



**BERKELEY PUBLIC LIBRARY  
BOARD OF LIBRARY TRUSTEES**

**REGULAR MEETING**

Wednesday, May 1, 2024

**AGENDA**

6:30 PM

**LOCATION**

West Branch  
1125 University Avenue

Commission Members:

Amy Roth, President; Sophie Hahn, Vice President; Tanir Ami; Beverly Greene, John Selawsky

To submit an e-mail comment during the meeting to be read aloud during public comment, email [BOLT@berkeleyca.gov](mailto:BOLT@berkeleyca.gov) with the Subject Line in this format: "PUBLIC COMMENT ITEM ##." Please observe a 150 word limit. Time limits on public comments will apply. Written comments will be entered into the public record.

This meeting will be conducted in accordance with the Brown Act, Government Code Section 54953. Any member of the public may attend this meeting. Questions regarding this matter may be addressed to [Eve Franklin, Administrative Secretary, \(510\) 981-6102](#). The Board of Library Trustees may take action related to any subject listed on the agenda.

**I. PRELIMINARY MATTERS**

**A. Call to Order**

**B. Ceremonial Matters:** *In addition to those items listed on the agenda, the President may add additional ceremonial matters.*

**C. Public Comment**

*Speakers are allowed 3 minutes each for up to 10 speakers; if more than 10 individuals have filled out and submitted cards to speak, the time for all speakers will be reduced to 2 minutes per person and if more than 20 individuals have submitted speaker's cards, the time per person will be reduced to one minute each, for a maximum of one hour of public comment.*

**D. Comments from Library Unions**

*For regular meetings of the BOLT, representatives from the three unions representing Library employees may address BOLT, with a total time limit of 15 minutes. If all three (3) unions have representatives present and wish to speak, each union shall receive 5 minutes to address BOLT. If only two (2) unions have representatives present and wishing to speak, each union shall receive 7.5 minutes to address BOLT, for a total of 15 minutes. If only one (1) union has representatives present and wishing to speak, that union shall receive 15 minutes to address BOLT. The Secretary shall, at the start of the Comment from Library Union item, ask union representatives who wish to speak to identify themselves and which union they represent. The Secretary shall then determine the appropriate allocation of speaking time according to the rules stated herein.*

- i. SEIU, LOCAL 1021 (Maintenance and Clerical Units)
- ii. SEIU, LOCAL 1021 (Community Services and PTRLA Units)
- iii. Public Employees Union, LOCAL 1

**E. Comments from Board of Library Trustees**

**II. CONSENT CALENDAR**

*The Board will consider removal and addition of items to the Consent Calendar prior to voting on the Consent Calendar. All items remaining on the Consent Calendar will be approved in one motion.*

**A. Minutes of April 3, 2024 Regular Meeting**

**From:** Tess Mayer, Director of Library Services

**Recommendation:** Adopt the resolution to approve the minutes of the April 3, 2024 Regular Meeting of the Board of Library Trustees.

**B. Contract Amendment: Contract No. 31900013 with The Library Corporation for the provision of an Integrated Library System**

**From:** Alicia Abramson, Manager, Library Information Technology

**Recommendation:** Adopt the resolution to authorizing the Director of Library Services to execute an amendment to Contract No. 31900013 with The Library Corporation (TLC) for software licensing, maintenance and related services for the Library's CARL X Integrated Library System (ILS) for an incremental amount not-to-exceed amount of \$260,829 and a total contract not-to-exceed amount of \$795,651 from July 1, 2024 to June 30, 2027.

**III. ACTION CALENDAR**

**A. Proposed Budget FY 2025-26 – All Library Funds**

**From:** Tess Mayer, Director of Library Services and Nneka Gallaread, Fiscal and Administrative Services Manager  
**Recommendation:** Adopt a Resolution to approve the Budgets for FY 2025 and FY 2026 of revenue of \$25,810,174 & \$26,319,469, respectively, and expenditures of \$29,233,229 and \$29,644,143 respectively, as presented.

**IV. INFORMATION REPORTS**

All items for discussion only and no final action.

**A. Monthly Library Director’s Report – Tess Mayer, Director of Library Services**

**V. ITEMS FOR FUTURE AGENDAS**

These items are not scheduled for discussion or action at this meeting. The Board of Library Trustees may schedule these items to the agenda of a future meeting.

**A. Discussion of items to be added to future agendas**

**VI. ADJOURNMENT**

This meeting will be conducted in accordance with the Brown Act, Government Code Section 54953. Any member of the public may attend this meeting. Questions regarding this matter may be addressed to Tess Mayer, 510-981-6195, [tmayer@berkeleyca.gov](mailto:tmayer@berkeleyca.gov).

Communications to Berkeley boards, commissions or committees are public record and will become part of the City’s electronic records, which are accessible through the City’s website. Please note: E-mail addresses, names, addresses, and other contact information are not required but, if included in any communication to a City board, commission, or committee, will become part of the public record. If you do not want your e-mail address or any other contact information to be made public, you may deliver communications via U.S. Postal Service or in person to the secretary of the relevant board, commission, or committee. If you do not want your contact information included in the public record, please do not include that information in your communication. Please contact the secretary to the relevant board, commission, or committee for further information.

Any writings or documents provided to a majority of the commission regarding any item on this agenda will be made available for public inspection at the Berkeley Public Library Administration Office located at 2090 Kittredge Street - 3rd Floor Admin Wing, Berkeley, CA 94704.

**COMMUNICATION ACCESS INFORMATION:**



This meeting is being held in a wheelchair-accessible location. To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at 981-6418 (V) or 981-6347 (TDD) at least three business days before the meeting date. Please refrain from wearing scented products to this meeting.

I hereby certify that the agenda for this regular/special meeting of the Board of Library Trustees was posted at the display case located near the walkway in front of the Maudelle Shirek Building, 2134 Martin Luther King Jr. Way and in front of the Central Public Library at 2090 Kittredge Street as well as on the Berkeley Public Library’s website, on April 24, 2024.

