\_\_\_

**Date** \_\_\_\_\_

**Level 1: Basic**

Satisfactorily performs the rudimentary skills in this area

**Level 2: Intermediate**

Above average in this area; consistently performs well in this area

**Level 3: Advanced**

This is a notable strength; better than most in this area; could be a coach in this area

**Level 4: Expert**

A model in this area; one of the best I've seen; gifted in this area; people often seek out this person for guidance in this area

Qualification Rating: Strong public library advocacy, passionate about lifelong learning and community engagement						
Level 1	Level 2	Level 3	Level 4	Strong evidence skill is not present	Overuses skill (over dependent)	Insufficient evidence collected in application/ interview
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:

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Candidate \_\_\_\_\_ Interviewer \_\_\_\_\_  
 Date \_\_\_\_\_

Qualification Rating: Demonstrated commitment to equity, diversity and inclusion						
Level 1	Level 2	Level 3	Level 4	Strong evidence skill is not present	Overuses skill (over dependent)	Insufficient evidence collected in application/ interview
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Qualification Rating: Executive leadership, business, financial management and/or administrative skills						
Level 1	Level 2	Level 3	Level 4	Strong evidence skill is not present	Overuses skill (over dependent)	Insufficient evidence collected in application/ interview
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Qualification Rating: Leadership experience in community-based, non-profit, or government agencies						
Level 1	Level 2	Level 3	Level 4	Strong evidence skill is not present	Overuses skill (over dependent)	Insufficient evidence collected in application/ interview
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:  
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**RECRUITMENT RECOMMENDATION:**

YES            NO