



**BERKELEY PUBLIC LIBRARY  
BOARD OF LIBRARY TRUSTEES**

**SPECIAL MEETING**  
Monday, 06/14//21

**AGENDA**  
5:30 PM

This Meeting Will Be  
Conducted Exclusively  
Through Videoconference And  
Teleconference

Commission Members:  
John Selawsky, President; Amy Roth, Vice President; Diane Davenport, Sophie Hahn

**PUBLIC ADVISORY:**  
**This Meeting Will Be Conducted Exclusively Through Videoconference And Teleconference**

*Pursuant to Section 3 of Executive Order N-29-20, issued by Governor Newsom on March 17, 2020, the June 14, 2021 meeting of the Board of Library Trustees will be conducted exclusively through teleconference and Zoom videoconference. Please be advised that pursuant to the Executive Order and the Shelter-in-Place Order, and to ensure the health and safety of the public by limiting human contact that could spread the COVID-19 virus, there will not be a physical meeting location available.*

*To access the meeting remotely: Join from a PC, Mac, iPad, iPhone, or Android device: Please use this URL [https://us02web.zoom.us/webinar/register/WN\\_J0Ke5R\\_wQwy2Xk97F4v5VA](https://us02web.zoom.us/webinar/register/WN_J0Ke5R_wQwy2Xk97F4v5VA). If you do not wish for your name to appear on the screen, then use the drop down menu and click on "rename" to rename yourself to be anonymous. To request to speak, use the "raise hand" icon by rolling over the bottom of the screen.*

*To join by phone: Dial [1-669-900-9128](tel:1-669-900-9128) and enter Meeting ID: **829 2723 1561**. If you wish to comment during the public comment portion of the agenda, Press \*9 and wait to be recognized by the Chair. NOTE: Your phone number will appear on the screen.*

*To submit an e-mail comment during the meeting to be read aloud during public comment, email [BOLET@cityofberkeley.info](mailto:BOLET@cityofberkeley.info) with the Subject Line in this format: "PUBLIC COMMENT ITEM ##." Please observe a 150 word limit. Time limits on public comments will apply. Written comments will be entered into the public record.*

*Please be mindful that the teleconference will be recorded as any Board of Library Trustees meeting is recorded, and all other rules of procedure and decorum will apply for Board of Library Trustees meetings conducted by teleconference or videoconference.*

*This meeting will be conducted in accordance with the Brown Act, Government Code Section 54953. Any member of the public may attend this meeting. Questions regarding this matter may be addressed to [Eve Franklin, Administrative Secretary, \(510\) 981-6102](mailto:Eve.Franklin@cityofberkeley.info). The Board of Library Trustees may take action related to any subject listed on the agenda.*

## **I. PRELIMINARY MATTERS**

### **A. Roll Call**

### **B. Public Comment on Non-agenda Matters**

*Speakers are allowed 3 minutes each for up to 10 speakers; if more than 10 individuals have filled out and submitted cards to speak, the time for all speakers will be reduced to 2 minutes per person and if more than 20 individuals have submitted speaker's cards, the time per person will be reduced to one minute each, for a maximum of one hour of public comment.*

### **C. Comments from Board of Library Trustees**

## **II. ACTION CALENDAR**

### **A. Trustee interviews and recommendation to City Council for Trustee appointment**

**From:** Tess Mayer, Director of Library Services

**Recommendation:** Trustees will conduct interviews of candidates for the current vacancy on the Board of Library Trustees in order for the Trustees to make a recommendation to City Council. Packets of candidate applications are included in the agenda packet. At a future Board of Library Trustees meeting there will be discussion of candidates interviewed, a vote by the Board on recommendation to City Council, and direction to staff to send name of recommended candidate to City Council for appointment.

**III. ITEMS FOR FUTURE AGENDAS**

*These items are not scheduled for discussion or action at this meeting. The Board of Library Trustees may schedule these items to the agenda of a future meeting.*

**A. Discussion of items to be added to future agendas**

**IV. ADJOURNMENT**

*This meeting will be conducted in accordance with the Brown Act, Government Code Section 54953. Any member of the public may attend this meeting. Questions regarding this matter may be addressed to Tess Mayer, 510-981-6195, [tmayer@cityofberkeley.info](mailto:tmayer@cityofberkeley.info).*

*Communications to Berkeley boards, commissions or committees are public record and will become part of the City's electronic records, which are accessible through the City's website. Please note: E-mail addresses, names, addresses, and other contact information are not required but, if included in any communication to a City board, commission, or committee, will become part of the public record. If you do not want your e-mail address or any other contact information to be made public, you may deliver communications via U.S. Postal Service or in person to the secretary of the relevant board, commission, or committee. If you do not want your contact information included in the public record, please do not include that information in your communication. Please contact the secretary to the relevant board, commission, or committee for further information.*

*Any writings or documents provided to a majority of the commission regarding any item on this agenda will be made available for public inspection at the Berkeley Public Library Administration Office located at 2090 Kittredge Street - 3rd Floor Admin Wing, Berkeley, CA 94704.*

**COMMUNICATION ACCESS INFORMATION:**



This meeting is being held in a wheelchair-accessible location. To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at 981-6418 (V) or 981-6347 (TDD) at least three business days before the meeting date. Please refrain from wearing scented products to this meeting.

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I hereby certify that the agenda for this regular/special meeting of the Berkeley City Commission on Commissions was posted at the display case located near the walkway in front of the Maudelle Shirek Building, 2134 Martin Luther King Jr. Way and in front of the Central Public Library at 2090 Kittredge Street as well as on the Berkeley Public Library's website, on June 8, 2021.

//s//

\_\_\_\_\_  
Tess Mayer, Director of Library Services  
Serving as Secretary to the Board of Library Trustees

**Communications:**



APPLICATION FOR APPOINTMENT TO BERKELEY  
BOARDS AND COMMISSIONS

NAME: Dana Leigh Aleshire

RESIDENCE ADDRESS: 1239 Berkeley Way Apt. 4 Berkeley 94702  
Street City Zip

BUSINESS NAME/ADDRESS: Dana Aleshire Psychotherapy  
329A 14th St. Oakland 94612  
Street City Zip

EMAIL ADDRESS: [REDACTED]

OCCUPATION/PROFESSION: psychotherapist

HOME PHONE: [REDACTED] BUSINESS PHONE: [REDACTED]

I have been a resident of Berkeley since: 4/2017 (Oakland 1/2006-3/2017)

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Berkeley Board of Library Trustees

Name of board/commission: \_\_\_\_\_

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:

see attached Supplemental Questionnaire and C.V.

Please use another sheet of paper, if necessary.

The following individuals are qualified to comment on my capabilities:

| NAME                     | ADDRESS                                  | PHONE NO   |
|--------------------------|------------------------------------------|------------|
| Margaret Benson Thompson | 1433B Addison St. Berkeley, CA 94702     | [REDACTED] |
| Laura Martinengo         | 5632 Pointsett Ave. El Cerrito, CA 94530 | [REDACTED] |
| Nancy Herrera            | 480 Vista Court, Benicia, CA 94510       | [REDACTED] |
| Danyzu Magsoudi-Moreno   | 900 Cambridge Dr. #158 Benicia, CA 94510 | [REDACTED] |

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests – FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at <http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176>.

\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY \*\*\*

Please indicate gender:  Male  Female  Nonbinary  Prefer not to say  
 Please indicate whether you are currently a student:  Yes  No  
 Please indicate the racial / ethnic category which you most closely identify with below  
 (response optional - please check only one category):

- WHITE** (Not of Hispanic origin.): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- BLACK** (Not of Hispanic origin.): All persons having origins in any of the Black racial groups of Africa.
- HISPANIC**: All persons of Mexican, Puerto Rican, Cuban, Central American, South American, or other Spanish culture or origin, regardless of race.
- ASIAN / PACIFIC ISLANDER**: All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, and Samoa.
- AMERICAN INDIAN / ALASKAN NATIVE**: All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition. Please identify the tribe which you are affiliated with.
- OTHER / BI-RACIAL**: Persons who do not identify with any of the above categories or who have mixed or unknown racial/ethnic origins

**AFFIDAVIT OF RESIDENCY\***

I, Dana Leigh Aleshire, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant:  Date: 3/23/2021

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

**Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704**



**APPOINTMENT FORM - BOARDS AND COMMISSIONS**  
**(For Mayor and Council use only)**

MAYOR/COUNCILMEMBER \_\_\_\_\_

NAME OF APPOINTEE \_\_\_\_\_

RESIDENCE ADDRESS \_\_\_\_\_  
Street City Zip

BUSINESS NAME/ADDRESS \_\_\_\_\_  
Name

Street City Zip

EMAIL ADDRESS \_\_\_\_\_

OCCUPATION/PROFESSION \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

Board/Commission Name: \_\_\_\_\_

\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions: Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

Special Category \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Mayor/Councilmember

**For Mayor/Councilmember and City Use Only:**

|                |               |              |
|----------------|---------------|--------------|
| Interview Date | Appoint. Date | Process Date |
|                |               |              |



SUPPLEMENTAL QUESTIONNAIRE  
FOR THE  
BERKELEY BOARD OF LIBRARY TRUSTEES

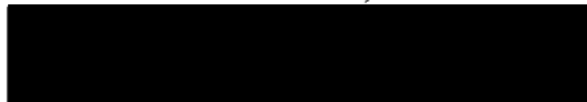
In addition to filling out the "Application for Appointment to Berkeley Boards and Commissions", candidates are requested to provide additional information to assist the Board of Library Trustees in their process to recommend names to the City Council.

1. Describe your interest in serving as a Library Trustee.  
As a patron of the Berkeley Public Library, I was excited when my regular email update included a solicitation for trustees. Libraries for me have always been a vital organ of our communities and exist as an embodied expression of "the commons." As someone with more than a decade of library experience and a deep commitment to public service, I would be delighted to engage with the library's strategic plan. To me, the existence of free, safer, and accessible spaces for the public to convene and access information, is truly tantalizing. The opportunity to advance and preserve such an institution would be a great honor.
  
2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?  
An effective trustee would embody a balance of experience in many library and community settings, a sincere interest in listening to/actualizing the desires of public (both library users and potential users), and enthusiastic commitment to the tenets of the library as well as publicizing the library's resources. In service to both the library and greater community, effective trustees express qualities of impartiality, objectivity, open-mindedness, respect, and dedication to user privacy and information access. I would demonstrate these qualities with humility for personal and organizational growth--expanding the definition of "we." My ability to analyze data objectively and think outside the box, and desire to walk with questions actualizes this balance.
  
3. Provide examples of current or previous community service and leadership roles.  
2007-2018 Library Assistant Contra Costa Libraries, Teen Services & PI [see attached C.V.].  
Currently: mutual aid work with Community Ready Corps Allies & Accomplices, onboarding with Showing Up for Racial Justice Mobilization Committee.  
2021 Spring & Summer guest lecturer for Integral Counseling Program at California Institute for Integral Studies. Fall 2021 Adjunct Professor- Therapeutic Communication (CIIS - ICP).  
2012-13 Diversity Committee for Somatic Psychology program.  
2009 Anne Braden Anti-Racist Training Program (for white id organizers).  
2007 Organized a transgender & genderqueer self-defense course Dojo Suigetsukan.
  
4. What do you see as the Library's role in the community now and in the future?  
Community destination, bastion of truth and equity both in virtual and physical forms (inside and outside library walls), co-author of services and representative for all citizens, consortium participant in civic offerings and events. Brandishing a keen knowing on how to accessibly move with the changing times both digitally and within community needs around public health and environment. Promotion and discerning maintenance of special collections. A source of unwavering respect for all citizens. Creative nest for exchange of ideas and resource for seed projects to take leap. Backbone of information exchange, community engagement, and trusted place of sanctuary.

*Please return this form and the **Application for Appointment to Berkeley Boards and Commissions** to the Office of the City Clerk*

**Dana L. Aleshire**

Licensed Marriage & Family Therapist #106908  
329A 14<sup>th</sup> St. Oakland, CA 94612



**Education & Licensing**

California Board of Behavioral Sciences, Marriage and Family Therapist  
License # 106908 June 2018  
Current and in good standing, expires June, 30, 2022

MA in Counseling Psychology, Somatic concentration,  
California Institute of Integral Studies, San Francisco, CA December 2013  
BA in Film & Digital Media at University of California Santa Cruz, Santa Cruz, CA June 2005

**Clinical Experience**

Dana Aleshire Psychotherapy, Oakland, CA  
**Private Practice Marriage & Family Therapist** October 2018 – present

Specializing in working with queer, transgender, non-binary, and Intersex clients with many types of presenting issues. Frequent work with chronic trauma / PTSD and dissociative conditions of various expressions. Focused work also includes developmental trauma, grief, EMT first-responder support, gender transitions, mood disorders, Borderline schemas, eating disorders within transgender and non-binary populations, healing attachment wounds with adult children of absent, highly-shaming or mis-attuned, or substance-addicted parents and within adoption scenarios. Multiethnic heritage couples work and polyamory support for individuals and relationships with focus on healthy attachment and direct communication. Chronic illness, traumatic brain injury, and executive functioning disorders, in collaborative conjunction with occupational therapy, biofeedback, etc. Somatic, narrative, attachment-focused, & anti-oppression approaches.

Seeds of Awareness, Oakland, CA  
**School Counselor & Fiddleheads Nature-Based Counselor** April 2016 – July 2016

- Provided individual child therapy within school environment to K-6 grade students with severe emotional disturbance, affect-regulation disturbance, school aggression, low self-confidence, school avoidance, and family transition and trauma issues.
- at Walnut Heights Elementary and North Oakland Community Charter School.
- Provided group therapy (3-10 children) to neuro atypical children and children with specific sensory processing deficits, along with children with backgrounds of trauma and relational distress in Oakland and Berkeley parks.
- Met with parents and guardians of children, along with teaching staff, to review observations, establish goals, and provide assessment and feedback over time. Provided written and verbal summaries of work.
- Therapeutic approaches included sand play, somatic exercises, art and drama, and physical play outdoors based on student needs and therapeutic goals, and IEPs.

Center for Mindful Psychotherapy, Oakland, CA  
**Marriage and Family Therapy Intern** July 2015 – October 2018

- Provided individual therapy to clients with a variety of presenting issues, supporting changes in areas of complex trauma, anxiety, depression, grief & loss, boundary violations, assertiveness, addiction, dissociation, healthy parenting & family dynamics, and career growth.

- Provided couples therapy to LGBTQQIA clients, implementing Emotionally Focused Therapy process promoting attachment needs, as well as incorporating attunement to psychobiological queues between individuals.
- Maintained longstanding relationships (5yrs+) with clients, allowing for depth work, secure attachment, and trust.
- Therapeutic approaches included relational, humanistic, narrative, and somatic psychotherapy; infusing trauma, feminist, post-modern, and anti-oppression theories.

Oak Creek Counseling Center, Berkeley, CA  
**Marriage and Family Therapy Intern**

September 2014 – July 2015

- Provided individual therapy, helping stabilize clients presenting with trauma, dissociation, dual-diagnosis experience, sexual abuse histories, and hospitalizations, including free therapy as part of Berkeley Drop-In Center partnership.
- Successfully worked with issues related to adult children of alcoholics, sexual dysfunction, severe anxiety, depression, family of origin dynamics, and traumas related to surgery and injury.
- Developed wellness recovery action plans with higher-risk clients to promote client authority and investment.
- Supplied and coordinated needs for Berkeley office, new intern orientations, and office scheduling as manager of Berkeley office.

Center for Somatic Psychotherapy, San Francisco, CA  
**Practicum, Marriage and Family Therapy Trainee/Intern**

August 2013 – September 2014

- Provided individual therapy to clients with a variety of presenting issues, supporting changes in areas of interpersonal relationships, compulsive behavior, family abuse, shame & self-worth, addiction, and embodiment.
- Conducted phone intakes, assigning and coordinating with other clinicians, and referred clients to appropriate outside resources based on individual needs.
- Co-coordinated shared digital board for room sharing, ensuring reasonably equitable access to rooms for all trainees.
- Utilized somatic assessment tools, genograms, adult attachment interview, motivational interviewing, recovery and trauma models.

Queer LifeSpace, San Francisco, CA  
**Practicum, Marriage and Family Therapy Trainee**

August 2012 – August 2013

- Provided individual therapy to LGBTQQIA clients diagnosed with a variety of presenting problems including anxiety, depression, psychosocial and environmental issues related to gender and sexuality, relational and attachment wounds, body-dysmorphia, mood disorders due to general medical conditions, eating disorders, and post-traumatic stress.
- Conducted in-person intakes covering psychosocial, medical, and substance use history, along with mental status examination. Provided referrals as necessary to further resources based on client's individual needs.
- Taught life skills and helped clients utilize and integrate self-soothing and coping resources.
- Co-facilitated somatic tools for relationships groups to provide increased sensory awareness, resources for increased embodiment, and insights into habituated behavior arising in interpersonal dynamics.
- Maintained progress notes for all clients to ensure proper documentation of session content and interventions.
- Implemented individualized treatment plans to identify goals and track clients' progress.