//s//

Tess Mayer, Director of Library Services  
Serving as Secretary to the Board of Library Trustees

**Communications:**

<u>From</u>	<u>Subject</u>	<u>Received</u>
Tabitha Roger	Hello berkeleypubliclibrary.org administrator	4/23/2024
Ashleigh McConnel	Do you require the services of an experienced SEO specialist ?	4/21/2024
Anonymous	Disrespect loud talking.	4/20/2024
Brandon Lowder	hey hows everyone itsbrandonchandrasenlowder	4/12/2024
George Washington	You demand a subject?	4/11/2024
Rudransh Narayan Tripathi	Respected Board Trustees, We have a Request!	4/6/2024
Rosario Gacayan	Cleaning question	4/6/2024



**MINUTES**  
**Berkeley Public Library - Board of Library Trustees Regular Meeting**  
**Wednesday, April 3, 2024 6:30 PM**

Board of Library Trustees:  
Amy Roth, President  
Sophie Hahn, Vice President  
Tanir Ami  
Beverly Greene  
John Selawsky

**I. PRELIMINARY MATTERS**

A copy of the agenda packet can be found at <http://www.berkeleypubliclibrary.org/about/board-library-trustees>

- A. Call to order:** 6:33 pm  
Present: Trustees Ami, Hahn, Roth and Selawsky.  
Trustee Greene arrived at 6:36pm.  
Absent: None  
Also Present: Tess Mayer, Director of Library Services; Henry Bankhead, Deputy Director; Nneka Gallaread, Administrative and Fiscal Services Manager; Aimee Reeder, Associate Management Analyst; Eve Franklin, Administrative Secretary.

**B. Ceremonial Matters** – none.

**C. Public Comments:** 1 speakers

**D. Comments from Library Unions:**

1. SEIU, LOCAL 1021 (Community Services and PTRLA Units) – \_\_ speakers
2. SEIU, LOCAL 1021 (Maintenance and Clerical Units) – \_\_ speakers
3. Public Employees Union, LOCAL 1 – \_\_ speakers

**E. Comments from Board of Library Trustees**

1. Trustee Selawsky – It's good to be back.

**II. CONSENT CALENDAR**

**Action:** M/S/C Trustee Ami / Trustee Hahn to adopt resolution #R24-071 to approve the consent calendar as presented.

**Vote:** Ayes: Trustees Ami, Greene, Hahn, Roth and Selawsky. Noes: None. Absent: None. Abstentions: None.

**A. Approve Minutes of the March 6, 2024 Regular Meeting**

**From:** Director of Library Services

**Recommendation:** Adopt a resolution to approve the minutes of the March 6, 2024 Regular Meeting of the Board of Library Trustees as presented with minor corrections.

**Contact:** Tess Mayer, Director of Library Services

**Action:** M/S/C Trustee Ami / Trustee Hahn to adopt resolution #R24-072 to approve the minutes of March 6, 2024.

**Vote:** Ayes: Trustees Ami, Greene, Hahn, Roth and Selawsky. Noes: None. Absent: None. Abstentions: None.

**III. ACTION CALENDAR**

**A. Proposed Budget FY 2025-26 – All Library Funds.**

**From:** Tess Mayer

**Recommendation:** Adopt a Resolution to approve the Budgets for FY 2025 and FY 2026 of revenue of \$25,810,174 & \$26,319,469, respectively, and expenditures of \$30,150,330 and \$30,584,084, respectively, as presented.

**Financial Implications:** see report.

**Contact:** Tess Mayer, Director of Library Services

**Action:** No action taken.

**Vote:** None.

**B. Report on Community Survey and Recommended Action**

**From:** Tess Mayer, Director of Library Services

**Recommendation:** The Board of Library Trustees adopt a resolution to refer to Council a request for inclusion on the November 2024 ballot a measure levying a new, limited tax in order to maintain current levels of Library services, building maintenance, collections and staffing.

**Financial Implications:** see report.

**Contact:** Tess Mayer, Director of Library Services

**Action:** M/S/C Trustee Selawsky / Trustee Greene to adopt resolution #R24-073 to refer to Council a request for inclusion on the November 2024 ballot a measure levying a new, limited tax in order to maintain current levels of Library services, building maintenance, collections and staffing.

**Vote:** Ayes: Trustees Ami, Greene, Hahn, Roth and Selawsky. Noes: None. Absent: None. Abstentions: None.

**IV. INFORMATION CALENDAR**

**A. Monthly Library Director's Report**

**From:** Tess Mayer, Director of Library Services

**Action:** Received

Trustee Hahn left at 8:23pm

**V. AGENDA BUILDING**

The next regular meeting will be held May 1, 2024.

**VI. ADJOURNMENT**

M/S/C Trustee Ami / Trustee Selawsky to adjourn the meeting.

Vote: Ayes: Trustees Ami, Greene, Hahn, Roth and Selawsky. Noes: None. Absent: None. Abstentions: None.

Adjourned at 8:35 PM.

This is to certify that the foregoing is a true and correct copy of the minutes of the regular meeting of April 3, 2024 as approved by the Board of Library Trustees.

//s// \_\_\_\_\_

Tess Mayer, Director of Library Services, acting as secretary to BOLT

Attachments:

1. BPL FY25 26 April Budget Presentation
2. Report on Community Survey and Recommended Action



**BERKELEY PUBLIC LIBRARY**

**BUDGET PRIORITIES** BOLT RESOLUTION 24-068 (7FEB-2024)

1. Ensure equitable access to high quality collections, programs, facilities, technology, and helpful staff.
2. Foster community connections and increase public awareness.
3. Enhance the quality of experience for all Library employees and take steps to continually improve our ability to meet our mission and vision.
4. Plan for the sustainability of the Library's funding base, physical infrastructure, and services.

## BERKELEY PUBLIC LIBRARY

### RECENT ACCOMPLISHMENTS RELATED TO BUDGET PRIORITIES

- The Library completed a strategic planning process in 2023 and has established a new mission, vision, values, and goals. The next stage will be to operationalize the strategic plan.
- The design phase of the Central Library story room project has been completed with preparations for the construction phase underway.
- Full-scale indoor programming has returned with numbers of programs offered surpassing pre-pandemic levels, and online and outdoor programming, begun during the pandemic, is still offered.
- Circulation levels are almost back to pre-pandemic levels, and Berkeley Public Library is one of the top 20 highest circulating library systems in California.

## BERKELEY PUBLIC LIBRARY

### FISCAL YEARS 2025-2026 BUDGET

- **Assumes restoration of service hours** - while hours of operation are currently modified due to staffing model transitions, it is assumed that the Library will restore regular hours of operation.
- **Addresses deferred maintenance** - The budget includes funding for some deferred maintenance to the Central and branch libraries, including the replacement of air conditioning units and ducting.
- **Emphasis on planning for the future** - This budget addresses the Library's plans to engage in sustainability planning and ongoing racial equity work.
- **Technological improvements** - The budget includes information technology improvements to better serve our communities.

**BERKELEY PUBLIC LIBRARY**

**KEY CHANGES ADOPTED IN JAN 2024 WITH  
ADOPTION OF PERSONNEL BUDGET**

- **Part-time hours conversion:** expanded hours of 53 part-time positions from 20/week or .5 FTE to 30/week or .75 FTE. This includes 100% coverage of staff members' medical insurance benefits. This change affects 53 part-time positions. The total estimated cost of this change was approximately \$1,665,685.
- Addition of a full-time Supervising Librarian (1.0 FTE) as well as the additional of a Communications Specialist position (1.0 FTE). The addition of these positions represents \$381,331.00 combined including benefits packages.

**BERKELEY PUBLIC LIBRARY**

**ADDITIONAL PERSONNEL CHANGES RECOMMENDED:**

- Conversion of a vacant Supervising Library Assistant position in the Circulation Division to a Central Library Circulation Supervisor position (approx. \$3,500)
- Addition of a Supervising Librarian position for the Tool Lending Library (\$201,308)
- Addition of a Communications Program Manager (Program Manager II), replacement of Associate Management Analyst position (\$13,428)

**BERKELEY PUBLIC LIBRARY**

**MAJOR NEW & CONTINUING PROJECTS**

Description	New/Continuing	Estimated Budget
Central Library AC Units Replacement	New	\$1,566,000 (Library Tax Fund)
Central Library Storyroom Redesign (Phase II)	Continuing	\$200,000 (Tax Fund + Foundation)
Equity, Diversity, and Inclusion training	Continuing	\$75,000 (Library Tax Fund)
Collections enhancements	Continuing	\$200,000 (Library Tax Fund)
Investments in technology infrastructure, including a comprehensive technology planning process	New	\$200,000 (Library Tax Fund)

**BERKELEY PUBLIC LIBRARY**

**REVENUE**

**Revenue Budgets – FY25/FY26**

Primary revenue source to fund operations is the Library Tax Fund.

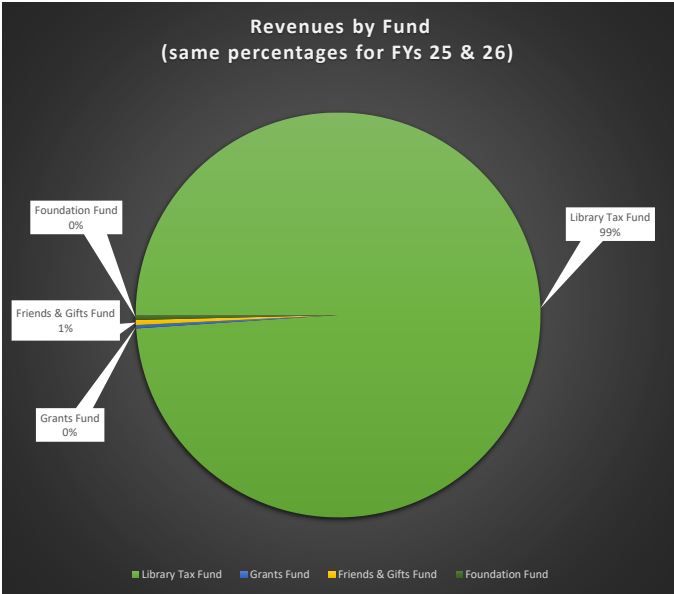
Tax: \$25,536,754/\$26,046,049 - 99% of revenue

Grants: \$68,420/\$68,420

Friends: \$105,000/\$105,000

Foundation: \$100,000/\$100,000

**Total: \$25,810,174/\$26,319,469**





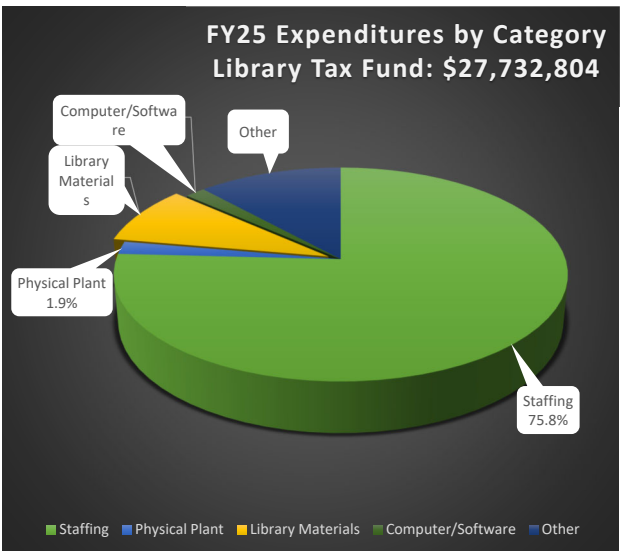
**BERKELEY PUBLIC LIBRARY**

**EXPENSES - FY25**

**Expense Budgets**

Primary funding for operations is the Library Tax Fund.

- Tax: \$27,732,804 – used for 92% of expenses
- Lib Capital Fund: \$2,000,000
- Grants: \$67,536
- Friends: \$150,000
- Foundation: \$350,000
- Total: \$30,150,330**



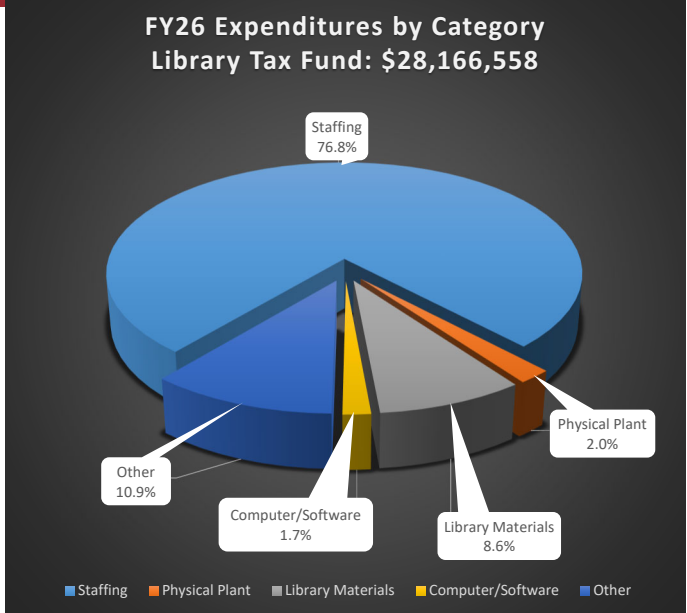
**BERKELEY PUBLIC LIBRARY**

**EXPENSES - FY26**

**Expense Budgets**

Primary funding for operations is the Library Tax Fund.