### Teaching Experience

Guest Lecturer for Clinical Relationship on "Taboo Topics"  
Integral Counseling Department, California Institute for Integral Studies April 2021  
Teaching Assistant for ICP 6830 Trauma  
Integral Counseling Department, California Institute for Integral Studies Spring 2016  
Guest Presenter "Best Practices for Transgender and Gender-Nonconforming Clients, DSM Changes,  
Terminology Explained"  
Marin County Health & Human Services, San Rafael, CA March 20, 2015

### Small Group Facilitation

Best Practices for Transgender and Gender-Nonconforming Clients, DSM Changes, Terminology Explained  
Marin County Health & Human Services, San Rafael, CA March 20, 2015  
Somatic Tools for Relationships, Experiential Group, co-facilitated with Dario Martinez  
Day-long workshop, Queer LifeSpace, San Francisco, CA March 2014  
Six 2 hour meetings, Queer LifeSpace, San Francisco, CA Fall 2012

### Selected Trainings & Workshops

Biodynamic Craniosacral Therapy for Headaches,  
Gary Peterson, STAR Institute, Petaluma, CA (virtual) March 2021  
Biodynamic Craniosacral Therapy for Traumatic Brain Injury,  
Gary Peterson, STAR Institute, Petaluma, CA (virtual) February 2021  
Relational Somatic Healing, Shirley Dvir, Oakland, CA Fall 2019  
Appreciating the Complexity of Working with Sexual Trauma,  
Peter Levine, PhD & Diane Poole Heller, PhD (webinar) April 2019  
Biodynamic Craniosacral Therapy, Gary Peterson, STAR Institute, San Anselmo, CA May 2016-May 2018  
Eye Movement Desensitization and Reprocessing I & II,  
Philip Manfield, John F. Kennedy University, Oakland, CA Spring & Fall 2016  
Leadership Embodiment for a Sustainable Future, Wendy Palmer, Monterey, CA August 2013  
The Process of Becoming Embodied for Client and Therapist, Bill Bowen, Berkeley, CA February 2012  
Working with Disabilities: Cultural Competence in Schools & Clinical Settings, CIIS February 2012  
Tracing Histories in Mental Health, CIIS Mental Health Services Act Program August 2011  
New Hakomi Method with Ron Kurtz, CIIS, San Francisco, CA November 2010  
Introduction to Feldenkrais, Berkeley YMCA, Berkeley, CA Fall 2010

### Conference Participation

Advancing the Art & Science of Psychotherapy 2020, The Virtual Experience, California Association of  
Marriage & Family Therapists August 2020  
Polyvagal Theory: Basic Principles, Experiential Learning, and Clinical Applications  
with Stephen Porges, Ph.D., Berkeley, CA September 2017  
Body Psychotherapy & Somatic Psychology Today: An International Conference, Berkeley, CA  
February 2016

### Consultation Group Participation

EMDR & Dissociation, Rachel Walker, Oakland, CA  
October 2016 – May 2018  
Multiethnic Heritage Couples, Margaret Benson Thompson, Oakland, CA  
Spring 2017 – Fall 2019  
Trauma, Multimodal Approaches, Technical Eclecticism, Somatics, QiGong, Amy Cooper, San Francisco, CA  
January 2015 – May 2016

### Professional Memberships

California Association of Marriage & Family Therapists  
Bay Area Open Minds (not current)



### College Service

- Somatics Department Diversity Committee, coordination & participation 2011-2012
- Served as part of a CIIS Diversity Committee within Somatic Psychology program; facilitating, making suggestions for change, helping construct letters to communicate interests, and sharing information with cohort.
- Queer@CIIS, participation Fall 2011
- Trans Ally Workbook, Think Again Training with Davey Shlasko, coordination for Center for Somatic Psychotherapy June 2014
- Article & resource sharing added to SOM Human Development syllabus (Mark Ludwig) September 2014

### Volunteerism & Areas of Special Interest

- Led story time, crafts, and provided childcare for People Organized to Win Employment Rights (POWER).
- Constructed and co-facilitated a kid's space to provide childcare with relevant curriculum included at Grassroots Institute for Fundraising Training (GIFT) Conference and Movement Generation water collection workshops with Bay Area Childcare Collective.
- Participated in the Anne Braden Anti-Racist Training Program -- a four-month anti-racist training program for white organizers with a 15-20 hour a week commitment of workshops, study, fundraising, and community volunteerism in 2009.
- Longtime community organizer, organizing needed workshops such as a transgender & gender non-conforming self-defense class, LGBTQQI educational events, and publications.
- History of volunteerism with community organizations such as Transgender, Gender-variant & Intersex Justice Project, Causa Justa / Just Cause, Ruckus Society, Bay Area Coalition for Our Reproductive Rights, Queer Women of Color Media Access Project, Critical Resistance, Homeless Action Network.
- Recent volunteerism with Community Ready Corps Allies and Accomplices, Showing Up for Racial Justice, Causa Justa / Just Cause.

### Relevant Previous Work Experience

Library Assistant – Teen Services & Permanent Intermittent

**San Pablo, CA & various Contra Costa County Libraries** January 2007 – November 2018

- Served as Vice President of Bay Area Young Adult Librarians Group (BAYA) in 2009. Executed bi-monthly meetings with theme and speakers. Coordinated events and maintained professional relationships with teen services providers across greater Bay Area.
- Co-authored Libraries, Literacy, and Gaming Grant (2009) award of \$5000 granted to ten libraries in the United States.
- Innovated new programming for Teen Tech Week 2010 with a small task team, involving 400 teens.
- Participated in the CA Statewide Reference Think Tank with 45 library staff selected throughout California to brainstorm ideas for keeping libraries relevant, considering technological and social change in the future.
- Program development and coordination for teens 12-18. Encouraged leadership, providing a safe and welcoming space. Weekly event attendance for Manga Club, Teen Advisory Board, and various special events (5-25 teens).
- Community liaison, maintained positive relationship with San Pablo City Council, city planners, recreation department, local schools, and faith based organizations.

- Oversaw day operations at Crockett Library every Friday for one year; fulfilling reference questions, hosting library events, processing circulation transactions, instructing library aide's and volunteers, advertising programs, filing building maintenance. Coordinated with library Friends group, Phillips 66, C&H Sugar, and local Lions Club representatives around library partnerships. (Was offered promotion to Library Assistant Advanced position to assume full operation of Crockett Library in May 2014, however declined for geographical needs.)
- Supervised volunteers and created training manual at San Pablo Library.
- Dynamically adjusted to multiple locations community library's needs, lending insights to best-practices at request of community library managers.
- Hosted family story times (regular attendance 8-15) and crafts (regular attendance 30-45) for kids 3-10 years old.
- Served youth of Contra Costa County Juvenile Hall, created collection development profiles for 8 units, provided relevant reading materials and resources reflective of their experience and co-hosted unit visitations to library.
- Accurately processed call number changes and catalog maintenance requests.
- Shared Trans Ally workbook along with other resources and acted as instigator for broader training in working with transgender and gender-nonconforming people across county library system.
- Produced high quality video productions of Summer Reading Festivals (multiple well-known author talks & interviews), Antioch Teen Advisory Board short documentary, and Roving Reference Training Video with vignettes at Contra Costa CCTV both broadcast over county cable network and used in county-wide training and promotion.

Tutor (Pre-K – High School aged)

**Wiz Kids Learning Center, Kaimuki, HI**

June – August 2003

- Tutored multiple students of different ages simultaneously, juggling different skill levels and learning styles.
- Thoughtfully communicated with parents regarding their children's progress, accenting individual strengths and opportunities for improvement.
- Set goals with students, tracking progress and celebrating educational milestones, re-focusing students as needed.
- Taught math skills ranging from addition and subtraction to algebra, trigonometry, and calculus.
- Taught reading and writing skills emphasizing phonetics, vocabulary, and paragraph structure.

**References**

Available upon request



APPLICATION FOR APPOINTMENT TO BERKELEY  
BOARDS AND COMMISSIONS

CITY OF BERKELEY  
CITY CLERK DEPARTMENT  
94705

NAME: Howard Besser  
RESIDENCE ADDRESS: 2815 Fulton Berkeley  
Street City Zip

BUSINESS NAME/ADDRESS: New York University  
TSOA, 665 Broadway NY, NY 10012  
Street City Zip

EMAIL ADDRESS: [REDACTED]

OCCUPATION/PROFESSION: Professor, semi-retired

HOME PHONE: [REDACTED] BUSINESS PHONE: [REDACTED]

I have been a resident of Berkeley since: 1970

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Board of Library Trustees  
Name of board/commission: \_\_\_\_\_

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:

I have been an active member of the American Library Association for 45 years. I have spent 35 years teaching librarians (both in university LIS programs and in continuing education workshops). I am well known in the library world as a socially committed innovator who prepares librarians for the future. For the past few years I have led a grant-funded project that trains public librarians to work with community groups to teach digital privacy to endangered groups (immigrants, LGBT teens, seniors). I have worked with librarians to pivot during COVID, yet still maintain services to fragile communities.

Please use another sheet of paper, if necessary.

The following individuals are qualified to comment on my capabilities:

| NAME           | ADDRESS       | PHONE NO   |
|----------------|---------------|------------|
| Nancy Goldman  | 2281 Cedar    | [REDACTED] |
| Jeffrey Carter | 2041 Bamcroft | [REDACTED] |

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests – FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at <http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176>.

\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY \*\*\*

Please indicate gender:  Male  Female  Nonbinary  Prefer not to say  
Please indicate whether you are currently a student:  Yes  No  
Please indicate the racial / ethnic category which you most closely identify with below  
(response optional - please check only one category):

**WHITE** (Not of Hispanic origin.): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.  
 **BLACK** (Not of Hispanic origin.): All persons having origins in any of the Black racial groups of Africa.  
 **HISPANIC**: All persons of Mexican, Puerto Rican, Cuban, Central American, South American, or other Spanish culture or origin, regardless of race.  
 **ASIAN / PACIFIC ISLANDER**: All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, and Samoa.  
 **AMERICAN INDIAN / ALASKAN NATIVE**: All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition. Please identify the tribe which you are affiliated with.  
 **OTHER / BI-RACIAL**: Persons who do not identify with any of the above categories or who have mixed or unknown racial/ethnic origins

**AFFIDAVIT OF RESIDENCY\***

I, Howard Besser, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant: Howard Besser Date: 5/1/2021

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

**Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704**



**APPOINTMENT FORM - BOARDS AND COMMISSIONS**  
(For Mayor and Council use only)

**MAYOR/COUNCILMEMBER** \_\_\_\_\_

**NAME OF APPOINTEE** \_\_\_\_\_

**RESIDENCE ADDRESS**  
Street \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

**BUSINESS NAME/ADDRESS**  
Name \_\_\_\_\_

Street \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

**EMAIL ADDRESS** \_\_\_\_\_

**OCCUPATION/PROFESSION** \_\_\_\_\_

**HOME PHONE:** \_\_\_\_\_ **BUSINESS PHONE:** \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

**Board/Commission Name:** \_\_\_\_\_

**\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions:** Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

**Special Category** \_\_\_\_\_

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_  
Mayor/Councilmember

**For Mayor/Councilmember and City Use Only:**

|                |               |              |
|----------------|---------------|--------------|
| Interview Date | Appoint. Date | Process Date |
|----------------|---------------|--------------|



## SUPPLEMENTAL QUESTIONNAIRE FOR THE BERKELEY BOARD OF LIBRARY TRUSTEES

In addition to filling out the "Application for Appointment to Berkeley Boards and Commissions", candidates are requested to provide additional information to assist the Board of Library Trustees in their process to recommend names to the City Council.

1. Describe your interest in serving as a Library Trustee.

As I enter retirement I want to turn the energy that I've put into the national (and international) library world into my own local library. I've been attending BOLT meetings for most of the past 6 months, and feel that there's a lot that I can contribute. And this is a good time, with a new Library Director on board. I think that my very strong library background can help me offer her advice on both library-world issues, and on the feelings of the Berkeley community.

2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?

- 1) Knowledge of community values. (I've lived in Berkeley since 1970, and owned a home here since 1984. Get regular mailings from 3 City Council members. Read BerkeleySide every day [and invested in it]. Regularly visit Farmers Markets.)
- 2) Ability to apply those community values to the library setting. (I have always brought the values of my communities [such as equity/diversity/inclusion] into my work and professional activities)
- 3) Fiscal and administrative responsibility. (I headed an academic program for a dozen years, and have run several multi-million dollar library or archiving projects.)

3. Provide examples of current or previous community service and leadership roles.

Co-creator of Library Freedom Institute, training 100 public librarians to become Digital Privacy Advocates, and to work with privacy-fragile community groups (LGBT teens, immigrants, seniors) to protect privacy from both governmental agencies and commercial predators. This is just the latest in over a dozen grant-funded projects that I have envisioned and led (many highly complex and funded for millions of dollars). [The largest of these was Preserving Born-Digital Public Television, which has since morphed into the American Archive of Public Television, housed in the Library of Congress.] I am also a community activist who has been involved in many local struggles over the years (BTU, Critical Mass, UCB Divestment, Homeless Direct Action Committee, etc.)

4. What do you see as the Library's role in the community now and in the future?

At the heart of the Library's mission is serving the underserved. Libraries fill the gap where other governmental agencies fail (latch-key kids, daytime sheltering for the unhoused). Libraries are also guardians of social values even outside the library (equal access to information, diversity of information resources, anti-censorship, privacy). This is why libraries get involved in lobbying for funding technology (bandwidth, computers) to poorer segments of the community. Berkeley PL should lend moral support to threats to library values even when these occur outside the library setting (like when Cody's was fire-bombed). For example, during COVID crisis, BPL should be lending morale support to the Internet Archive's Controlled Digital Lending--particularly the offering of tens of thousands of children's books online

*Please return this form and the Application for Appointment to Berkeley Boards and Commissions to the Office of the City Clerk*





APPLICATION FOR APPOINTMENT TO BERKELEY  
BOARDS AND COMMISSIONS

NAME: Jessica Brennan  
RESIDENCE ADDRESS: 1740 Madera St Berkeley 94707  
Street City Zip

BUSINESS NAME/ADDRESS: \_\_\_\_\_  
Street City Zip

EMAIL ADDRESS: \_\_\_\_\_

OCCUPATION/PROFESSION: \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

I have been a resident of Berkeley since: 2014

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Berkeley Board of Library Trustees

Name of board/commission: \_\_\_\_\_

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:

Please see attached

Please use another sheet of paper, if necessary.

The following individuals are qualified to comment on my capabilities:

| NAME                     | ADDRESS                  | PHONE NO |
|--------------------------|--------------------------|----------|
| <u>Kathy Dwight</u>      | <u>1434 Delaware St</u>  |          |
| <u>Samantha Gottlieb</u> | <u>695 Walavista Ave</u> |          |

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests – FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at <http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176>.

\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY\*\*\*

Please indicate gender:  Male  Female  Nonbinary  Prefer not to say  
Please indicate whether you are currently a student:  Yes  No  
Please indicate the racial / ethnic category which you most closely identify with below  
(response optional - please check only one category):

- WHITE** (Not of Hispanic origin.): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- BLACK** (Not of Hispanic origin.): All persons having origins in any of the Black racial groups of Africa.
- HISPANIC**: All persons of Mexican, Puerto Rican, Cuban, Central American, South American, or other Spanish culture or origin, regardless of race.
- ASIAN / PACIFIC ISLANDER**: All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, and Samoa.
- AMERICAN INDIAN / ALASKAN NATIVE**: All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition. Please identify the tribe which you are affiliated with.
- OTHER / BI-RACIAL**: Persons who do not identify with any of the above categories or who have mixed or unknown racial/ethnic origins

**AFFIDAVIT OF RESIDENCY\***

I, Jessica L. Brennan, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant: Jessica Brennan Date: \_\_\_\_\_

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

**Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704**



**APPOINTMENT FORM - BOARDS AND COMMISSIONS**  
(For Mayor and Council use only)

MAYOR/COUNCILMEMBER \_\_\_\_\_

NAME OF APPOINTEE \_\_\_\_\_

RESIDENCE ADDRESS  
Street \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

BUSINESS NAME/ADDRESS  
Name \_\_\_\_\_  
Street \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

EMAIL ADDRESS \_\_\_\_\_

OCCUPATION/PROFESSION \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

Board/Commission Name: \_\_\_\_\_

\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions: Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

Special Category \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Mayor/Councilmember

**For Mayor/Councilmember and City Use Only:**

|                |               |              |
|----------------|---------------|--------------|
| Interview Date | Appoint. Date | Process Date |
|                |               |              |



Qualifications:

Served on the board for my child's co-op preschool in the 2019/2020 school year.

Worked as an office manager for a variety of industries, from construction to law to photography.

Have owned and operated a small family run business here in Berkeley for a number of years.

Reason for my interest:

In 2019 I was accepted into the MLIS (Masters of Library and Information Sciences) program at San Jose State University but decided to defer my studies for a year until my youngest child was in Kindergarten. The deferment has unfortunately continued longer than intended due to Covid.

I have a family legacy of library work that I would like to continue. My grandfather was the Head Acquisitions Librarian at the University of Oregon from the 1950s through to 1980. I also have an aunt and a cousin with advanced degrees in library science. The older I get the more fascinated and intrigued I am by the intricate workings of a library and find myself drawn to a career such as my grandfather's and the other members of my family. Ultimately I would like to continue with my graduate studies and find full time employment at a library. Until that time I would find it immensely satisfying to serve on the board and be able to help and advocate for the library.

1. Describe your interest in serving as a Library Trustee.  
I have been a lifelong lover of books and have always found solace and comfort in the library. For me libraries provide education, entertainment and local connections that cannot be repeated elsewhere. When my kids were very small the storytime hour was something I looked forward to every week, having that space for human interaction with other moms was crucial for me and I know it is for others as well. Now that my kids are getting older I can think of no better way to spend my time than helping the libraries in Berkeley. It would be my pleasure to help the library in any way I can, especially after we come out of this yearlong lockdown.
2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?  
An effective Trustee would have empathy to readers needs and the community. They should have the understanding that a passion for books is not shared by everyone but to increase the appeal and accessibility to books/libraries to all groups even if they don't have that passion. Also a library is not just about books. A Trustee, I believe, needs to understand the role the structure plays within the community as a safe space and meeting place for human connection as well as education. I not only love books but our community and all those within and around it.
3. Provide examples of current or previous community service and leadership roles.  
I served on the board for my youngest child's preschool in 2019/2020. I served in the Treasurer/Accounts Receivable role.  
Currently I am volunteering at my children's school to help with Covid Testing for the students. I am also volunteering at the Friends of the Library bookstore.  
Prior to the COVID pandemic I ran a family charter boat business from Berkeley Marina, my husband served as Captain while I ran the back office and customer service.
4. What do you see as the Library's role in the community now and in the future?  
The library is a place of safety, comfort, education, entertainment and community. A library should not only be a free service where the community can access books/DVDs/magazines and other media platforms but also a comfortable safe place to gather as a community, whether that be for storytime hour with small children or getting help on your taxes. The physical library itself can be a space to stay cool in the summer and warm in the winter for those who may be otherwise left to the elements. When the library closed down in 2020 it suddenly became clear to me how important the library is to so many people and as we come out of Pandemic Mode here in 2021 I hope to see all the libraries reopen their doors and all the past programs the library offered be once again available in person.