- Tax: \$28,166,558 – used for 92% of expenses
- Lib Capital Fund: \$2,000,000
- Grants: \$67,526
- Friends: \$150,000
- Foundation: \$200,000
- Total: \$30,584,084**

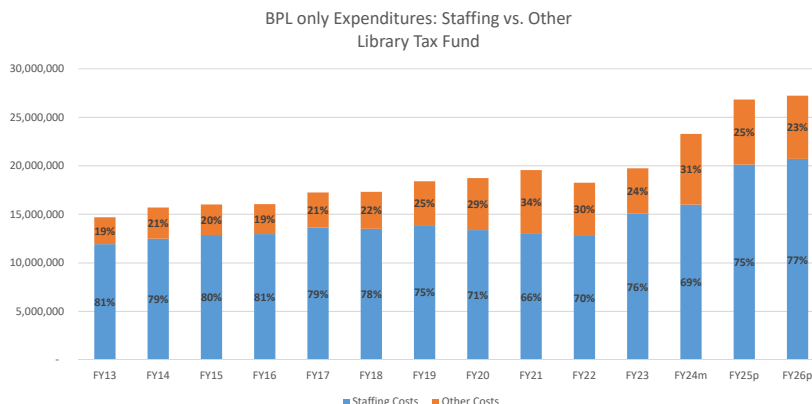


## BERKELEY PUBLIC LIBRARY

### TAX FUND (101) STAFFING PERCENTAGE

Staffing Costs  
(compensation +  
benefits) as Share of  
total Library Tax Fund  
Expenditures

FY13-FY23: Actual  
FY24: Mid-year Projection  
FY25: Proposed Budget  
FY26: Proposed Budget



## BERKELEY PUBLIC LIBRARY

### CONTINUED CHALLENGES & OPPORTUNITIES

- The Library will move into a deficit position in the near future because revenue has not kept pace with increasing costs—particularly in terms of staffing costs which constitute more than 70% of the Library’s budget. At the same time, there is a need to increase rather than decrease Library open hours to provide equitable access.
- Aging physical plant and equipment deferred projects at Central Library, including replacement of AC units. Need for refresh and maintenance at branches which were last renovated in 2012— 12 years ago.
- Addressing social equity and community wellness inside & outside Library facilities, including the inequities amplified by impacts of the COVID-19 pandemic.
- The cost of licensing e-books and e-audiobooks remains high as demand continues to increase while there is need for replenishment of physical collections at the same time; pay-per use licensing costs for streaming media has risen sharply.
- Along with an aging physical plant, the Library will need to plan for needed maintenance, deferred and ongoing capital improvements and enhancements to IT infrastructure.

**BERKELEY PUBLIC LIBRARY**

2025 & 2027 expenses exceed income +  
 2030 fund balance is depleted

Revenues vs Expenditures vs Fund Balance  
 Library Tax Fund



**Assumes the following:**

- 5% average annual COLA in yrs 2027, 2028, 2029
- No change in medical benefits rates (which is unlikely)
- 3% annual revenue increase
- Capital improvement no longer part of expenditure budget line per BOLT direction - budget line of \$5,000,000 moved to fund 102
- Maintains mandated emergency reserve policy of 6% per BOLT resolution April 2021

**BERKELEY PUBLIC LIBRARY**

**BUDGET ITEMS PENDING**

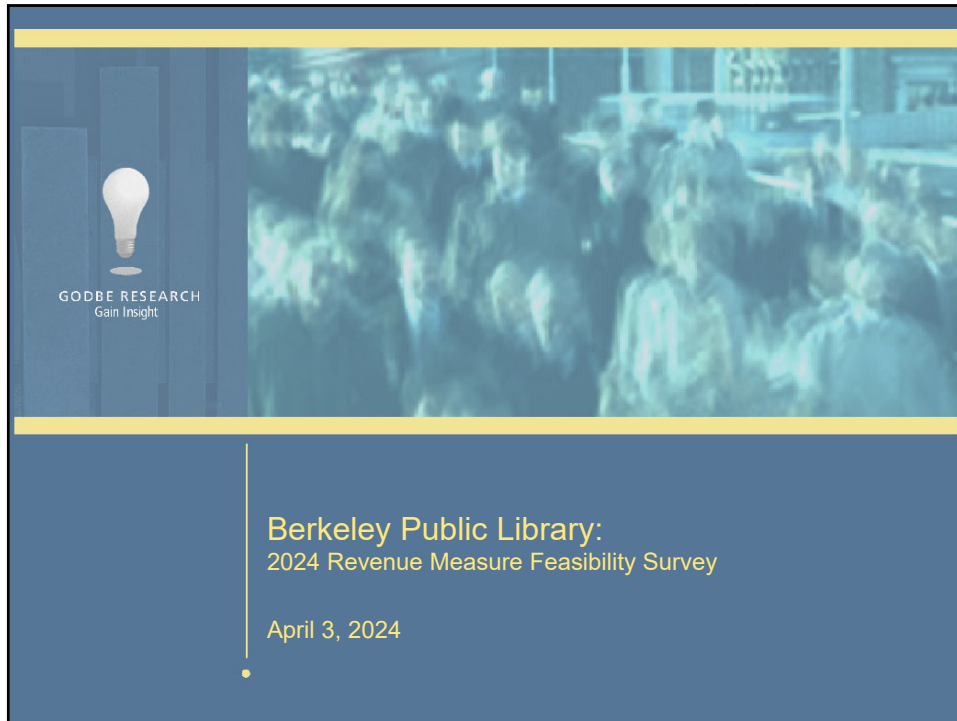
- Undetermined: Library Tax Index Rate for FYs 2025-26
- Estimated: CalPERS Contributions
- Estimated: Medical Benefit Increases
- Estimated: Negotiated Pay & Benefits

## BERKELEY PUBLIC LIBRARY

### NEXT STEPS

- April-May: Staff Budget Sessions
- May BOLT meeting: Adoption of Library Tax Index Rate for FYs 2025-26
- May BOLT meeting: Approve final budget
- Date TBD: City of Berkeley Council – adopted budget



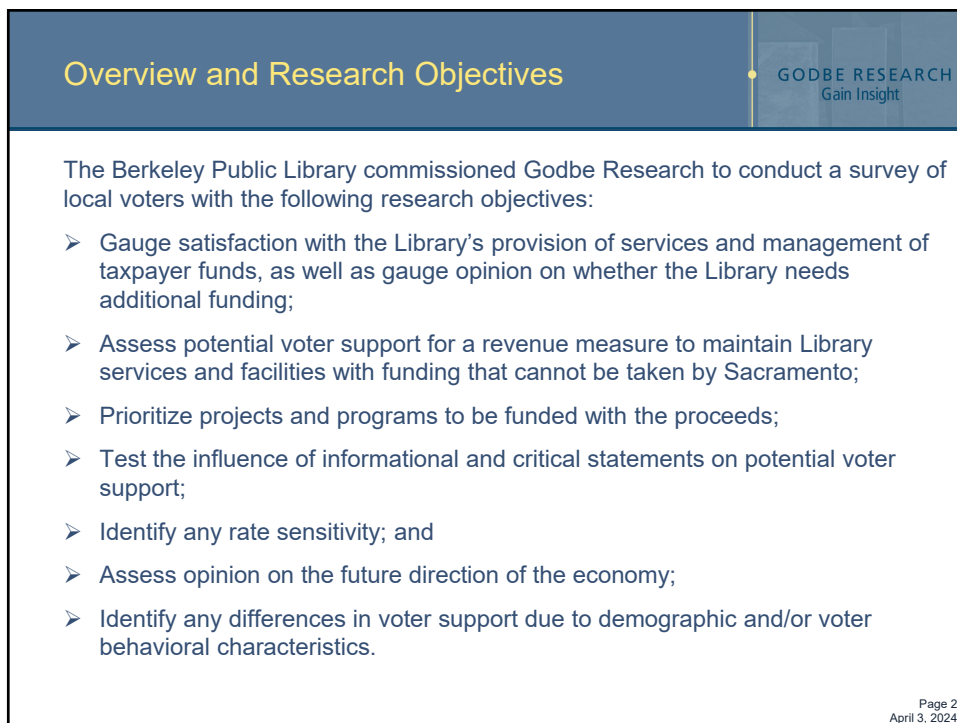


The slide features a dark blue background with a yellow horizontal bar at the top. On the left, there is a lightbulb icon above the text "GODBE RESEARCH Gain Insight". The right side of the slide shows a blurred image of a crowd of people. Below the image, the text "Berkeley Public Library: 2024 Revenue Measure Feasibility Survey" and "April 3, 2024" is displayed in yellow.

GODBE RESEARCH  
Gain Insight

**Berkeley Public Library:**  
2024 Revenue Measure Feasibility Survey

April 3, 2024



The slide has a dark blue header with the title "Overview and Research Objectives" in yellow. The Godbe Research logo is in the top right corner. The main content area is white with a list of research objectives. The footer contains the page number and date.

**Overview and Research Objectives**

GODBE RESEARCH  
Gain Insight

The Berkeley Public Library commissioned Godbe Research to conduct a survey of local voters with the following research objectives:

- Gauge satisfaction with the Library's provision of services and management of taxpayer funds, as well as gauge opinion on whether the Library needs additional funding;
- Assess potential voter support for a revenue measure to maintain Library services and facilities with funding that cannot be taken by Sacramento;
- Prioritize projects and programs to be funded with the proceeds;
- Test the influence of informational and critical statements on potential voter support;
- Identify any rate sensitivity; and
- Assess opinion on the future direction of the economy;
- Identify any differences in voter support due to demographic and/or voter behavioral characteristics.

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## Methodology Overview

GODBE RESEARCH  
Gain Insight

- Data Collection Landline (20), cell (145), text to online (696), and email to online (11) interviewing
- Universe 64,798 likely November 2024 voters
- Fielding Dates March 11 through 18, 2024
- Interview Length 25 minutes
- Sample Size n=872
- Margin of Error ± 3.30%