APPLICATION FOR APPOINTMENT TO BERKELEY  
BOARDS AND COMMISSIONS

II Action Calendar Item # **RECEIVED**  
Attachment 1

Page 17 of 77

APR 22 2021

NAME: Joseph Curran  
RESIDENCE ADDRESS: 2909 Wheeler St. Berkeley 94705  
Street City Zip

CITY OF BERKELEY  
CITY CLERK DEPARTMENT

BUSINESS NAME/ADDRESS: \_\_\_\_\_  
Street City Zip

EMAIL ADDRESS: [REDACTED]

OCCUPATION/PROFESSION: Retired, Director of Library and Recreation Services

HOME PHONE: [REDACTED] BUSINESS PHONE: \_\_\_\_\_

I have been a resident of Berkeley since: 2006

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Board of Library Trustees

Name of board/commission: \_\_\_\_\_

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:

I served as the Director of Library and Recreation Services in the City of Daly City from 2012 until my retirement in 2020. I am a supporter and advocate for public libraries and have a unique appreciation for the many challenges libraries are facing.

Please use another sheet of paper, if necessary.

The following individuals are qualified to comment on my capabilities:

| NAME                      | ADDRESS                          | PHONE NO   |
|---------------------------|----------------------------------|------------|
| <u>Victoria Magbilang</u> | <u>PO Box 3283, Daly City</u>    | [REDACTED] |
| <u>Celina Tirona</u>      | <u>40 Wembley Dr., Daly City</u> | [REDACTED] |

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests - FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at <http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176>.

\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY \*\*\*

Please indicate gender:  Male  Female  Nonbinary  Prefer not to say  
Please indicate whether you are currently a student:  Yes  No  
Please indicate the racial / ethnic category which you most closely identify with below  
(response optional - please check only one category):

**WHITE** (Not of Hispanic origin.): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.  
 **BLACK** (Not of Hispanic origin.): All persons having origins in any of the Black racial groups of Africa.  
 **HISPANIC**: All persons of Mexican, Puerto Rican, Cuban, Central American, South American, or other Spanish culture or origin, regardless of race.  
 **ASIAN / PACIFIC ISLANDER**: All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, and Samoa.  
 **AMERICAN INDIAN / ALASKAN NATIVE**: All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition. Please identify the tribe which you are affiliated with.  
 **OTHER / BI-RACIAL**: Persons who do not identify with any of the above categories or who have mixed or unknown racial/ethnic origins

**AFFIDAVIT OF RESIDENCY\***

I, Joseph Curran, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant: Joseph F. Curran Date: April 15, 2021

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

**Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704**



**APPOINTMENT FORM - BOARDS AND COMMISSIONS**  
(For Mayor and Council use only)

MAYOR/COUNCILMEMBER \_\_\_\_\_

NAME OF APPOINTEE \_\_\_\_\_

RESIDENCE ADDRESS  
Street \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

BUSINESS NAME/ADDRESS  
Name \_\_\_\_\_  
Street \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

EMAIL ADDRESS \_\_\_\_\_

OCCUPATION/PROFESSION \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

Board/Commission Name: \_\_\_\_\_

\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions: Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

Special Category \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Mayor/Councilmember

**For Mayor/Councilmember and City Use Only:**

|                |               |              |
|----------------|---------------|--------------|
| Interview Date | Appoint. Date | Process Date |
|----------------|---------------|--------------|

## JOSEPH F. CURRAN

2909 Wheeler Street | Berkeley CA 94705

### OBJECTIVE

Seeking an unpaid position with the City of Berkeley to give back to the community that I have called home since January 2006. Ideally, I would embrace the opportunity to serve on a board or commission where I could contribute to the literacy of students, and serve as a champion of Berkeley's outstanding public libraries.

### SKILLS PROFILE

- Adept writer and communicator, extraordinary listener, thoughtful mediator, self-described marketing and communications expert.
- Strategic leader and consensus builder capable of motivating and empowering an increasingly complex and culturally diverse workforce.

### EMPLOYMENT HISTORY

**Retired, Director, Department of Library and Recreation Services** November 2012 to September 2020

*City of Daly City, California*

- Developed a comprehensive strategic plan following the consolidation of the Parks and Recreation and Library departments.
- Prepared, prioritized, managed \$10.8 million operating budget for the Department of Library and Recreation Services.
- Serve as staff liaison to the City Council appointed Library Board of Trustees, Recreation Commission, and Arts and Culture Commission.
- Serve as ex-officio member of the Daly City Public Library Associates and Supporters of the Doelger Senior Center, Inc. non-profit organizations.

**Assistant to the City Manager**

May 2005-November 2012

*City of Daly City, California*

- Worked directly with the City Manager and City Council to resolve constituent issues.
- Served as the City's Community Information Officer, produced the newsletter, online content for the City's website, news releases, and wrote State of the City address.
- Conceived and coordinated 10-week Citizens Academy to promote and foster civic engagement.
- Oversaw the City's solid waste and recycling franchise, submitted annual reports to the State.
- Wrote ordinances regulating secondhand smoke, single-use plastic bags, and polystyrene food containers – all adopted unanimously by the City Council.

**Senior Management Analyst**

July 1998-May 2005

*City of Daly City, California*

- Coordinated city-wide emergency preparedness and planning efforts and disaster response training
- Sought and obtained more than \$15 million in Federal disaster recovery funds
- Organized and scheduled informational community meetings related to proposed local ballot measures

- Oversaw content on Daly City's website: [www.dalycity.org](http://www.dalycity.org)

**Management Analyst**

*City of Daly City, California*

July 1996-July 1998

- Wrote, edited, and published city-wide newsletter
- Developed application process and guidelines for city volunteers
- Negotiated cable television franchise agreements with two competing providers
- Designed major upgrade to the City's cable television access production facilities
- Organized employee recognition events

**Management Assistant II**

*Norwalk, California*

July 1993 - July 1996

- Managed the City of Norwalk's Volunteer Services Program
- Supervised the City's Cable TV Production Division of the City Manager's Office
- Wrote and produced an award-winning local cable television news program
- Served as staff liaison to the City's Community Promotion Committee and Cable Television Advisory Board
- Produced promotional calendars and coordinated a community-wide door-to-door delivery with local Boy Scouts of America troops

**EDUCATION**

- University of California, Irvine – B.A. in Humanities/Interdisciplinary Studies
- California State University, Dominguez Hills – M.P.A. Public Administration and Public Affairs  
Honors: Pi Alpha Alpha (The National Honor Society for Public Affairs and Administration)

**ACTIVITIES**

- Coach, Youth Basketball and Baseball (boys and girls)
- Member, Principal's Advisory Board, St. Thomas More School, San Francisco
- Mediocre guitar player/songwriter for the mostly forgotten band, The Gretchens, and avid vinyl record collector
- Member, ICMA, CPRS, NRPA



SUPPLEMENTAL QUESTIONNAIRE  
FOR THE  
BERKELEY BOARD OF LIBRARY TRUSTEES

In addition to filling out the "Application for Appointment to Berkeley Boards and Commissions", candidates are requested to provide additional information to assist the Board of Library Trustees in their process to recommend names to the City Council.

1. Describe your interest in serving as a Library Trustee.

Libraries are one of the most important, yet vulnerable assets, in any community. I believe having informed advocates on the Board of Library Trustees is critical at this juncture in our City's history. As a recently retired Director of Library and Recreation Services, I understand firsthand the challenges facing our libraries and would love the opportunity to share my insight and experience. My 35-year career in municipal government has provided me a sound foundation to serve the residents of Berkeley as a member of the Board of Library Trustees. It is my turn to give back to the community.

2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?

The ability to communicate clearly, coupled with a willingness to listen empathetically, is essential for anyone hoping to effectively serve as a member of the Board of Library Trustees. Listening to the viewpoints of others in a courteous, respectful manner, whether you agree or not, will facilitate meaningful dialogue. I believe I am an analytical thinker and have developed listening skills that allow me to convey my thoughts to others without feeling the need to be dismissive or condescending when discussing issues with colleagues who have diverging opinions.

3. Provide examples of current or previous community service and leadership roles.

Prior to my retirement, most of my community service activity was directly related to my children. I served as a member of the Principal's Advisory Board at St. Thomas More School in San Francisco for many years. I have also served as a volunteer coach for both boys and girls athletics, an activity that was sadly disrupted by the pandemic. Professionally, I served as the Chair of the Peninsula Traffic Congestion Relief Alliance, and the Vice Chair of the San Mateo County Telecommunication Authority. During my tenure with the City of Daly City, I served as the staff liaison to the Library Board of Trustees, Recreation Commission, and the Arts and Culture Commission.

4. What do you see as the Library's role in the community now and in the future?

Libraries have been described as "community living rooms" in recent years. The notion of a the library as a space for gathering was shattered during the pandemic. As we move forward, navigating the future of libraries will be difficult, but libraries will once again become welcoming for patrons when it is safe to resume 'normal' operations. Libraries play a critical role in helping bridge the digital divide. The pandemic exposed the widening gap between the haves and the have nots, as schools transitioned to distance learning. Many families did not have the resources to engage in distance learning. Schools and libraries have helped provide the tools necessary for students to succeed. I firmly believe libraries will continue to play a role in not just providing books, but also providing technological support to families in need.

*Please return this form and the Application for Appointment to Berkeley Boards and Commissions to the Office of the City Clerk*







APPLICATION FOR APPOINTMENT TO BERKELEY  
BOARDS AND COMMISSIONS

NAME: Veronika Sakowska Fukson

CITY OF BERKELEY  
CITY CLERK DEPT

RESIDENCE ADDRESS: 1213 Peralta Ave. Berkeley  
Street City

94706  
MAY 20 2021

RECEIVED

BUSINESS NAME/ADDRESS: \_\_\_\_\_

MAY 24 2021

EMAIL ADDRESS: \_\_\_\_\_



CITY OF BERKELEY  
CITY CLERK DEPARTMENT

OCCUPATION/PROFESSION: retired University lecturer

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

I have been a resident of Berkeley since: 1968

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Board of Library Trustees

Name of board/commission: \_\_\_\_\_

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:

please see attached document

Please use another sheet of paper, if necessary.

The following individuals are qualified to comment on my capabilities:

| NAME                   | ADDRESS                              | PHONE NO |
|------------------------|--------------------------------------|----------|
| <u>Lisa Nelbach</u>    | <u>1001 46th St. #213 Emeryville</u> |          |
| <u>Dawn Kooyumjian</u> | <u>2380 Bissolane #B Concord</u>     |          |

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests – FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at <http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176>.

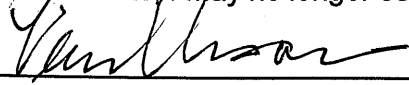
\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY \*\*\*

Please indicate gender:  Male  Female  Nonbinary  Prefer not to say  
Please indicate whether you are currently a student:  Yes  No  
Please indicate the racial / ethnic category which you most closely identify with below  
(response optional - please check only one category):

- WHITE** (Not of Hispanic origin.): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- BLACK** (Not of Hispanic origin.): All persons having origins in any of the Black racial groups of Africa.
- HISPANIC**: All persons of Mexican, Puerto Rican, Cuban, Central American, South American, or other Spanish culture or origin, regardless of race.
- ASIAN / PACIFIC ISLANDER**: All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, and Samoa.
- AMERICAN INDIAN / ALASKAN NATIVE**: All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition. Please identify the tribe which you are affiliated with.
- OTHER / BI-RACIAL**: Persons who do not identify with any of the above categories or who have mixed or unknown racial/ethnic origins

**AFFIDAVIT OF RESIDENCY\***

I, Veronika S. Fukson, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant:  Date: 5/24/2021

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

**Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704**



**APPOINTMENT FORM - BOARDS AND COMMISSIONS**  
(For Mayor and Council use only)

MAYOR/COUNCILMEMBER \_\_\_\_\_

NAME OF APPOINTEE \_\_\_\_\_

RESIDENCE ADDRESS \_\_\_\_\_  
Street City Zip

BUSINESS NAME/ADDRESS \_\_\_\_\_  
Name

EMAIL ADDRESS \_\_\_\_\_  
Street City Zip

OCCUPATION/PROFESSION \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

Board/Commission Name: \_\_\_\_\_

\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions: Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

Special Category \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Mayor/Councilmember

**For Mayor/Councilmember and City Use Only:**

|                |               |              |
|----------------|---------------|--------------|
| Interview Date | Appoint. Date | Process Date |
|----------------|---------------|--------------|

**VERONIKA SAKOWSKA FUKSON**

**1213 Peralta Avenue  
Berkeley, CA 94706**



1. Describe your interest in serving as a Library Trustee.

The library has been an important part of my life for as long as I can remember. From receiving my first library card at the age of five to discovering the the music room of our local library where I listened to opera when I was a pre-teen I often found refuge in the library. As a work-study college student I shelved books in the library when I wasn't in the stacks doing my research and relied on the foreign press and magazines in the Periodical Room to improve my language skills. Little did I know that during grad school I would support myself during the summers by serving as a library assistant at the Boulder Public Library, so for many years I have been surrounded by books and people who value what they bring to our lives.

In the early 1980s I was privileged to be the City Council representative to the Library Board and served with Regina Minudri, a beloved Director. Although a library patron, I was not well versed regarding the inner workings of the library, I learned quickly. What became clear to me was the commitment and involvement of the director and staff in the efficient running of the library and in necessary adjustments and changes. That was a time of relative calm at the library.

I have relied on the library as a source of reading material and in many conversations with my mother I can recall her talking about the happenings at her library. She was a regular patron, well-known by the staff for inviting a representative to address her senior organization every year—and she was a reliable worker at their book sales. When her eyesight began to fail, they introduced her to large print books and during my visits I often searched the shelves for mysteries she had not yet read; rarely were there many. Sadly, she had great difficulty slowly adjusting to life without books.

Now in 2021 the Library is moving away from recent upheavals and appears to be on a clear course to a healthy involvement of staff and community in its operations and future. I have useful organization skills and am a reliable colleague and collaborator, all of which I believe will be helpful to the Board as members continue to deliberate on the future of the library. I would very much like to be one representative of our community working with the library director and Board to maintain a steady course which continues to respect all parties and find ways to maintain positive relationships and outcomes in most, if not all, situations.

2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?

As a member of every organization in which I serve, I commit myself most importantly to being an attentive listener and to respecting my colleagues regardless of their opinions while always maintaining discretion with what I know and what I say. I value attending meetings as fully prepared as possible and having done my homework. In my organizational work I have never shirked from committee work, considering it a requirement of membership. As an example, during a lengthy hospitalization several years ago, I prepared agendas and chaired a nomination committee from my hospital bed. Colleagues often joke with me because they know that at meetings I often mention the words "assumptions" and "expectations" in order to clarify thinking, and although they smile, they find that aspect of my style to be helpful. It has served me well on many occasions. If I pass the scrutiny of appointers, I would consider my service to the library as an honor and a commitment which requires the very best of my energy, thoughts, and time.

3. Provide examples of current or previous community service and leadership roles.

I served on the Berkeley Zoning Board and Planning Commission and chaired those bodies for a period of time. I was elected and re-elected to the City Council and served four years as Vice-Mayor. I've volunteered in school classrooms, most importantly reading to and assisting children and helping older students with their writing skills; on several occasions I was invited as a guest speaker at Berkeley High. During the 1990s I worked with Namaste, a bereavement counseling organization, relying on my

social work training and my personal experiences. Since training as a UC Master Gardener In 2006, I have maintained active membership and just completed five years as President. During that time we reorganized our structure, wrote new By-laws and an Operations Manual, and increased our membership. I am a life-long musician, a singer, and have been a member of Berkeley Community Chorus and Orchestra since 1999. Together with 16 colleagues I currently serve on the Board of Directors and chair our Grants and Registration Committees. I am a member of the Friends of the Library, have worked at the book sales, and have enjoyed attending their meetings.

4. What do you see as the Library's role in the community now and in the future?

Although books remain the main focus, the library is more than books. For many the library is a safe place away from the distractions of life, a place of welcome regardless of one's station in life and often a refuge from the pain and deprivation afflicting too many in our community. It is also the "go to" place for the truth, access to intellectual freedom, where fiction is actually fiction and fact is fact. It is also the gateway for information which lies beyond the local library but is linked to libraries near and far. The library is also librarians, so many of whom live in our city and are long-time employees with a deep commitment to the functioning of the library. They are professionals who greet patrons warmly, people who have befriended library patrons and in some instances have inspired and opened worlds of wonder and knowledge to younger patrons, people who so often go out of their way "to find the information" and are deeply committed to being of public service. I consider them the heart and soul of the library, from the most junior employee to the Director.

During this past year so many who have relied on the library have suffered by not having the library as a source of community. Children coming to story-time, pupils/students attending homework groups and tutoring, job-seekers using resources to find employment, immigrants learning English, residents working on literacy and improving their language skills, those without Internet access who bring their computers and those who use the library's computers, people who felt the loss of meeting rooms, those without homes who want quiet and respite, and the

many who depend on the Tool Lending Library—all of them must be celebrating the gradual re-opening.

The library must continue to offer the variety of services it already offers and strive to respond when possible to new requests as they arise. A primary focus must remain finding ways to reach more residents from neighborhoods of the city where the patronage is lower than in other areas. Events at the library and finding ways to increase their number and diversifying their subject matter may be a consideration. The need for community space will undoubtedly increase, technology will improve and change and we will need to expand digital materials; we will undoubtedly be relying more on the Inter-library Loan System, perhaps improving it. In speaking with teachers and relying on my own experience with my students, I have discovered that although the Internet offers a wealth of Information, students often do not know how to evaluate what it offers. In the future it may be helpful to increase connections with high schools, to actually bring students into the library and teach them how to assess such information in a way that leads to further investigation and ways to judge the reliability of information. An increased immigrant population will need English language learning classes and I can foresee language sessions at the library. I can even envision conversation groups at the library, people learning one language while sharing their language with their partner. Such is the situation a close friend experienced at the main library in Bologna. Additionally, as our population ages, we should expect a greater demand from seniors, many of whom are avid readers. This development may call for a permanent delivery service for those patrons. Those changes and more which have yet to arise will look to the library as a primary resource.

The free public library system and free public education are institutions which have endured political struggles and changes over the years. These past few years when we are finally beginning to reckon with our history and to find ways to live up to our national ideals, the library is one place where we witness and experience the diversity of our community and can demonstrate respect for and the value of everyone. Maintaining these strengths is essential in any changes at the library. Our Berkeley Public Library, one of the two best libraries in California, has proven that it can adapt and there is reason to believe that that will not change. I would be honored to be included in serving our community on the Board.

 5/24/21



APPLICATION FOR APPOINTMENT TO BERKELEY  
BOARDS AND COMMISSIONS

II Admin Calendar, Item A,  
Attachment 1  
Page 29 of 77

MAY 24 2021

NAME: Mary Gilg  
RESIDENCE ADDRESS: 3116 Ellis St # B Berkeley CITY OF BERKELEY  
Street City CLERK DEPARTMENT

BUSINESS NAME/ADDRESS: Homeless Action Center  
2601 San Pablo Oakland 94612  
Street City Zip

EMAIL ADDRESS: [REDACTED]  
OCCUPATION/PROFESSION: Attorney / Deputy Director, Homeless Action Center  
HOME PHONE: [REDACTED] BUSINESS PHONE: [REDACTED]

I have been a resident of Berkeley since: 10/2006  
I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):  
Name of board/commission: Berkeley Public Library Board of Trustees  
Name of board/commission: \_\_\_\_\_

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:  
I have a BA in organizational communication and a JD. I have experience as an executive at a non-profit including making and helping manage a multi-million dollar budget. I have demonstrated commitment to working in my community.

Please use another sheet of paper, if necessary.

The following individuals are qualified to comment on my capabilities:

| NAME              | ADDRESS | PHONE NO |
|-------------------|---------|----------|
| <u>Pat Wall</u>   |         |          |
| <u>Amy Orgain</u> |         |          |

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests - FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at <http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176>.

\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY \*\*\*

Please indicate gender:  Male  Female  Nonbinary  Prefer not to say  
 Please indicate whether you are currently a student:  Yes  No  
 Please indicate the racial / ethnic category which you most closely identify with below  
 (response optional - please check only one category):

- WHITE** (Not of Hispanic origin.): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- BLACK** (Not of Hispanic origin.): All persons having origins in any of the Black racial groups of Africa.
- HISPANIC**: All persons of Mexican, Puerto Rican, Cuban, Central American, South American, or other Spanish culture or origin, regardless of race.
- ASIAN / PACIFIC ISLANDER**: All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, and Samoa.
- AMERICAN INDIAN / ALASKAN NATIVE**: All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition. Please identify the tribe which you are affiliated with.
- OTHER / BI-RACIAL**: Persons who do not identify with any of the above categories or who have mixed or unknown racial/ethnic origins

**AFFIDAVIT OF RESIDENCY\***

I, Mary Gilg, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant: [Signature] Date: 5/19/21

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

**Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704**



**APPOINTMENT FORM - BOARDS AND COMMISSIONS**  
(For Mayor and Council use only)

MAYOR/COUNCILMEMBER \_\_\_\_\_

NAME OF APPOINTEE \_\_\_\_\_

RESIDENCE ADDRESS \_\_\_\_\_  
Street City Zip

BUSINESS NAME/ADDRESS \_\_\_\_\_  
Name  
Street City Zip

EMAIL ADDRESS \_\_\_\_\_

OCCUPATION/PROFESSION \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

Board/Commission Name: \_\_\_\_\_

\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions: Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

Special Category \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Mayor/Councilmember

**For Mayor/Councilmember and City Use Only:**

|                |               |              |
|----------------|---------------|--------------|
| Interview Date | Appoint. Date | Process Date |
|                |               |              |





SUPPLEMENTAL QUESTIONNAIRE  
FOR THE  
BERKELEY BOARD OF LIBRARY TRUSTEES

In addition to filling out the "Application for Appointment to Berkeley Boards and Commissions", candidates are requested to provide additional information to assist the Board of Library Trustees in their process to recommend names to the City Council.

1. Describe your interest in serving as a Library Trustee.

From the time I was a little girl, the public library has been my happy place. I grew up in a small rural town in Nebraska, and the library was where I got to see the world. Mrs. Davis, the librarian, became my guide, and showed me all the possibilities that existed outside of my little town with her wonderful, wonderful books. I work now with people who are disabled and often homeless in Berkeley and Oakland and I see the way that the library is valuable to my clients and to all of Berkeley. I see the library as a source of information, access, and adventure to all. I would be honored to serve as a trustee of this incredible resource.

2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?

I believe an effective trustee is committed, a creative problem solver, reliable, community-minded, and has strong communication skills. As mentioned above, the library has been a happy place for me for as long as I can remember. I am a lawyer, so I'm a problem solver by training. As a lawyer at a non-profit, representing people with low incomes and disabilities, I often have to solve multi-layered problems with limited resources, which requires creativity. I have proven reliable through my work and community service, below. For 14 years, I have worked where I live, providing free legal services to those in my community. My training as a lawyer has prepared me to be a strong communicator, with people from all different backgrounds.

3. Provide examples of current or previous community service and leadership roles.

I was on the Board of Directors for the YEAH! Shelter from 2013 to 2017, when it was merged with Covenant House. I served as a board member, co-chair, and secretary during my time on the Board. I have served on the Emerson Elementary PTA board as an Equity Liaison. I have taken advantage of both the Equity Circle at Emerson Elementary, and the Racial Justice Activation Circle through Berkeley School Volunteers last summer. I volunteered at Emerson Elementary, both in classrooms and the library, during the entire 8 years my children attended. My position as Deputy Director at Homeless Action Center involves leadership not only in the organization, but also in the homeless-services community.

4. What do you see as the Library's role in the community now and in the future?

The library is a source of information, access, and adventure for all. In the future, I think the library will continue to connect people to information. The library will grow its digital holdings, but I think will maintain a physical presence. Recent trends have seen libraries being built as "destinations." I think this will continue. I also think that libraries will develop ways to connect people to more social and community services. Aside from just having information, they may actually have services available in the form of case managers or social workers.

*Please return this form and the **Application for Appointment to Berkeley Boards and Commissions** to the Office of the City Clerk*





APPLICATION FOR APPOINTMENT TO BERKELEY BOARDS AND COMMISSIONS

II Action Calendar, Item A, Attachment 1 Page 33 of 77

RECEIVED

MAY 24 2021

NAME: Beverly Greene

RESIDENCE ADDRESS: 871 Jones Street Berkeley, CA CITY OF BERKELEY CITY CLERK DEPARTMENT

BUSINESS NAME/ADDRESS: Alameda - Contra Costa Transit District (AC Transit) 1600 Franklin Street Oakland, CA 94612

EMAIL ADDRESS: [Redacted]

OCCUPATION/PROFESSION: Executive Director of External Affairs, Marketing & Communications

HOME PHONE: [Redacted] BUSINESS PHONE: [Redacted]

I have been a resident of Berkeley since: 1961 to 1978, and 1994 to present

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Board of Library Trustees, Berkeley Public Library

Name of board/commission: [Redacted]

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed: In my current position as Executive Director of External Affairs, Marketing & Communications, I am responsible for Customer Service; Federal, State, Regional & Local Municipal Affairs, Community Relations, the Print Shop, Marketing & Communications. I have responsibility for strategic direction, budgetting and the advertising and bus pass revenue programs. My prior experience as the Executive Director of Small Press Distribution, profit and loss experience at the Clorox Company and MBA from UCLA, BS from USC, and 11th Grade job at the Berkeley Public Library demonstrate interest & experience.

Please use another sheet of paper, if necessary.

The following individuals are qualified to comment on my capabilities:

Table with 3 columns: NAME, ADDRESS, PHONE NO. Elizabeth Echols, 1016 Park Hills Road, Berkeley, CA 94708, [Redacted]. Cathy Adams, Post Office Box 23511, Oakland, CA, [Redacted].


\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests - FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176.

\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY \*\*\*

Please indicate gender: Male [ ] Female [X] Nonbinary [ ] Prefer not to say [ ] Please indicate whether you are currently a student: Yes [ ] No [X] Please indicate the racial / ethnic category which you most closely identify with below (response optional - please check only one category): [X] BLACK (Not of Hispanic origin.): All persons having origins in any of the Black racial groups of Africa.

**AFFIDAVIT OF RESIDENCY\***

I, Beverly Greene, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant:  Date: 5/27/21

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

**Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704**



**APPOINTMENT FORM - BOARDS AND COMMISSIONS**  
(For Mayor and Council use only)

MAYOR/COUNCILMEMBER \_\_\_\_\_

NAME OF APPOINTEE \_\_\_\_\_

RESIDENCE ADDRESS \_\_\_\_\_  
Street City Zip

BUSINESS NAME/ADDRESS \_\_\_\_\_  
Name

EMAIL ADDRESS \_\_\_\_\_  
Street City Zip

OCCUPATION/PROFESSION \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

Board/Commission Name: \_\_\_\_\_

**\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions:** Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

Special Category \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Mayor/Councilmember

**For Mayor/Councilmember and City Use Only:**

|                |               |              |
|----------------|---------------|--------------|
| Interview Date | Appoint. Date | Process Date |
|----------------|---------------|--------------|



SUPPLEMENTAL QUESTIONNAIRE  
FOR THE  
BERKELEY BOARD OF LIBRARY TRUSTEES

In addition to filling out the "Application for Appointment to Berkeley Boards and Commissions", candidates are requested to provide additional information to assist the Board of Library Trustees in their process to recommend names to the City Council.

1. Describe your interest in serving as a Library Trustee.

I am interested in serving as a Library Trustee to assist in ensuring the long term viability of the Berkeley Public Library for all who need it for all of its various uses. Libraries provide a very basic function in a civil society by providing historical as well as new non-fiction information along with fiction and poetic writings. I can support the Library as a viable ongoing financial concern to make sure the resources are there to support the basic functions of a library. I have experience that will be helpful to the administrative leadership of the library. I develop policies and administrative regulations in my current position. I am responsible for budgeting in my current position, have had P&L responsibility and would love to volunteer that experience for the library.

2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?

An effective Trustee must be dedicated to making sure that the resources that public libraries provide are available to the public. An effective Trustee would have effective policy development skills and experience, leadership hiring experience, and be able to budget the allotted resources effectively to ensure an ongoing operation. I've demonstrated those qualities in my current position at a \$475 million public transit agencies, and across a range to the \$1.5 million Small Press Distribution budget in the early 2000's. I've been effective in managing revenue programs and initiating new merchandising strategies to increase revenues through new channels.

3. Provide examples of current or previous community service and leadership roles.

I am currently the Chairperson of the California Transit Association's (CTA) Inclusive, Diversity & Equity Task Force; a member of the Berkeley Transportation Commission; a member of the Church by the Side of the Road's Marcus Foster Scholarship Committee; National Board Director of the Conference of Minority Transportation Officials (COMTO); Membership Committee Secretary for the American Public Transit Association; CTA Vice Chair of the State Legislative Committee; Member of the Berkeley Bay Area Alumni Chapter of Delta Sigma Theta; Former COMTO Northern California Chapter President; Former Treasurer of Small Press Distribution; Former Treasurer of the National Coalition of 100 Black Women's Oakland Bay Area Chapter, etc.

4. What do you see as the Library's role in the community now and in the future?

The Library must continue to exist for all that need its resources. Especially now that the economical circumstances continue to bifurcate our society, we must assure that Library resources are available to all sectors of the public. Libraries serve as community centers. People are able to gain literacy skills in libraries. People can use the digital and printed resources. All of these aspects and more must continue to exist for all of the community's users regardless of income, race, creed, color, physical ability, sexual orientation or anything else that signals the diversity of our society. Libraries are pivotal to the future.

*Please return this form and the **Application for Appointment to Berkeley Boards and Commissions** to the Office of the City Clerk*

**Beverly D. Greene**

Beverly Greene is the Executive Director of External Affairs, Marketing & Communications at the Alameda – Contra Costa Transit District (AC Transit) responsible for communicating with external stakeholders regarding District service, programs and projects. She leads the Federal & State Legislative Affairs, Community Relations, Marketing, Communications, Customer Service, and Print Departments. She sets strategic direction for positive communications and relationships with riders, policy makers, and key stakeholders.

She was elected to the Council of Presidents Representatives and serves on the National Conference of Minority Transportation Officials (or COMTO) Board of Directors. She is the California Transit Association Chair of the Task Force on an inclusive, diverse and equitable association or IDEA Task Force, is the Vice Chair of the CTA State Legislative Committee and serves on the Federal Legislative and Finance & Management Committees along with the New Mobility Task Force. She serves as the American Public Transportation Association Secretary of the Membership Services Committee, and is a member of the Legislative Committee.

Ms. Greene is a lifelong learner and is a graduate of Leadership APTA, the ENO Transit Senior Executive Program, Leadership Oakland, the WTS Executive Women's Leadership Seminar, and Emerge California.

Beverly received a B.S. in Business Administration from the University of Southern California, a M.B.A. from the UCLA Anderson School of Management, and was the recipient of a Dow Company Corporate Fellowship to study the intersection of commerce and government at The Washington Campus Consortium.

She is especially proud that AC Transit has been recognized as the winner of the 2020 Grand AdWheel Award for the, "Best Marketing and Communications Educational Effort," by the American Public Transportation Association for its "AC Transit Bus Operator and Mechanic Recruitment Campaign."

Ms. Greene has led several initiatives to secure support and funding for AC Transit capital projects and operations. In 2018, her efforts resulted in the inclusion of \$260 million available to AC Transit in the Regional Measure 3 transportation expenditure plan to support Regional Express Bus, Core Capacity Transit Improvements, and Rapid Bus Improvements. She directed the successful AC Transit 2016 Measure C-1 public education and information campaign to inform voters about its parcel tax reauthorization that will generate more than \$600 million over 20 years and passed with over 82% voter approval.

Her career includes serving as a Special Legislative Assistant to former California Assembly Speaker Willie L. Brown, Jr. and private sector marketing positions at Clorox; NetNoir.com, an internet startup; and The Learning Company, a Silicon Valley consumer software company. She is a recipient of "The New Generation Award", a "Madam C.J. Walker Advocacy Award", an "Extra Mile Tommy Award," and was recognized as one of the "Sun Reporter Talented 25".



**APPLICATION FOR APPOINTMENT TO BERKELEY  
BOARDS AND COMMISSIONS**

Action Calendar, Item A,  
Attachment 1  
Page 37 of 77

**NAME:** Marjorie Hammer, RN, MSN, FNP, PMHNP

**PREFERRED PRONOUN(S):** she/her

**RESIDENCE ADDRESS:** 1735 Stuart Street, Berkeley CA 94703  
Street City Zip

**BUSINESS NAME/ADDRESS:** Samuel Merritt University  
3100 Summit Street, 3rd Floor Oakland 94609  
Street City Zip

**EMAIL ADDRESS:** [REDACTED]

**OCCUPATION/PROFESSION:** Professor, Pediatrics, Psychiatric Mental Health Nursing

**HOME PHONE:** [REDACTED] **BUSINESS PHONE:** [REDACTED]

I have been a resident of Berkeley since: 1985

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Board of Library Trustees (BOLT)

Name of board/commission: [REDACTED]

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:

Family Nurse Practitioner, Psychiatric Mental Health Nurse Practitioner, RN x 30 years: Benioff Oakland Children's Hospital; Samuel Merritt University (SMU); professor

Founder/ Director, SMU Annual Community Reads x 7 years. Founder/Director, Spirit Seminars, SMU x 12 years.

Member, Diversity Equity & Inclusion Task Force, SMU x 10+ years. Parent/grandparent Berkeley Public Schools x 35 years (current). Berkeley library patron x 35+ years! Lifelong library patron!

Provide community service through multiple local organizations including Lavender Seniors, Hope Solutions, Alameda County Care Pannem, Camp Arroyo (children w disabilities), Allen Temple Baptist Church, Alzheimer's Assoc East Bay, Gender Spectrum.

*Please use another sheet of paper, if necessary.*

The following individuals are qualified to comment on my capabilities:

| <u>NAME</u>       | <u>ADDRESS</u>                                         | <u>PHONE NO</u> |
|-------------------|--------------------------------------------------------|-----------------|
| Carolyn Moskovitz | 5341 Manila Ave Oakland CA [REDACTED]                  | [REDACTED]      |
| Che Abram         | happyche@gmail.com [REDACTED]                          | [REDACTED]      |
| Hai Thom Sota     | ttran@samuelmerritt.edu [REDACTED]                     | [REDACTED]      |
| Martha Richards   | mjrbrkly@comcast.net 1528 Hopkins St Berkeley CA 94707 | [REDACTED]      |

**\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY \*\*\***

Please indicate gender:  Male  Female  Nonbinary  Prefer not to say

Please indicate whether you are currently a student:  Yes  No

Please indicate the racial / ethnic category which you most closely identify with below (response optional - please check only one category):

- WHITE (not of Hispanic or Latino origin):** All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East
- BLACK or AFRICAN AMERICAN (not of Hispanic or Latino origin):** All persons having origins in any of the Black racial groups of Africa
- HISPANIC or LATINO:** All persons of Central / South America or other Spanish culture or origin, regardless of race
- ASIAN (not of Hispanic or Latino origin):** All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent. This includes, Cambodia, China, Japan, India, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam
- AMERICAN INDIAN / ALASKAN NATIVE (not of Hispanic or Latino origin):** All persons having origins in any of the original peoples of North, Central, and South America, and who maintain cultural identification through tribal affiliation or community recognition.
- NATIVE HAWAIIAN / PACIFIC ISLANDER (not of Hispanic or Latino origin):** All persons having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands
- TWO or MORE RACES (not of Hispanic or Latino origin):** All persons who identify with more than one of the above six races

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests - FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at <http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176>.