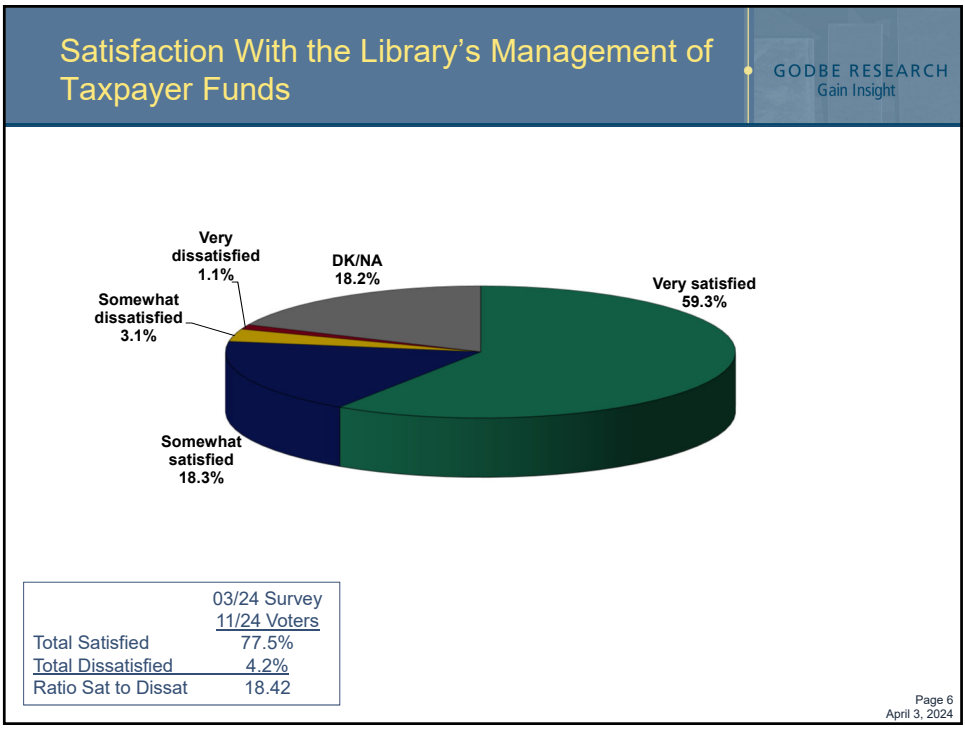
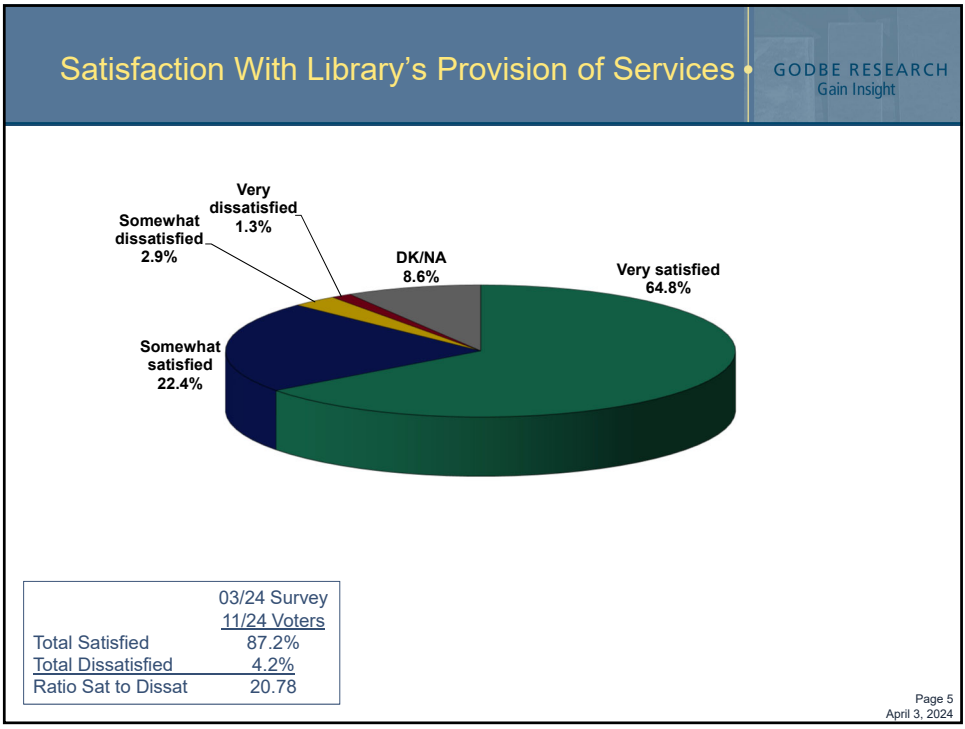
The data have been weighted to reflect the actual population characteristics of likely voters in the City of Berkeley in terms of their gender, age, and political party type.