**AFFIDAVIT OF RESIDENCY\***

I, Marjorie Hammer, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant: 

Date: 05/22/2021

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

**Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704**



**APPOINTMENT FORM - BOARDS AND COMMISSIONS**  
(For Mayor and Council use only)

MAYOR/COUNCILMEMBER \_\_\_\_\_

NAME OF APPOINTEE \_\_\_\_\_

RESIDENCE ADDRESS \_\_\_\_\_

Street

City

Zip

BUSINESS NAME/ADDRESS \_\_\_\_\_

Name

Street

City

Zip

EMAIL ADDRESS \_\_\_\_\_

OCCUPATION/PROFESSION \_\_\_\_\_

HOME PHONE: \_\_\_\_\_

BUSINESS PHONE: \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_

To (date) \_\_\_\_\_

(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

Board/Commission Name: \_\_\_\_\_

\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions: Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

Special Category \_\_\_\_\_

Signature: \_\_\_\_\_

Mayor/Councilmember

Date: \_\_\_\_\_

**For Mayor/Councilmember and City Use Only:**

|                |               |              |
|----------------|---------------|--------------|
| Interview Date | Appoint. Date | Process Date |
|                |               |              |





SUPPLEMENTAL QUESTIONNAIRE  
FOR THE  
BERKELEY BOARD OF LIBRARY TRUSTEES

In addition to filling out the "Application for Appointment to Berkeley Boards and Commissions", candidates are requested to provide additional information to assist the Board of Library Trustees in their process to recommend names to the City Council.

1. Describe your interest in serving as a Library Trustee.

APPLICATION OF MARJORIE HAMMER. When I came across the post of an opening for a Berkeley Public Library trustee, I was immediately intrigued as percolating on my back burner has been a desire to serve in a multi-year role on a public commission and also because I've been thinking for awhile (and particularly during this pandemic year) of ways the Berkeley libraries are needed and could improve and expand. I have been a Berkeley resident and avid user of the Berkeley Public Library since 1985. I am very familiar with the Central library as well as Claremont; South, West, North Berkeley, and the tool lending libraries. Having raised children and now grandchildren in Berkeley; being a long-time member of several book groups, a nurse, and

2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?

I believe an effective Trustee should be an individual who is representative of the community; has community connections; enjoys people, reading, learning, and using technology to bring books and learning to life; is committed to respecting and serving all people, regardless of race, ethnicity, religion, age, gender identity, economic status, and physical or mental health; likes to explore new ideas and situations, and get to know new people and organizations; has explored their ability to be courageous, humble, a good listener, a team member, and a leader; is articulate orally and in writing; can analyze situations and budgets creatively, ethically, and reasonably, within the framework of what is possible; and is both practical and visionary. A good sense of

3. Provide examples of current or previous community service and leadership roles.

At UCSF Benioff Oakland Children's Hospital, where I was employed for 20 years, the focus of my work was with children with cancer, sickle cell anemia, and HIV/AIDS and their families. I provided presentations in the community about this work and published articles. At Samuel Merritt University, where I have been employed for 12 years, I founded and direct the SMU Annual Community Reads initiative, now in its 8th year, where we choose a book related to healthcare and social justice to read together and explore themes each year [we have hosted authors related to topics ranging from farmworkers health (Fresh Fruit Broken Bodies by Seth Holmes; Delores Huerta); adverse childhood experiences (The Deepest Well: California Surgeon General Nadine

4. What do you see as the Library's role in the community now and in the future?

See above re Library's role now in the community. Re the future: I have several ideas I've been thinking about over the years about ways the Berkeley Public Library could improve and/or change, including:

- having one or more community reads initiative that include books that appeal to a range of participants, e.g., teens, elders, social justice focused, health focused, mystery fans, AAPI, etc;
- partnering with and serving local public and private schools, churches and temples, and community organizations at their sites and inviting them into the libraries;
- partnering with local places that provide unique and/or higher education (Berkeley Community

*Please return this form and the **Application for Appointment to Berkeley Boards and Commissions** to the Office of the City Clerk*

MARJORIE HAMMER, RN, MSN, FNP-BC, Psychiatric NP, CNS-Mental Health  
Oakland CA

email: [REDACTED]

**EDUCATION:**

|                                           |                                            |
|-------------------------------------------|--------------------------------------------|
| Psych Nurse Practitioner (Psych NP)       | Univ of California SF (UCSF)               |
| Clin Nurse Spec Mental Health (CNS-MH)    | Univ of California SF (UCSF)               |
| Board Certified Family Nurse Practitioner | ANCC                                       |
| Masters of Science in Nursing, FNP        | Sonoma State University                    |
| Culturally Competent Care Provision       | Certification, DHHS Office Minority Health |
| Sickle Cell Educator Certification        | State of California                        |
| AIDS Train the Trainer Certification      | State of California                        |
| Bachelor of Arts (BA), Major: English     | State Univ of NY (SUNY @ Buffalo)          |

**FAMILY NURSE PRACTITIONER:** Rigorous residencies with over 600 hours clinical experience in family nurse practitioner practice

|                   |                                                              |
|-------------------|--------------------------------------------------------------|
| Family NP         | Highland Hospital Urgent Care Clinic; Kaiser-Santa Rosa      |
| Pediatric NP      | Kaiser-Hayward Adol Clinic; Kaiser-Vallejo Pedi Clinic       |
| Women's Health NP | Eastbay Perinatal-Richmond; Private family practice, Oakland |

**WORK EXPERIENCE:**

**EDUCATOR, COLLEGE LEVEL**

**SAMUEL MERRITT UNIVERSITY, Oakland CA**

2006-Present

Assistant Professor, Pediatric and Mental Health Nursing

- **Course manager and lecturer** in Entry-Level Masters Program (ELMS) for two content areas: Pediatrics and Psychiatric Mental Health Nursing.
- **Clinical instructor** in ELMS, ABSN, and BSN nursing programs, including coordination and supervision at: Kaiser Oakland and Children's Hospital Inpatient Pediatrics (including PICU, NICU), Herrick Inpatient Psychiatric Facility (Berkeley), Thunder Road (Oakland), John Muir Behavioral Health (Concord), John George (San Leandro), Merritt Peralta Institute (MPI), The Towne House (Oakland), Contra Costa Mental Health Inpatient and Outpatient (Martinez, Richmond), and various community pediatric sites.
- **Student Advisor**, BSN and ABSN students
- **President (elected)**, Pre-Licensure School of Nursing Faculty Assembly (SONA)
- **Secretary (elected)**, School of Nursing Faculty Assembly (SONA)
- **Co-Chair, SMU Community Reads**
- **Founder & Co-Facilitator, The Spirit Seminars**
- **Lead Faculty (elected), Psychiatric Mental Health Nursing Faculty Group**
- **Member**, Pediatric Faculty Group
- **Member (appointed by Dean)**, SMU University Diversity Action Council
- **Member (appointed)**, Faculty Organization Interprofessional Education Task Force
- **Member**, SMU Faculty Organization Research Committee.

**STATE UNIVERSITY OF NEW YORK (SUNY), Buffalo NY**

09/74-12/75

**Adjunct Lecturer, Women's Studies.**

Hammer, M.

**PSYCHIATRIC/MENTAL HEALTH NURSING:**

**PRIVATE PRACTICE, Berkeley CA**

2006-2010

**Psychiatric/Mental Health Nursing, Registered Nurse**

- Provide nursing care including counseling focusing on children, adolescents and families, particularly those living with chronic and/or life threatening illness, post-trauma.

**DAVIS STREET PRIMARY CLINIC, San Leandro CA**

2010-2014

- Founder, mentor and provider of psychotropic pharmacology and mental health counseling consultation and service at free clinic.
- Establish evidence-based protocols related to mental health services in primary care setting
- Provide consultation to family nurse practitioner faculty and students.
- Provide supervision to registered nurses related to nursing care of individuals with mental health issues in a free primary care clinic.

**FIRST PLACE FOR YOUTH**

2008-2010

A Home Within's Transitions & Attachments program.

- Provide nursing counseling services for adolescent and young adult mothers (and their babies) transitioning out of foster care.

**SAN FRANCISCO GENERAL HOSPITAL**

08/05-01/06

Psychiatric/Mental Health Nursing:

- Provide nursing care for child & adolescents and their families with mental health issues, including counseling and support.

**FAMILY THERAPY CLINIC, Pinole CA**

11/04-06/05

Psychiatric/Mental Health Nursing:

- Provide nursing care for individuals and families with mental health issues, including counseling and support.

**CHILDREN'S HOSPITAL & MEDICAL CENTER, Oakland CA**

Psychiatric/Mental Health Nursing: Behavioral&Developmental Pediatrics 2006

Psychiatric/Mental Health Nursing

1998-2004

- Coordinate and provide nursing care at psycho- pharmacology clinic for children, adolescents, adults and families with chronic and mental illness.

**PEDIATRIC NURSING**

**CHILDREN'S HOSPITAL & MEDICAL CENTER, Oakland CA**

1986-2004

Family Nurse Practitioner, Nurse Coordinator, Adolescent/Adult Sickle Cell Program at

Children's, Highland, and Summit Hospitals

1998-2004

- Provide and coordinate out and inpatient clinical care for age 0-80 years
- Establish multidisciplinary care guidelines
- Facilitate multidisciplinary care; provide nursing care

Pediatric and Adolescent Nursing

1998-2004

- Establish and provide nursing care at transitional clinic for adolescents into adult care
- Provide education to house staff, nursing and OB/Gyn practice, parents, children

Hammer, M.

- Nurse coordinator and nursing care provider for child, adolescents, adults in national multi-site studies
- Nurse Coordinator, HIV Infant/Mother Clinic 1992-1998
- Clinic coordinator, case manager, educator
  - Provide outpatient nursing care to HIV+ mothers, infants, families
  - Establish multidisciplinary care and nursing care guidelines
- Nurse Clinician, Day Hospital 1989-1998
- Provide nursing care including infusions for pediatric hematology, oncology, HIV
  - Responsible for patient, family, staff education; social/emotional support
  - Instrumental in establishing camp for chronically transfused patients
- Staff Nurse II, Hematology/Oncology/HIV 1986-1989
- Provide nursing care including chemotherapy, pain management, terminal care, central line care
  - Founder/Co-leader Bereavement Group

**ADULT MEDICAL SURGICAL NURSING**

- VA MEDICAL CENTER, San Francisco CA 1985-1986
- Staff Nurse, Medical/Surgical
- Charge nurse and supervisor of LVNs
  - Provide nursing care for vascular and diabetic patients

**PUBLICATIONS**

Hammer M (2016, pending). **Teacher's Guide:** Holmes, S. (2013). *Fresh fruit, broken bodies: Migrant farmworkers in the United States*. Revision re: editor requests in process.

Hammer M, Fox S, & Hampton M (2013). **Use of a therapeutic communication simulation model in pre-licensure psychiatric mental health nursing: Enhancing strengths and transforming challenges.** *Journal of Nursing and Health, 2(1), pp. 1-8, DOI: 10.13189/nh.2014.020101.*

Hammer M (May, 2013). **Leadership in professional development: SMU nursing professors present The Spirit Seminars at Columbia's National Annual Conference on Health Disparities.** *SMU eNews, Oakland CA.*

Hammer M (Summer, 2011). **Addressing unequal treatment: Leading change through ground breaking programs.** *SMU eNews, Oakland CA.*

Hammer M et al (May 6, 2010). **White Paper: Educational preparation of advanced practice nurses to address the mental health needs of children and adolescents.** International Society of Psychiatric Nurses (ISPN). <http://www.ispn-psych.org/docs/EduPrepForChildren.pdf>

Hammer M & Geier K (2003). **Perioperative care for sickle cell patients undergoing total hip replacement for osteonecrosis.** *Journal of orthopaedic nursing, 22 (6), 384-97.*

Hammer, M.

Claster S, Hammer M, Hagar W, Ataga K, Orringer E, Vichinsky E (1999). **Treatment of pulmonary hypertension in sickle cell disease with transfusion** [abstract]. *Blood*. 1999;94(suppl 1):420a.

Hammer M. & Nichols D (1998). **Bertha Wright**. Chapter in V. Bullough (Ed.), *Biographies of American Nurses: Vol. 3*.

Hammer M. & Nichols D (1998). **Nurse Bertha Wright and the Baby Hospital: A case study of Progressive Era women's institution building**. *Image: Journal of nursing scholarship*, 30 (2).

Hammer M. & Nichols D (1992). **A ritual of remembrance**. *Journal of maternal-child nursing*, 17 (6).

### **SCHOLARSHIP & PRESENTATIONS**

Hammer, M., Cook, L., Fixel, M., et al (Oct 2020). Poster (invited). **Health Heroes for Childcare: A collaboration between SMU School of Nursing and Alameda County Early Child and Education to support children, parents, and childcare providers during Covid-19 pandemic**. 2020 Sutter Health Nursing Symposium, Oakland CA.

Hammer, M. & Creighton-Wong, L. (Oct 2020). Poster (invited). **"Distance education": A study of efficacy and satisfaction re virtual simulation as tool for mental health nursing education during pandemic**. 2020 Sutter Health Nursing Symposium, Oakland CA.

Hammer, M. & Huerta, N. (Oct 2020). Poster (invited). **That's Dope!: Drug overdose and prevention education: Training healthcare advocates to serve**. 2020 Sutter Health Nursing Symposium. Oakland CA

Hammer, M., Abram, C., Sota, T. (April 2020). **Beyond survival: Living in the time of pandemic**. Webinar. Samuel Merritt University, Oakland CA.

Hammer, M. & Shade, K. (March 2020). Presenter (invited). **Mental health issues in the pediatric patient on an inpatient unit: Evidence-based care for patient, family, and clinician**. California Pacific Medical Center, San Francisco CA.

Hammer, M. & Huerta, N. (2019, 2020). Presenter (invited). **DOPE: Use of harm reduction and action in community to decrease morbidity and mortality related to opioid overdose**. ELMSN, ABSN student cohorts, Samuel Merritt University. Oakland CA; UCSF MEPN Nursing Leadership students, San Francisco CA.

Hammer, M (February 2020). Presenter (invited). **Aging and dementia: Optimizing mental health and quality of life as we age**. Community Learning Series, Allen Temple Baptist Church, Oakland CA.

Hammer M (2013-present). Editor. *Journal of Nursing and Health*.

Hammer, M.

Hammer M (November 2018 - present). Pilot study. ***Naloxone assessment and treatment protocol education for nursing: Use of harm reduction and action in community to decrease morbidity and mortality related to opioid overdose.*** Samuel Merritt University. Oakland CA

Hammer M (April 2019). Poster (invited). ***Improving teaching of psychopharmacology in pre-licensure nursing education.*** Faculty Research Spring Symposium. Samuel Merritt University. Oakland CA

Hammer M (April 2019). Poster (invited). ***Use of videoconferencing to prepare first semester nursing students for first NCLEX-style standardized test.*** Faculty Research Spring Symposium. Samuel Merritt University. Oakland CA

Hammer M (March 2019). Developer and coordinator of panel: ***Transgender health and healthcare.*** Joint project of Community Reads Initiative, Office of Diversity and Inclusion, School of Nursing, and Student Services. Samuel Merritt University. Oakland CA.

Hammer, M. (Spring & Fall 2018). Invited speaker. ***Issues in child and adolescent mental health.*** Accelerated Bachelor of Science in Nursing N129, SMU School of Nursing.

Hammer, M. (Spring & Fall 2018). Invited speaker. ***Issues in pediatric hematology and oncology and end of life care.*** Bachelor of Science in Nursing, SMU School of Nursing.

Hammer M (November 2018). Coordinator, host, and discussion leader re Baum, Joel. ***Gender spectrum: Development of knowledge, skill, and attitude of future healthcare providers re provision of gender sensitive care.*** Samuel Merritt University. Oakland CA.

Hammer M (September 2018). Author and discussion re Slater, D. ***The 57 bus: Issues of health concerning youth, gender, violence, hope, and restorative justice in the Oakland community: Where do YOU stand?*** Samuel Merritt University. Oakland CA.

Hammer M (April 2017). Poster (invited). ***SMU Community Reads: Enhancing healthcare education through literature.*** Faculty Research Spring Symposium. Samuel Merritt University. Oakland CA

Hammer M (April 2017). Poster (invited). ***Mindfulness and healthy living.*** Faculty Research Spring Symposium. Samuel Merritt University. Oakland CA

Hammer M (March 2017). Speaker (invited). ***Making sense of trauma.*** Community Learning Series. Samuel Merritt University and Allen Temple Baptist Church. Oakland CA

Hammer M (October 2016). Speaker (invited). ***Mental health issues in chronic illness.*** Ethnic Health Institute Annual School Nurses Symposium. Oakland CA

Hammer M (May 2016). Speaker (invited). ***Understanding mental health: Fitness & illness.*** Allen Temple Baptist Church, Oakland CA.

Hammer, M.

Hammer M & Strong S (June 2016). Poster (invited). **Transforming healthcare professional education through exploration of literature: Development of tools for change.** National Conference on Race and Ethnicity in Higher Education (NCORE), San Francisco CA.

Hammer M & Strong S (May 2015). Poster (invited). **The Immortal Life of Henrietta Lacks keeps on giving: Use of literature and dialogue as tools to engage community, diversify curriculum, and develop future healthcare provider and faculty skill and commitment to address health disparities.** National Conference on Race and Ethnicity in Higher Education, Washington DC.

Hammer M (November 2015). Presenter (invited). **Parenting in a challenging world.** Community Learning Series, Allen Temple Baptist Church, Oakland CA.

Hammer M, Lee, J, Stevenson A (October 2015). Speaker (invited). **Nutrition for health and wellness.** Allen Temple Baptist Church.

Hammer M, Flores Y, Grey D, Kamyab M, Lazo CV, Peck A, Zhang A. (August 2015). Presenter (invited). **The fight against myself: Living with autoimmune disease.** Community Learning Series, Allen Temple Baptist Church, Oakland CA.

Hammer M, Smith A, Uranwala R & Wu W (July 2015). Speaker (invited). **Raising children in a challenging world,** Allen Temple Baptist Church.

Hammer M, Lee J, Stevenson A. (Hammer M (May 2015). Inspirational Speaker (invited). Entry Level Masters of Science in Nursing (ELMSN) Pinning Ceremony. Samuel Merritt University, Oakland CA.

Hammer M (March 2015). Presenter (invited). **Living well with sickle cell.** East Oakland Home Health Collaborative, Robert C. Scott Wellness Center, & Samuel Merritt Univ, Oakland CA.

Hammer M (February 2015). Presenter (invited). **Tissue donors & transplants: Trust v mistrust in communities of color.** Samuel Merritt University. Oakland CA

Hammer M (January 2015). Poster (invited) & Mini-Grant Recipient. **Word4Word: Memoir, Video & Role Play to Enhance Understanding of the Lived Experience of Mental Illness and the Nursing Role in Assessment of Mental Illness and the Promotion of Mental Health.** Improving Teaching & Learning with Technology Symposium. Samuel Merritt University.

Hammer M (January 2015). Poster (invited) & Mini-Grant Recipient. **Evidence-based immunization simulation (e-SIM): Working with the voice of the CDC, the health provider, the family & the child to optimize health & prevent illness related to infectious disease & immunizations.** Improving Teaching & Learning with Technology Symposium. Samuel Merritt University. Oakland CA

Hammer M (invited), December 2014. Presenter (invited). **Tuskegee to HeLa to Ebola: Ethical issues facing healthcare providers & consumers.** Samuel Merritt University. Oakland CA.

Hammer M (April 2013, 2014, 2015). Presenter (invited). **Coping with mental illness/Promoting mental health.** Community Learning Forum (CLF), Samuel Merritt University & Allen Temple Baptist Church. Oakland CA

Hammer, M.

Hammer M (March 2014). Poster (invited, international conference). **Reflections over time on self and professional therapeutic communication skills using motivational interviewing in low cost clinical simulation role plays.** International Society of Psychiatric Mental Health Nurses 16<sup>th</sup> Annual Conference, Greenville SC.

Hammer M (March 2014). Poster (invited, international conference). **VOICES: A novel simulation model: Deepening understanding of growth and development in the pre-licensure student through spoken and witnessed student narrative.** International Society of Psychiatric Mental Health Nurses 16<sup>th</sup> Annual Conference, Greenville SC.

Le C & Hammer M (March 2014). Poster (invited, international conference). **A nurse case management program for survivors of military sexual trauma.** International Society of Psychiatric Mental Health Nurses 16<sup>th</sup> Annual Conference, Greenville SC. *Awarded best Student/Faculty poster.*

Hammer M & Eisenhardt M (2011-2013). Co-investigator, IRB-Approved Research. **The Spirit Seminars: Culturally Responsive Education for Nurses.** Samuel Merritt Univ, Oakland CA.

Hammer M (2014). Presenter (invited). **Coping with depression/Developing mental health.** Community Learning Forum, Samuel Merritt University & Allen Temple Baptist Church, Oakland CA.

Hammer M (2014). Guest Lecturer (invited). **Pediatric hematology, oncology, HIV, and end-of-life Care.** Nursing Care of the Infant and Child course, Bachelors in Science in Nursing, Samuel Merritt University, Oakland CA.

Hammer M, Eisenhardt M, & Amidi-Nouri A (March 2013). Presenter (invited, national conference). Concurrent Session. **The Spirit Seminars: Nursing student development in cross-cultural care and addressing health disparities.** 5<sup>th</sup> Annual Health Disparities Conference. Columbia University Teachers' College, NY:NY.

Hammer M & Eisenhardt M (October 2012). Poster (invited, national conference). **The Spirit Seminars: Nursing student development in cross-cultural care and addressing health inequities.** 14<sup>th</sup> Annual Research Days 2012: Research in Action. San Francisco CA.

Hammer M & Eisenhardt M (May 2012). Poster (invited, regional conference). **The Spirit Seminars: Nursing student development in cross-cultural care and addressing health inequities.** Kaiser Perm Nursing Research Conference: Envision. Vacaville and Vallejo CA.

Hammer M & Eisenhardt M (May 2012). Poster (invited). **The Spirit Seminars: Nursing student development in cross-cultural care and addressing health inequities.** Spring Faculty Science Symposium, Samuel Merritt University, Oakland CA.

Hammer M (2011-present). Guest Lecturer (invited). **Hearing the voice of the child: Mental health and illness in childhood through adolescence** and **Starvation amidst plenty: Eating in America.** Psychiatric Mental Health Nursing course, Accelerated Bachelors in Science (ABSN) Nursing, Samuel Merritt University, San Mateo CA.



Hammer, M.

Hammer M & Fox S (July 2011). Poster (invited; national conference). **Transforming psychiatric mental health nursing education through the integration of simulation.** Emerging Technologies in Nurse Education. Contemporary Forums. San Francisco CA.

Hammer M & Eisenhardt M (June 2011). Presenter (invited, national conference). **Addressing unequal treatment: Leading change through groundbreaking programs.** 24<sup>th</sup> Annual National Conference on Race and Ethnicity in Higher Education (NCORE). San Francisco CA.

Hammer M & Eisenhardt M (June 2010). Presenter (invited, national conference). **The Spirit Workshops: Innovative integration of culture into nursing curriculum.** National Conference on Race and Ethnicity (NCORE), Washington DC.

Hammer M (1999-2002). Guest Lecturer. **Chronic illness: Transition pediatric to adult care.** Social Work Interns, Children's Hospital Oakland. Clinical Management of Chronic Illness II, UCSF School of Nursing.

Hammer M (1999-2002). Presenter (Invited): **Sickle cell anemia.** Health Issues, Laney College; West Oakland Mental Health; Summit Medical Center inservices. Oakland CA

Hammer M (1998-2003). Presenter (Invited): **Sickle cell disease and pain.** Summit Medical Center Nursing Staff; Alta Bates Hospital; FNP students, UCSF School of Nursing.

Hammer M & Nichols DJ (1996-98). Presenter (Invited). **Finding they're there: The history of the women who created the Baby Hospital.** Children's Hospital Oakland, 1996-98; UCSF History of Medicine Department 1997; UC-Berkeley MSW students; American Association for the History of Nursing National Conference, Boston, 1999; Western Association of Women Historians Annual Conference, Pasadena, 1999; Sigma Theta Tau International Research Conference, 1996.

Hammer M (1992). Presenter (Invited). **History of AIDS in Women and Children.** Pediatric AIDS Conference, Concord CA.

### **SERVICE**

Founder, Co-Chair & Team Member. *SMU Community Reads.* Samuel Merritt University, Oakland CA. 2014-present

Member, East Oakland Health Collaborative, Oakland CA 2014-present

Co-founder and Director, *The Spirit Seminars: Culturally Responsive Education for Nurses.* Samuel Merritt University, Oakland CA. 2011-present

Member, Faith Based Collaborative, Ethnic Health Institute, Samuel Merritt University. Oakland CA 2019-present.

Hammer, M.

Member, Annual Wellness Symposium for Healthcare Professionals: Planning Committee, Ethnic Health Institute, Samuel Merritt University. Oakland CA. 2015-present.

Member, Critical Social Medicine Working Group, UC Berkeley/UCSF. 2015- present

Co-Founder & Presenter, Pilot: *Inter-Professional Diversity Seminars*, Samuel Merritt University, Oakland CA 2014-2016

Founder and Director, *Professional Evidence-Based Psychiatry: Learning Advanced Competencies (PEPLAU)*, Samuel Merritt University, Oakland CA. 2011-2015

Faculty Liaison: Nursing Student Provision (ongoing Summers): *Via West Camp*, Cupertino CA. 2010-present

Speaker (invited), *SMU Community Learning Forum*, Allen Temple Baptist Church, Oakland CA. 2013-present

Member (invited), *Inter-professional Education Task Force*, Samuel Merritt University, Oakland CA. 2013-present

Faculty Liaison for Nursing Student Service Provision: Youth in Medicine Healthy Living for Middle School Students. Samuel Merritt University and Sutter Health, Oakland CA. 2011-2017

Faculty Liaison: Nursing Student Service Provision. *DASH (Diabetes and Sports Health)*. 2010-present.

Faculty Liaison for Nursing Student Service Provision Camp Arroyo Taylor Family Foundation, Livermore CA 2015-present

Secretary (elected). School of Nursing Faculty Assembly, Samuel Merritt University. Oakland CA. 2015- 2016

President (elected), School of Nursing Pre-Licensure Faculty Assembly, Samuel Merritt University 2010- 2011

Provider and Coordinator, Psychotropic Medication and Counseling Services, Davis Street Clinic, San Leandro CA. 2010-2013

Member (invited), *Faculty Organization Research Committee*, Samuel Merritt University, Oakland CA 2010-2012

Member (invited), *President's Search Committee for Executive Director of Diversity/CDO*, Samuel Merritt University, Oakland CA. 2013-2014

Member (invited), *Selection Committee, Dr. Cornelius Hopper Diversity Excellence Award*, Samuel Merritt University, Oakland CA. 2013

Hammer, M.

Member (appointed by Dean), *University Diversity Action Council (UDAC)*, Samuel Merritt University, Oakland CA 2012-present

Mentor (invited): *Improving Service to Individuals with Juvenile Rheumatoid Arthritis Transitioning to Adult Care: Focus on Hispanic Adolescents*. Albert Schweitzer Fellowship. 2016-2017

Mentor (invited): *Post Partum Followup and Screening for Homeless Women*. Albert Schweitzer Fellowship. 2014-2015

Mentor (invited): *Hispanic Obesity Prevention and Education (HOPE)*. Albert Schweitzer Fellows and Scott Beamer Awardees. 2012-2013

Mentor (invited): *Bayview Hunters Point Pediatric Asthma Program*. Albert Schweitzer Fellows and Scott Beamer Awardees. 2011-2012

Hammer, M. Creator and provider of workshop for pre- and post-licensure students. *Exploring opportunities in psychiatric/mental health nursing*. Samuel Merritt University. Oakland CA. May 2011

Preceptor. *Family Nurse Practitioner* students from Samuel Merritt College 2001-02  
Nursing students at Children's Hospital Oakland. 1988-1998

*HIV/Healthy Life Styles Educator*. Berkeley Public Schools. 1992-2000.

#### **PROFESSIONAL ORGANIZATIONS/COMMITTEES/HONORS**

*Dr. Hopper Diversity Excellence Award* (2014, 2016, 2017, 2018, 2019, 2020). *Nominee*. Samuel Merritt University. Oakland CA

*Strommen Dilashaw Award Faculty Excellence* (2014, 2015, 2016, 2017, 2018). *Nominee*. Samuel Merritt University. Oakland CA

*Faculty Excellence Award* (2014). Runnerup. Samuel Merritt University. Oakland CA

Teach for Technology Grant (2019). ***Improving teaching of psychopharmacology in pre-licensure nursing education***. Samuel Merritt University. Oakland CA

Teach for Technology Grant (2019). ***Use of videoconferencing to prepare first semester nursing students for first NCLEX-style standardized test***. Samuel Merritt University. Oakland CA

Teach for Technology Grant (2014). *Word for Word: Memoire, video & role play to enhance understanding of the lived experience of mental illness and the nursing role in assessment of mental illness and the promotion of mental health*. Samuel Merritt University. Oakland CA

Teach for Technology Grant (2014). *Evidence-based Immunization Simulation (e-SIM): Working with the Voice of the CDC, the Health Provider, the Family & the Child to Optimize Health &*

Hammer, M.

*Prevent Illness Related to Infectious Disease & Immunizations.* Samuel Merritt University. Oakland CA

Office of the President Innovative Educator Grant (2013). *The Spirit Seminars.* Samuel Merritt University. Oakland CA

Teach for Technology Grant (2013). *Reflections over time on self and professional therapeutic communication skills using motivational interviewing.* Samuel Merritt University. Oakland CA

Teach for Technology Grant (2013). *VOICES: A novel simulation model to deepen understanding of child development in the pre-licensure student through spoken and witnessed student narrative.* Samuel Merritt University. Oakland CA

*Daisy Award for Extraordinary Nurses* (2010). Hammer, M. and Eisenhardt, M. Awarded for 2010-11 academic year excellence in teaching and curriculum innovation at Samuel Merritt University.

Stakal, L. (2010). Notable nurses. *Nurseweek.* Nov (16). Acknowledgement of M. Hammer and M. Eisenhardt.

Faculty Research Grant (2010). *The Spirit Seminars.* Samuel Merritt University. Oakland CA

Member, Association of Family Therapists of Northern California

Member, American Nurses Association

Member, American Psychiatric Nurses Association

Member, California Coalition of Nurse Practitioners

Member, American Association for the History of Nursing

Ancillary Medical Staff, Summit Medical Center, 1998-2003

Community Advisory Board, Berkeley High School Student Health Clinic, 1997-01

Member, Sigma Theta Tau International Honor Society of Nursing

Recipient, Ava Elliot Nursing Excellence Scholarship, 2001, 2002

Recipient, Student Research Grant, Sigma Theta Tau, Lambda Gamma Chapter, 1996

Recipient, Shirley C. Titus Scholarship, California Nurses Association, 1995, 1996

Educator/published in nurse history, care giver grief, AIDS, hematology, chronic illness

Phi Beta Kappa, member of Deans List all semesters of college

#### **CERTIFICATIONS**

*Protecting Human Research Participants Online Training.* PHRP. June 2019.

*Board Certification Family Nurse Practitioner,* Amer. Nurses Credentialing Committee.

*Mental Health First Aid.* National Council for Behavioral Health.

*Team STEPPS certified.* Agency for Healthcare Research and Quality.

*Drug Overdose and Prevention Education (Naloxone trained).* Harm Reduction Coalition.

#### **REFERENCES**

Available upon request

2021\_03

### **Supplemental Application Berkeley Library Trustee (BOLT)**

**Marjorie Hammer, BA, RN, MSN, PMHNP**

1 - Describe your interest in serving as a Library Trustee.

APPLICATION OF MARJORIE HAMMER. When I came across the post of an opening for a Berkeley Public Library trustee, I was immediately intrigued as percolating on my back burner has been a desire to serve in a multi-year role on a public commission and also because I've been thinking for awhile (and particularly during this pandemic year) of ways the Berkeley libraries are needed and could improve and expand. I have been a Berkeley resident and avid user of the Berkeley Public Library since 1985. I am very familiar with the Central library as well as Claremont; South, West, North Berkeley, and the tool lending libraries. Having raised children and now grandchildren in Berkeley; being a long-time member of several book groups, a nurse, and now a professor of pediatrics and mental health nursing; having a family member and a number of very close friends who are librarians; and being an active participant in the East Bay community, I have a life-long interest in books, learning, and the role of libraries and learning in the creation and sustenance of dynamic communities with meaningful commitments to equity, inclusion, and community and individual physical and mental health. In my work as a nurse, nurse practitioner, and professor, I have for 30 years dedicated my work life to serving vulnerable populations and to developing future nurses and the nursing profession to a deepening commitment and activism related to community service, public health, and social justice. I myself have been in the position of single mother of biracial children; on government aid and user of subsidized childcare; through community college to state college to university; and finally a professional and grandmother in a large close-knit family of individuals of Eastern European, Sephardic, Central American, and African-American descent. These identities inform who I am as a person and my volunteer and professional work. I believe that libraries can serve as centers of health, wellness, community, vision, and hope. Libraries can bring people together for higher purposes as well as address day-to-day questions and needs. People of all ages think favorably of libraries. I am someone who enjoys being active in the community in which I live, observing the world around me, noticing what needs improvement, generating ideas for change, and then acting on those ideas. I have years of experience working collaboratively as a team member, motivating others to see new visions but also face current realities, and getting things done. I believe that my life and work demonstrate why I would be a good match for the role of Berkeley Public Library Trustee.

2- What qualities do you consider necessary for an effective Trustee, and how do you represent these qualities?

I believe an effective Trustee should be an individual who is representative of the community; has community connections; enjoys people, reading, learning, and using technology to bring books and learning to life; is committed to respecting and serving all people, regardless of race, ethnicity, religion, age, gender identity, economic status, and physical or mental health; likes to explore new ideas and situations, and get to know new people and organizations; has explored their ability to be courageous, humble, a good listener, a team member, and a leader; is articulate orally and in writing; can analyze situations and budgets creatively, ethically, and reasonably, within the framework of what is possible; and is both practical and visionary. A good sense of humor seems important, given the potential stressors involved. Being bi- or tri-lingual would help. I believe that all of the above are true about me, with the exception of being fluent in multiple languages [my primary language is English; I can

read and understand quite a bit of Spanish (but have a harder time coming up with words on my own!)). As a nurse, I am required to understand and work within my scope of practice as defined by the California Board of Registered Nursing, administer chemotherapy and other medications within established protocols, operate within a defined and sometimes unspoken hierarchy of healthcare professionals, and follow policy and procedures of the institution where I work. I have to work well on a team, demonstrate leadership, follow through with commitments, and be articulate. To be skillful, I need to be open to all the quirks of what it means to be human (including my own humanity) and be flexible to competing and surprising needs that can emerge without warning. A part of my work is to serve on committees, such as the Policy & Procedure Committee, Quality Improvement, and Diversity Equity and Inclusion. See question 1 & 3 for further examples of how I demonstrate these qualities.

3-Provide examples of current or previous community service and leadership roles.

At UCSF Benioff Oakland Children's Hospital, where I was employed for 20 years, the focus of my work was with children with cancer, sickle cell anemia, and HIV/AIDS and their families. I provided presentations in the community about this work and published articles. At Samuel Merritt University, where I have been employed for 12 years, I founded and direct the **SMU Annual Community Reads** initiative, now in its 8th year, where we choose a book related to healthcare and social justice to read together and explore themes each year [we have hosted authors related to topics ranging from farmworkers health (*Fresh Fruit Broken Bodies* by Seth Holmes: Delores Huerta); adverse childhood experiences (*The Deepest Well: California Surgeon General Nadine Burke Harris*); gender fluency (*The 57 Bus*; Dashka Slater); genetic therapies and the exploitation of bodies/people of color (*The Immortal Cells of Henrietta Lacks*; we hosted the Lacks' children as speakers); and more]. Academic year 2021-22 we will be hosting Riva Lehrer, author of *Golem Girl*, about living with disability, social justice issues related to disability, and the influence of the disability rights movement. I also founded and am director of **The Spirit Seminars**, a series of easily replicable seminars for nursing students (including reading the book, *The Spirit Catches You, You Fall Down*) that invite the student to engage in self exploration and learning related to their life experiences, experiences in clinical settings, inequities in care provision, and their role as future leaders in development and provision of patient-centered, culturally sensitive care. I have also served on the **SMU Diversity Equity and Inclusion** task force since its inception, the Policy & Procedure Committee, Quality Improvement Task Force, as well as do work in the community with a number of East Bay organizations which address needs of underserved populations. (See resume for presentations and publications.)