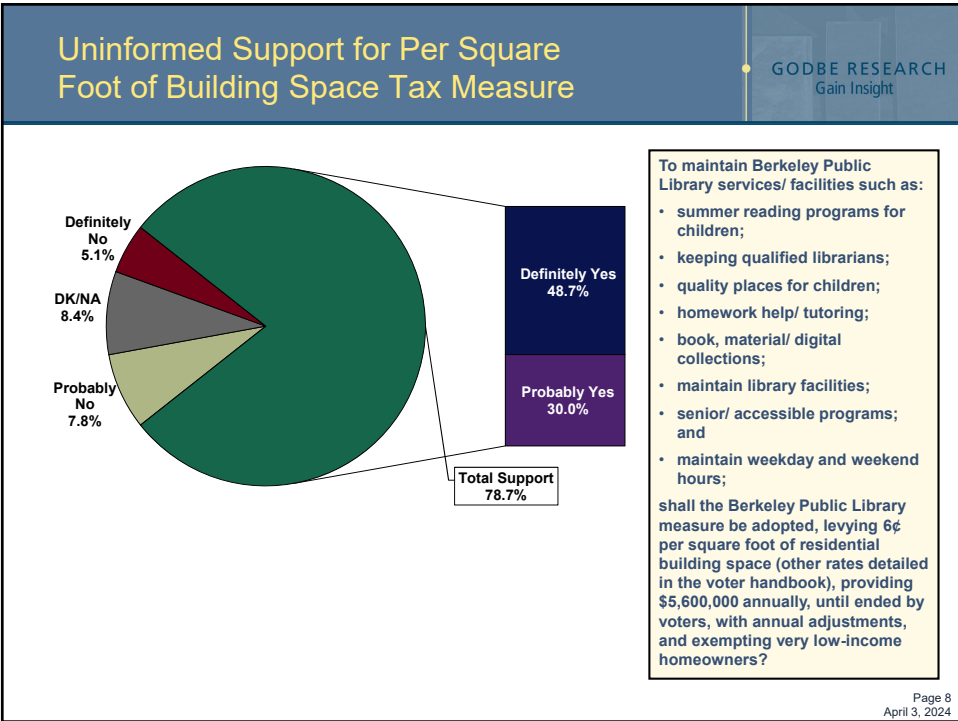
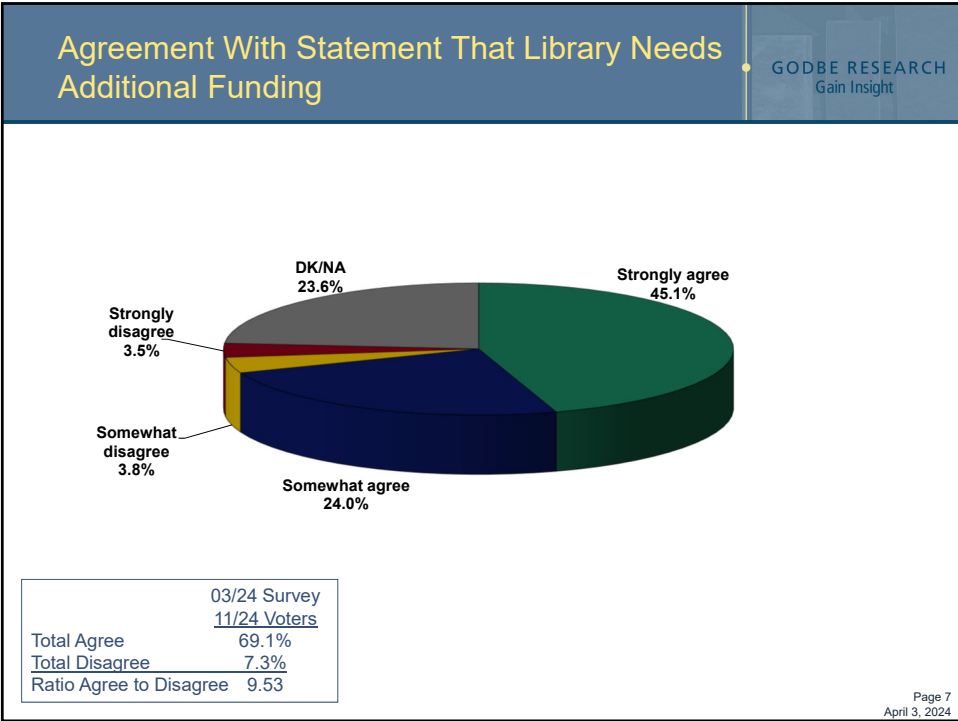
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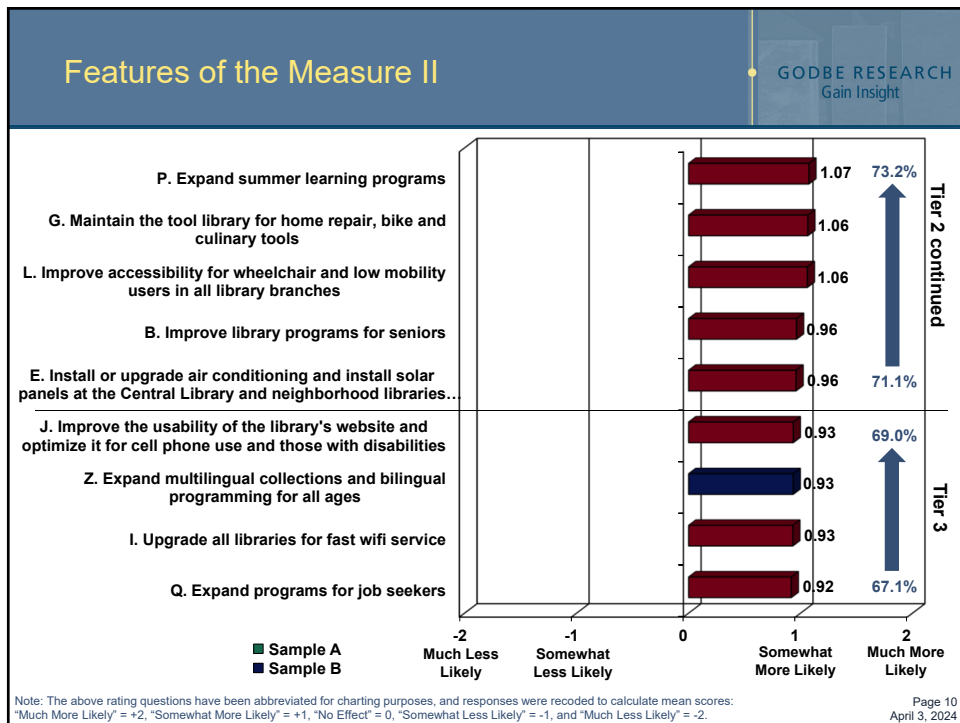
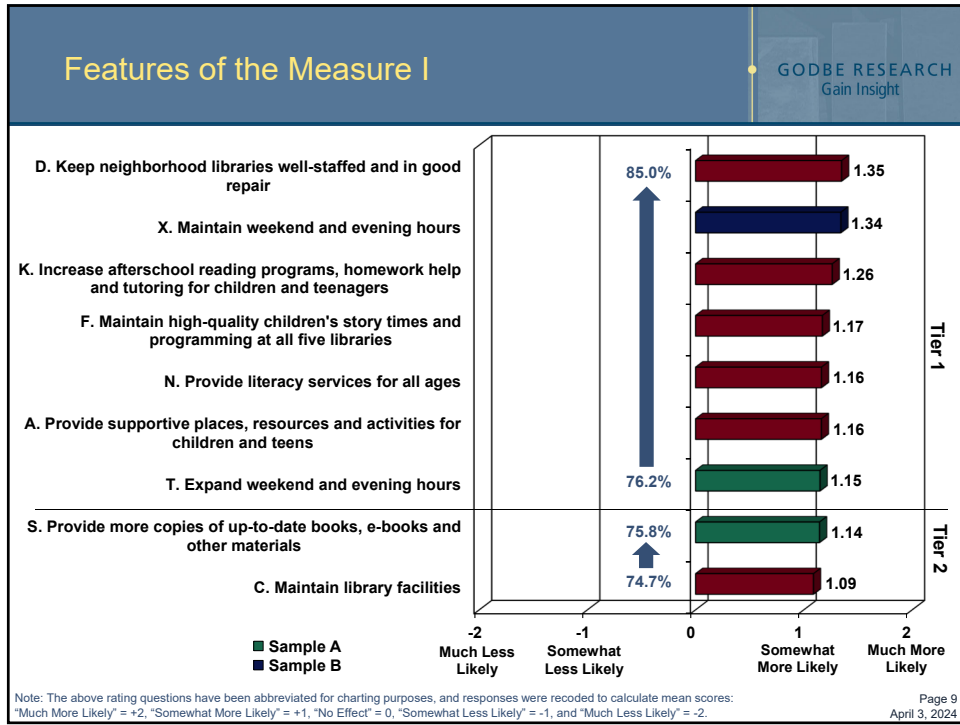
GODBE RESEARCH  
Gain Insight