4-What do you see as the library's role now and in the future?

See above re Library's role now in the community. Re the future: I have several ideas I've been thinking about over the years about ways the Berkeley Public Library could improve and/or change, including: - having one or more community reads initiative that include books that appeal to a range of participants, e.g., teens, elders, social justice focused, health focused, mystery fans, AAPI, etc; -partnering with and serving local public and private schools, churches and temples, and community organizations at their sites and inviting them into the libraries; - partnering with local places that provide unique and/or higher education (Berkeley Community College, UC Berkeley, Jazz School, Freight & Salvage, Berkeley Rep, etc) and museums (Berkeley Art, Berkeley Historic Society, Magnes Museum, etc); -more activities for pre-school age, school-age, teens, and elders; - supporting alternatives to books, e.g., poetry slams, local film-makers and playwrights; -more partnerships with local musicians and artists; -improving the

offerings of the current catalog by having more up-to-date books and books by authors not historically represented (POC, gender diverse, self-published, etc); - having a more robust online catalog and more robust technology services in the library; and - addressing public health (physical and mental health) needs through library service. In addition, I believe the nation's libraries, including Berkeley Public Libraries (and other Bay Area libraries), need to explore their role related to serving homeless, housing insecure, and those with limited wifi and technology knowledge/ access. These individuals and groups do now use libraries for respite and are often seen as "problems" or "challenges". Given that this is what is, is there a way to change the lens through which this is viewed and to more creatively address the needs that "show up" inside community libraries? It seems an inclusive community/system-wide, coordinated response is required - yet not yet imagined.







APPLICATION FOR APPOINTMENT TO BERKELEY BOARDS AND COMMISSIONS

II Action Calendar, Item A, Attachment 1 Page 35 of 77 RECEIVED

NAME: Lisa Hedrick MAY 24 2021
RESIDENCE ADDRESS: 3133 College Ave Berkeley CITY OF BERKELEY CITY CLERK DEPARTMENT
BUSINESS NAME/ADDRESS: See above

EMAIL ADDRESS: [Redacted]
OCCUPATION/PROFESSION: Dealer
HOME PHONE: n/a BUSINESS PHONE: [Redacted]

I have been a resident of Berkeley since: 1999
I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):
Name of board/commission: Public Library Trustee

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:
I'm a bibliophile and regular library user who received my first library card at age 6. An avid collector I firmly believe in the continuance and preservation of knowledge. I believe the best way to gain specialized knowledge is with hands on experience. I come from a long line of librarians and civic leaders. I look forward to continuing that tradition.

The following individuals are qualified to comment on my capabilities:
NAME ADDRESS PHONE NO
Gov. Gavin Newsom Sacramento 916814
Dani Rotholz, CSJ 1870 Olympic Blvd, Walnut Creek

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests - FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176.

\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY\*\*\*

Please indicate gender: Male Female Nonbinary Prefer not to say
Please indicate whether you are currently a student: Yes No
Please indicate the racial / ethnic category which you most closely identify with below
(response optional - please check only one category):
WHITE (Not of Hispanic origin.): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
BLACK (Not of Hispanic origin.): All persons having origins in any of the Black racial groups of Africa.
HISPANIC: All persons of Mexican, Puerto Rican, Cuban, Central American, South American, or other Spanish culture or origin, regardless of race.
ASIAN / PACIFIC ISLANDER: All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, and Samoa.
AMERICAN INDIAN / ALASKAN NATIVE: All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition. Please identify the tribe which you are affiliated with.
OTHER / BI-RACIAL: Persons who do not identify with any of the above categories or who have mixed or unknown racial/ethnic origins

**AFFIDAVIT OF RESIDENCY\***

I, Lisa Hedrick, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant: Lisa Hedrick Date: 4/21/2021

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

**Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704**



**APPOINTMENT FORM - BOARDS AND COMMISSIONS**  
(For Mayor and Council use only)

MAYOR/COUNCILMEMBER \_\_\_\_\_

NAME OF APPOINTEE \_\_\_\_\_

RESIDENCE ADDRESS  
Street \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

BUSINESS NAME/ADDRESS  
Name \_\_\_\_\_  
Street \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

EMAIL ADDRESS \_\_\_\_\_

OCCUPATION/PROFESSION \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

Board/Commission Name: \_\_\_\_\_

**\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions:** Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

Special Category \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Mayor/Councilmember

**For Mayor/Councilmember and City Use Only:**

|                |               |              |
|----------------|---------------|--------------|
| Interview Date | Appoint. Date | Process Date |
|----------------|---------------|--------------|



SUPPLEMENTAL QUESTIONNAIRE  
FOR THE  
BERKELEY BOARD OF LIBRARY TRUSTEES

In addition to filling out the "Application for Appointment to Berkeley Boards and Commissions", candidates are requested to provide additional information to assist the Board of Library Trustees in their process to recommend names to the City Council.

1. Describe your interest in serving as a Library Trustee.

We are seeing less appearance of relevancy as the internet grows. I fear that libraries will lose funding and veer towards more mainstream collections. With the advent of technology we've lost many of our basic privacies. Whether you are looking for information on STDs, marital counseling or addiction treatment, information should be safely accessible. I believe that education is the answer to many of our societal and social issues. We need to ensure that funding is geared towards education first, and that it is allocated correctly once received. Even our most marginal of residents should have the benefit of a safe space. For me, the library was always a grounding wire. I want to be sure that we continue to stock older and rare books while still hosting reading circles, offering accounting classes, ESL and more.

2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?

Trustees oversee everything from allocation of resources to implementation of programs. In between we have a duty to ensure that Berkeley continues to provide the most diverse and relevant collection that we can. Professionally I've been geared towards analytical clients as these require attention to detail. I enjoy spending time volunteering. A genuine sense of Civic Pride, creative thinking and interest in a wide range of topics will allow me to lend a socially minded and artistic eye to my duties. If we are going to imagine, design and build a social structure, we must also maintain it. That is a role that I feel quite comfortable in and enjoy. Giving back in this way allows me to feel needed and fuels the passion in this bibliophile's heart.

3. Provide examples of current or previous community service and leadership roles.

2006-2011 - Patient Advocate, San Francisco Dept of Public Health (program development)  
2003-2010 - Northern CA Director, Advocates for Recovery Through Medicine

4. What do you see as the Library's role in the community now, and in the future?

One of my main concerns is that we find a way to continue to offer a vast and eclectic collection to Berkeley residents. The internet is a great resource but does not offer a glimpse into history or the tactile experience that many need to learn. I received my secondary education at the library when I was homeless in my 20's. The library is not just a depository of knowledge, it is often a safe space for our youth, elders and disenfranchised populations who need access to the resources. Offering shelter, education and a private way to access information are paramount.

*Please return this form and the Application for Appointment to Berkeley Boards and Commissions to the Office of the City Clerk*





APPLICATION FOR APPOINTMENT TO BERKELEY BOARDS AND COMMISSIONS

NAME: Tamara Holden-Gurin

RESIDENCE ADDRESS: 2634 Virginia St #25 Berkeley 94709
Street City Zip

BUSINESS NAME/ADDRESS: 393 13th Street Oakland 94612
Street City Zip

EMAIL ADDRESS: [Redacted]

OCCUPATION/PROFESSION: Technical Services Director at County of Alameda

HOME PHONE: [Redacted] BUSINESS PHONE: [Redacted]

I have been a resident of Berkeley since: 2009

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Board Of Library Trustees

Name of board/commission: [Blank]

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:

I am an avid reader since age of 4, passionate about education and community service. My background in technology and business, plus my prior 10 years of experience working for a library should serve me very well in this role. My work experience in both private and public sector in a role of a business and technology leader gives me a broad perspective on how a community organization can function effectively. I am bi-lingual and bi-cultural, which gives me a broader perspective and understanding of the goals and role of a library system in the community.

Please use another sheet of paper, if necessary.

The following individuals are qualified to comment on my capabilities:

Table with 3 columns: NAME, ADDRESS, PHONE NO. Rows include Carol Orth and Karen Schreiber.

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests - FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176.

\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY \*\*\*

Demographic survey form with checkboxes for gender, student status, and racial/ethnic categories.

**AFFIDAVIT OF RESIDENCY\***

I, Tamara Holden-Gurin, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant:  Date: May 20, 2021

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

**Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704**



**APPOINTMENT FORM - BOARDS AND COMMISSIONS**  
(For Mayor and Council use only)

**MAYOR/COUNCILMEMBER** \_\_\_\_\_

**NAME OF APPOINTEE** \_\_\_\_\_

**RESIDENCE ADDRESS**  
Street \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

**BUSINESS NAME/ADDRESS**  
Name \_\_\_\_\_  
Street \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

**EMAIL ADDRESS** \_\_\_\_\_

**OCCUPATION/PROFESSION** \_\_\_\_\_

**HOME PHONE:** \_\_\_\_\_ **BUSINESS PHONE:** \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

**Board/Commission Name:** \_\_\_\_\_

**\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions:** Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

**Special Category** \_\_\_\_\_

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_  
Mayor/Councilmember

**For Mayor/Councilmember and City Use Only:**

|                |               |              |
|----------------|---------------|--------------|
| Interview Date | Appoint. Date | Process Date |
|----------------|---------------|--------------|



SUPPLEMENTAL QUESTIONNAIRE  
FOR THE  
BERKELEY BOARD OF LIBRARY TRUSTEES

In addition to filling out the “Application for Appointment to Berkeley Boards and Commissions”, candidates are requested to provide additional information to assist the Board of Library Trustees in their process to recommend names to the City Council.

1. Describe your interest in serving as a Library Trustee.  
I have been an avid reader since age 4 when I taught myself alphabet. I started getting books from the local library at age of 8. For 10 years, I was fortunate to work for one of the largest libraries in the world, USSR State Library in Moscow, and the magic and awe of being around books never wore off. Late in my life, almost by chance I became an author, so I learned to appreciate the other side of the book world. I believe that libraries are the best gift of our civilization and they need help to survive and thrive in the new digital era. I am very impressed by how the Berkeley Library system positions itself as a cultural and educational center of our city and our community. To join the board and be part of that vision is a great honor!
2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?  
An effective Trustee must believe in giving every member of the community an equal chance to learn and realize their potential, be open to new cultures and experiences, and be passionate about reading and learning. In the new digital age, a Trustee needs to have a vision of how libraries should lead their communities into the future. Most importantly, a Trustee must be a good listener and understand the needs of the community he/she serves. In my role of a business and technology leader, especially in my current job at the County of Alameda, I learned how to listen, how to collaborate and how to lead.
3. Provide examples of current or previous community service and leadership roles.  
I am currently a Technical Services Director at the County of Alameda. I am responsible for for the County tax and billing systems, staff of 27 technology professionals, and for the IT budget of \$10M; software systems under my responsibility process Alameda County tax revenues of over \$4B. I have been in the senior management roles on the intersection of technology and business for 20 years in both private and public sectors. I have been a volunteer with various organizations: Orangewood Foundation (supports foster children) in 2006-2008, TechWomen initiative of the Department of State as a mentor since 2013, Sierra Club as a hike leader since 2018.
4. What do you see as the Library’s role in the community now and in the future?  
Educator, inspirational leader, cultural ambassador and partner.

*Please return this form and the **Application for Appointment to Berkeley Boards and Commissions** to the Office of the City Clerk*







**II Action Calendar, Item A, Attachment 1**  
**APPLICATION FOR APPOINTMENT TO BERKELEY**  
**BOARDS AND COMMISSIONS**

**NAME:** Eileen Murphy

**PREFERRED PRONOUN(S):** She/her

**RESIDENCE ADDRESS:** 2237 Marin Ave. Berkeley, CA 94707  
Street City Zip

**BUSINESS NAME/ADDRESS:** \_\_\_\_\_  
 \_\_\_\_\_  
Street City Zip

**EMAIL ADDRESS:** \_\_\_\_\_

**OCCUPATION/PROFESSION:** Fundraiser

**HOME PHONE:** \_\_\_\_\_ **BUSINESS PHONE:** \_\_\_\_\_

I have been a resident of Berkeley since: 2011

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Berkeley Public Library Board of Library Trustees

Name of board/commission: \_\_\_\_\_

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:

- Lifelong lover of books and libraries
- Former bookstore employee and professional book reviewer
- Great Books master's degree from St. John's College
- Nonprofit employee with board service on professional and community organizations

*Please use another sheet of paper, if necessary.*

The following individuals are qualified to comment on my capabilities:

| <u>NAME</u>                                               | <u>ADDRESS</u> | <u>PHONE NO</u> |
|-----------------------------------------------------------|----------------|-----------------|
| Michael Gray, 2237 Marin Ave., Berkeley, CA 94707;        | _____          | _____           |
| Elisabeth Semel, 2320 Spaulding Ave., Berkeley, CA 94703; | _____          | _____           |
| Leslie Olsson, Berkeley YMCA,                             | _____;         | _____           |
| Michelle Clark, 1549 Vista Ln., Pasadena, CA 91103;       | _____          | _____           |

**\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY \*\*\***

Please indicate gender:  Male  Female  Nonbinary  Prefer not to say  
 Please indicate whether you are currently a student:  Yes  No  
 Please indicate the racial / ethnic category which you most closely identify with below (*response optional - please check only one category*):

- WHITE (not of Hispanic or Latino origin):** All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East
- BLACK or AFRICAN AMERICAN (not of Hispanic or Latino origin):** All persons having origins in any of the Black racial groups of Africa
- HISPANIC or LATINO:** All persons of Central / South America or other Spanish culture or origin, regardless of race
- ASIAN (not of Hispanic or Latino origin):** All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent. This includes, Cambodia, China, Japan, India, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam
- AMERICAN INDIAN / ALASKAN NATIVE (not of Hispanic or Latino origin):** All persons having origins in any of the original peoples of North, Central, and South America, and who maintain cultural identification through tribal affiliation or community recognition.
- NATIVE HAWAIIAN / PACIFIC ISLANDER (not of Hispanic or Latino origin):** All persons having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands
- TWO or MORE RACES (not of Hispanic or Latino origin):** All persons who identify with more than one of the above six races

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests – FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at <http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176>.

**AFFIDAVIT OF RESIDENCY\***

I, Eileen Murphy, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant: \_\_\_\_\_ Date: 5-24-21

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

**Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704**



**APPOINTMENT FORM - BOARDS AND COMMISSIONS**  
(For Mayor and Council use only)

**MAYOR/COUNCILMEMBER** \_\_\_\_\_

**NAME OF APPOINTEE** \_\_\_\_\_

**RESIDENCE ADDRESS**  
Street \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

**BUSINESS NAME/ADDRESS**  
Name \_\_\_\_\_  
Street \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

**EMAIL ADDRESS** \_\_\_\_\_

**OCCUPATION/PROFESSION** \_\_\_\_\_

**HOME PHONE:** \_\_\_\_\_ **BUSINESS PHONE:** \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

**Board/Commission Name:** \_\_\_\_\_

**\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions:** Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

**Special Category** \_\_\_\_\_

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_  
Mayor/Councilmember

**For Mayor/Councilmember and City Use Only:**

|                |               |              |
|----------------|---------------|--------------|
| Interview Date | Appoint. Date | Process Date |
|                |               |              |



SUPPLEMENTAL QUESTIONNAIRE  
FOR THE  
BERKELEY BOARD OF LIBRARY TRUSTEES

In addition to filling out the “Application for Appointment to Berkeley Boards and Commissions”, candidates are requested to provide additional information to assist the Board of Library Trustees in their process to recommend names to the City Council.

1. Describe your interest in serving as a Library Trustee.

Growing up, the library was a refuge for me. I loved books (and the library was the place to get books,) but I also loved the Saturday silent film club and the craft program that taught me to tie-dye. As a young journalist in Baltimore, I was privileged to cover one of the great library systems in this country, the Enoch Pratt Free Library. When budget cuts forced the Pratt leadership to reduce hours and even close branches, the whole community suffered. In my lifetime, public libraries have changed greatly, but their mission remains central to the health of the community. I am eager to ensure that libraries thrive for future generations.

2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?

An effective library trustee must listen to the public and understand their needs and values; be a diligent steward of library resources; support the library leadership and staff as they serve their vital public roles; and represent the library within and outside the community so that others see its intrinsic value.

I am already an advocate for the Berkeley library, and I would expand my efforts in a more formal role. I am experienced in engaging the public and promoting education. In my professional life I handle budgets, manage a team, and plan and meet ambitious goals.

3. Provide examples of current or previous community service and leadership roles.

In Baltimore, I served on the board of the Women’s Housing Coalition, supporting homeless women as they moved from homelessness to permanent housing. In my professional work, I have served on the Golden Gate Chapter Board of the Association of Fundraising Professionals. I also served on the Group for Institutional Advancement of the Association of American Medical Conferences. I have helped to organize conferences, recruit new members, expand mentoring programs, and attract sponsors.

4. What do you see as the Library’s role in the community now and in the future?

During my visits to the North Berkeley Branch—my local library—as well as the Central Branch in downtown, I see patrons of all ages, ethnicities, and classes. It is the one place I can encounter all of Berkeley. As we emerge from the past year’s restrictions, I see the library re-establishing itself as a central place in our community. I also expect to see the library continue as a presence in our homes, as its virtual services have become a vital part of education, entertainment, and navigation of today’s landscape. Whatever the future brings, I see our library in perpetual evolution to meet the changing needs of our community.

*Please return this form and the **Application for Appointment to Berkeley Boards and Commissions** to the Office of the City Clerk*

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests - FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at <http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176>.

**AFFIDAVIT OF RESIDENCY\***

I, Eileen Murphy, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant: Eileen Murphy Date: 5-24-21

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

**Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704**



**APPOINTMENT FORM - BOARDS AND COMMISSIONS**  
(For Mayor and Council use only)

MAYOR/COUNCILMEMBER \_\_\_\_\_

NAME OF APPOINTEE \_\_\_\_\_

RESIDENCE ADDRESS \_\_\_\_\_  
Street City Zip

BUSINESS NAME/ADDRESS \_\_\_\_\_  
Name  
Street City Zip

EMAIL ADDRESS \_\_\_\_\_

OCCUPATION/PROFESSION \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

Board/Commission Name: \_\_\_\_\_

\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions: Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

Special Category \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Mayor/Councilmember

**For Mayor/Councilmember and City Use Only:**

|                |               |              |
|----------------|---------------|--------------|
| Interview Date | Appoint. Date | Process Date |
|                |               |              |



APPLICATION FOR APPOINTMENT TO BERKELEY BOARDS AND COMMISSIONS

NAME: Kathy Kosinski

RESIDENCE ADDRESS: 1803 Fifth Street, Berkeley 94710

BUSINESS NAME/ADDRESS:

EMAIL ADDRESS:

OCCUPATION/PROFESSION: Member Services and Outreach Manager, Califa Group

HOME PHONE: BUSINESS PHONE:

I have been a resident of Berkeley since: February 2021

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Berkeley Public Library Board of Library Trustees

Name of board/commission:

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:

I have a Masters of Science in Information from the University of Michigan School of Information. In my professional life, I have a range of experience working at the state library in Michigan, and currently working for a library consortium in California. I have a strong foundation of knowledge in how libraries operate and know where to go to find answers to questions I may have along the way. I have a strong relationship with the ALA division, United for Libraries. Under their (continued on separate page)

Please use another sheet of paper, if necessary.

The following individuals are qualified to comment on my capabilities:

Table with 3 columns: NAME, ADDRESS, PHONE NO. Rows include Madeline Jarvis and Jillian Wentworth.

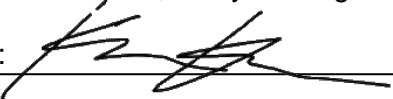
\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests - FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176.

\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY \*\*\*

Demographic survey form with checkboxes for gender, student status, and racial/ethnic categories.

**AFFIDAVIT OF RESIDENCY\***

I, Kathy Kosinski, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant:  Date: 05/24/2021

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

**Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704**



**APPOINTMENT FORM - BOARDS AND COMMISSIONS**  
(For Mayor and Council use only)

**MAYOR/COUNCILMEMBER** \_\_\_\_\_

**NAME OF APPOINTEE** \_\_\_\_\_

**RESIDENCE ADDRESS** \_\_\_\_\_  
Street City Zip

**BUSINESS NAME/ADDRESS** \_\_\_\_\_  
Name  
Street City Zip

**EMAIL ADDRESS** \_\_\_\_\_

**OCCUPATION/PROFESSION** \_\_\_\_\_

**HOME PHONE:** \_\_\_\_\_ **BUSINESS PHONE:** \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

**Board/Commission Name:** \_\_\_\_\_

**\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions:** Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

**Special Category** \_\_\_\_\_

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_  
Mayor/Councilmember

**For Mayor/Councilmember and City Use Only:**

|                |               |              |
|----------------|---------------|--------------|
| Interview Date | Appoint. Date | Process Date |
|----------------|---------------|--------------|

mentorship, I worked with three other librarians on the Millennial Engagement Taskforce. This taskforce's purpose is to examine why younger generations participate in library Friends groups, trustee boards, and foundations less frequently than older generations. Our work culminated in the action planner *All Ages Welcome*, published by ALA Editions.



SUPPLEMENTAL QUESTIONNAIRE  
FOR THE  
BERKELEY BOARD OF LIBRARY TRUSTEES

In addition to filling out the “Application for Appointment to Berkeley Boards and Commissions”, candidates are requested to provide additional information to assist the Board of Library Trustees in their process to recommend names to the City Council.

1. Describe your interest in serving as a Library Trustee.

I am interested in serving as a Library Trustee to make a difference in the community in a way where I can leverage my personal and professional knowledge.

First, I am new to the Berkeley community, having arrived in California a month before lockdown. This past February we made the move to Berkeley and it immediately felt like home. I want to put down roots here, learn more about the community, and help contribute to the growth of the library.

Second, I am a degreed librarian, so my day-to-day life is inextricably tied to libraries. I work at Califa Group, a library consortium that serves the entire state of California. In my professional work, I frequently volunteer for the American Library Association division that serves Friends, Trustees, and Foundations: United for Libraries. Due to this experience, I am much more cognizant about all things board related. As someone who has led extensive research on library boards, I am also excited to expand my knowledge through real-life experience and by learning from more seasoned library board members.

2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?

An effective Trustee needs to be committed, present, willing to learn and ready to offer their own personal knowledge and experiences. A blend of different life experiences, races, genders, sexualities, ages, education, and financial histories all contribute to different aspects of the lived experience of Berkeley and thus should be represented on the board as well.

Each part of my life—the fact that I am a Millennial, a renter, new to the area, a professional librarian, a dog owner, avid eBook reader—contributes a different chunk of experience that I can apply in different situations. As a board member, I will be wholly committed to empowering the Library to strengthen the Berkeley community.

Throughout my career, I have been selected to participate in multiple library-related task forces and committees. My colleagues have seen not only my obvious passion for libraries, but my ability to plan and follow-through. I have been willing to take responsibility for any task that helps the organization reach its goals, from wading through the details of notes, reports, and agendas, to developing and executing action items. I believe the level of motivation and flexibility I have demonstrated are also essential to being a productive board member.



3. Provide examples of current or previous community service and leadership roles.
  - United for Libraries Millennial Engagement Team (2018-current)
    - Created the Action Planner *All Ages Welcome*
    - Presented at multiple conferences and webinars on increasing engagement of library advocates of all ages.
    - Conducted a nationwide survey of Trustees, Friends, and Foundation members
  - United for Libraries Literary Landmarks Taskforce (2020-2021)
    - Reified the rescindment and approval process for the United for Libraries Literary Landmark™ program.
    - Voted on new and existing Literary Landmark™ applications
  - ALA Emerging Leaders (2018)
  
4. What do you see as the Library's role in the community now and in the future?

There is a saying that public libraries are the one place in America you can go without being expected to spend money. They are open to everyone, and there to support every single community member regardless of whether they pass through the doors, access the website, or attend programs. Inextricably, the library should be the heart of the community. This is something I believe can hold up under even the variability of the future. In 2019, no one could have guessed what 2020 would bring, yet libraries still persevere to support their communities in safe ways. The Library needs to be fluid enough to fit the ever changing needs of Berkeley, whatever the future may bring.

*Please return this form and the **Application for Appointment to Berkeley Boards and Commissions** to the Office of the City Clerk*





APPLICATION FOR APPOINTMENT TO BERKELEY  
BOARDS AND COMMISSIONS

NAME: Valerie Blair McDermott

RESIDENCE ADDRESS: 1445 Curtis St. Berkeley 94702  
Street City Zip

BUSINESS NAME/ADDRESS: See above.  
Street City Zip

EMAIL ADDRESS: [Redacted]

OCCUPATION/PROFESSION: attorney - solo

HOME PHONE: [Redacted] BUSINESS PHONE: n/a

I have been a resident of Berkeley since: 2006

I am interested in being considered for appointment to the following Berkeley board(s)/commission(s):

Name of board/commission: Board of Library Trustees

Name of board/commission: \_\_\_\_\_

List any qualifications (work experience, education, attributes and training) which you feel would provide positive input to the work of the commission and the reason why you are interested in being appointed:

Passion for public libraries. 12 years practicing transactional (contracts, leases) law. JD from U.C. Berkeley School of Law, BA from Claremont McKenna, Spanish proficient, parent of the under-6 set headed for BVSD.

Please use another sheet of paper, if necessary.

The following individuals are qualified to comment on my capabilities:

| NAME                 | ADDRESS                       | PHONE NO   |
|----------------------|-------------------------------|------------|
| <u>Emily Jeffers</u> | <u>Parker St., Berkeley</u>   | [Redacted] |
| <u>Sarah Riley</u>   | <u>Perry Ave., Menlo Park</u> | [Redacted] |

\*The City of Berkeley's Conflict of Interest Code requires members of all City of Berkeley Commissions except the Youth Commission and Commission on Status of Women to file Statements of Economic Interests - FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at <http://www.cityofberkeley.info/ContentDisplay.aspx?id=4176>.

\*\*\*PLEASE COMPLETE DEMOGRAPHIC SURVEY \*\*\*

Please indicate gender:  Male  Female  Nonbinary  Prefer not to say  
 Please indicate whether you are currently a student:  Yes  No  
 Please indicate the racial / ethnic category which you most closely identify with below  
 (response optional - please check only one category):

**WHITE** (Not of Hispanic origin.): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.  
 **BLACK** (Not of Hispanic origin.): All persons having origins in any of the Black racial groups of Africa.  
 **HISPANIC**: All persons of Mexican, Puerto Rican, Cuban, Central American, South American, or other Spanish culture or origin, regardless of race.  
 **ASIAN / PACIFIC ISLANDER**: All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, and Samoa.  
 **AMERICAN INDIAN / ALASKAN NATIVE**: All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition. Please identify the tribe which you are affiliated with.  
 **OTHER / BI-RACIAL**: Persons who do not identify with any of the above categories or who have mixed or unknown racial/ethnic origins

**AFFIDAVIT OF RESIDENCY\***

I, Valerie Blair McDermott, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant: [Signature] Date: 5/24/21

\*Not required for Police Review Commission, Loan Administration Board, Elmwood BID, Solano BID, or BUSD appointees

**Return this form to the City Clerk Department: 2180 Milvia Street, Berkeley, 94704**



**APPOINTMENT FORM - BOARDS AND COMMISSIONS**  
(For Mayor and Council use only)

MAYOR/COUNCILMEMBER \_\_\_\_\_

NAME OF APPOINTEE \_\_\_\_\_

RESIDENCE ADDRESS \_\_\_\_\_  
Street City Zip

BUSINESS NAME/ADDRESS \_\_\_\_\_  
Name  
Street City Zip

EMAIL ADDRESS \_\_\_\_\_

OCCUPATION/PROFESSION \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ BUSINESS PHONE: \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Please send mail to:  Home  Business

Please indicate the name of the board/commission to which you are appointing this individual

Board/Commission Name: \_\_\_\_\_

\*\*\*Please indicate the SPECIAL CATEGORY being fulfilled, if appointment is to ANY of the following boards or commissions: Elmwood BID Advisory Board, Human Welfare & Community Action Commission, Loan Administration Board, Solano Avenue BID Advisory Board.

Special Category \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Mayor/Councilmember

**For Mayor/Councilmember and City Use Only:**

|                |               |              |
|----------------|---------------|--------------|
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|----------------|---------------|--------------|



SUPPLEMENTAL QUESTIONNAIRE  
FOR THE  
BERKELEY BOARD OF LIBRARY TRUSTEES

In addition to filling out the “Application for Appointment to Berkeley Boards and Commissions”, candidates are requested to provide additional information to assist the Board of Library Trustees in their process to recommend names to the City Council.

1. Describe your interest in serving as a Library Trustee.  
Public libraries are my life's passion. I want to use my time and skills to contribute and give back to the Berkeley Public Library, and maximize the benefits all Berkeley residents can receive from this valuable public resource. I think it is important for governing boards, including BOLT, to be comprised of people from a variety of perspectives, ages, and demographics. I have a preschooler and an almost kindergardener in BUSD and want to continue and enhance services for kids, families, and individual adults. There really is something for everyone at BPL.
  
2. What qualities do you consider necessary for an effective Trustee, and how do you demonstrate those qualities?  
Essential qualities include accountability, effective communication, integrity, vision, and a drive to respect and recognize and support library employees, patrons, donors, taxpayers, and other stakeholders. An ability to work behind the scenes on more mundane aspects of leadership and protocol is also a plus. I've been a transactional attorney facilitating efficient deals and contracts for more than a decade, and have a knack for helping people reach consensus and good outcomes.
  
3. Provide examples of current or previous community service and leadership roles.  
I have volunteered with the AIDS legal referral panel and the Lawyers Committee for Civil Rights in San Francisco for many years, among other pro bono matters.
  
4. What do you see as the Library's role in the community now and in the future?  
Libraries level the playing field in a real way, and improve lives, including my own. This must be protected and respected.

*Please return this form and the **Application for Appointment to Berkeley Boards and Commissions** to the Office of the City Clerk*



## **Board of Library Trustees**

### **Candidate Interview for Monday, June 14, 2021**

1. Dana Aleshire
2. Howard Besser
3. Jesica Brennan
4. Joseph Curran
5. Veronika Sakowska Fukson
6. Mary Gilg
7. Beverly Greene
8. Marjorie Hammer
9. Lisa Hedrick
10. Tamara Holden-Gurin
11. Kathy Kosinki
12. Eileen Murphy
13. Valerie McDermott





## **Board of Library Trustees      Interview Questions**

### **Introduction**

**2 minutes**

- Welcome and introductions

### **Question #1:**

**3 minutes**

What unique experiences, knowledge and skills do you bring to serving on the Board of Library Trustees? How has your work in the community and its institutions informed your perspective?

### **Question #2:**

**3 minutes**

Tell us about a time when you've demonstrated courage in championing diversity, equity, and/or inclusion. What were the biggest challenges you encountered in doing so?

### **Closing**

**2 minutes**

- Is there anything else that you would like to share with us about your candidacy? Any questions of us?
- Thank you for your time!



## **Board of Library Trustees, Selection Criteria Summary**

### **Desired Qualifications:**

- Candidates should be public library champions, passionate about lifelong learning and community engagement.
- A demonstrated commitment to equity, diversity and inclusion is essential.
- Candidates with executive leadership, business, financial management and/or administrative skills are encouraged to apply.
- Candidates with leadership experiences in community-based, non-profit, or government agencies

### **General Qualifications**

- Demonstrated interest in and enthusiasm for the library
- Readiness to devote time and effort
- An open mind coupled with respect for the opinion of others and, a steadfast belief in intellectual freedom and privacy.
- Ability to plan creatively.
- Courage to withstand pressures and resist influences based on prejudice
- Ability to analyze the business and administrative procedures, and to be part of the accountability process to the public and provide oversight.
- Possession of common sense
- Reflects the diversity of the Berkeley community, including a diversity of experiences working in different sectors of the community as well as age, ethnicity, religion, gender identities, abilities, and sexual orientation
- Willing and able to work with management, staff and the union.

### **Practical background and/or direct experience in one or more of these areas is desirable:**

- Involvement in community organizations
- An understanding of local government operations, of public boards, and commissions; previous experience highly valued
- An interest in long-range planning
- Personal experience in one or more of these areas:
  - Education
  - Architecture/Construction Accounting/Finance Business
  - Personnel management Technology Law/Government
  - Humanities
  - The Arts
- Availability and openness to the public



**Candidate** \_\_\_\_\_

**Interviewer** \_\_\_\_\_

**Date** \_\_\_\_\_

**Level 1: Basic**

Satisfactorily performs the rudimentary skills in this area

**Level 2: Intermediate**

Above average in this area; consistently performs well in this area

**Level 3: Advanced**

This is a notable strength; better than most in this area; could be a coach in this area

**Level 4: Expert**

A model in this area; one of the best I've seen; gifted in this area; people often seek out this person for guidance in this area

| Qualification Rating: Strong public library advocacy, passionate about lifelong learning and community engagement |                          |                          |                          |                                      |                                 |                                                           |
|-------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------------------|---------------------------------|-----------------------------------------------------------|
| Level 1                                                                                                           | Level 2                  | Level 3                  | Level 4                  | Strong evidence skill is not present | Overuses skill (over dependent) | Insufficient evidence collected in application/ interview |
| <input type="checkbox"/>                                                                                          | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>             | <input type="checkbox"/>        | <input type="checkbox"/>                                  |

Comments:

---



---



---

Candidate \_\_\_\_\_ Interviewer \_\_\_\_\_  
 Date \_\_\_\_\_

| Qualification Rating: Demonstrated commitment to equity, diversity and inclusion |                          |                          |                          |                                      |                                 |                                                           |
|----------------------------------------------------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------------------|---------------------------------|-----------------------------------------------------------|
| Level 1                                                                          | Level 2                  | Level 3                  | Level 4                  | Strong evidence skill is not present | Overuses skill (over dependent) | Insufficient evidence collected in application/ interview |
| <input type="checkbox"/>                                                         | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>             | <input type="checkbox"/>        | <input type="checkbox"/>                                  |

Comments:  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

| Qualification Rating: Executive leadership, business, financial management and/or administrative skills |                          |                          |                          |                                      |                                 |                                                           |
|---------------------------------------------------------------------------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------------------|---------------------------------|-----------------------------------------------------------|
| Level 1                                                                                                 | Level 2                  | Level 3                  | Level 4                  | Strong evidence skill is not present | Overuses skill (over dependent) | Insufficient evidence collected in application/ interview |
| <input type="checkbox"/>                                                                                | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>             | <input type="checkbox"/>        | <input type="checkbox"/>                                  |

Comments:  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

| Qualification Rating: Leadership experience in community-based, non-profit, or government agencies |                          |                          |                          |                                      |                                 |                                                           |
|----------------------------------------------------------------------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------------------|---------------------------------|-----------------------------------------------------------|
| Level 1                                                                                            | Level 2                  | Level 3                  | Level 4                  | Strong evidence skill is not present | Overuses skill (over dependent) | Insufficient evidence collected in application/ interview |
| <input type="checkbox"/>                                                                           | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>             | <input type="checkbox"/>        | <input type="checkbox"/>                                  |

Comments:  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**RECRUITMENT RECOMMENDATION:**

YES            NO