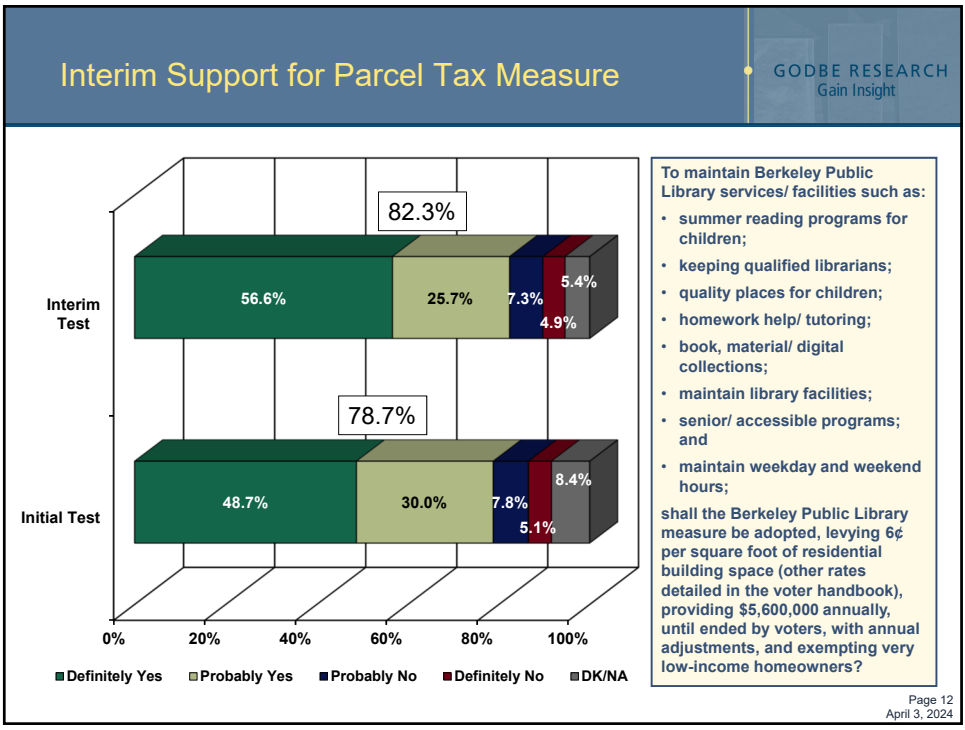
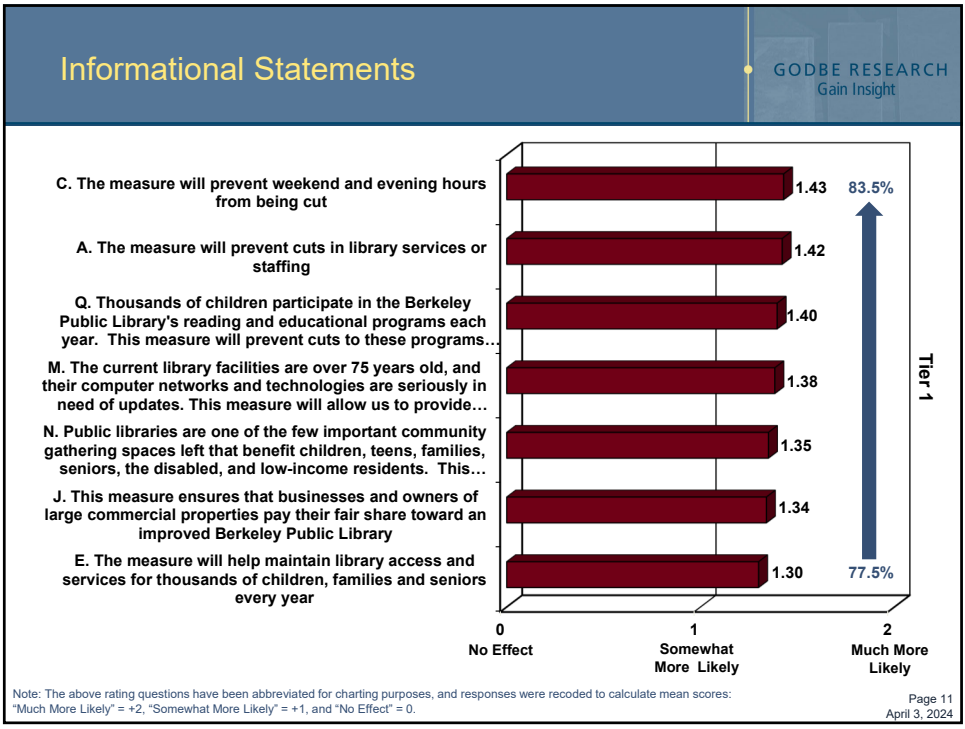
## Key Findings

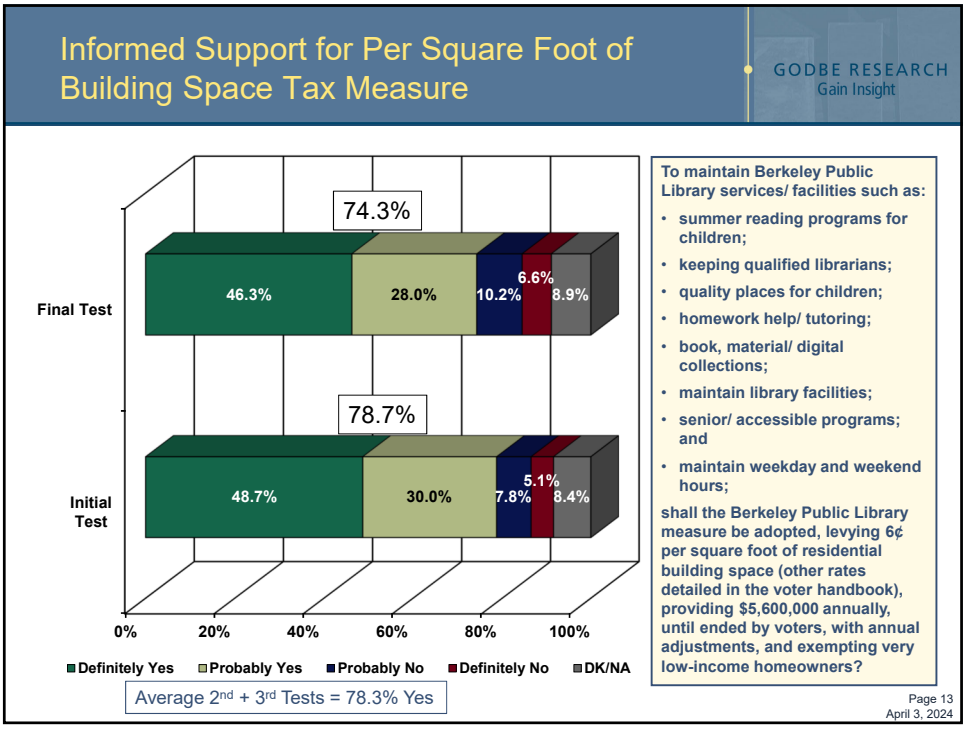












GODBE RESEARCH  
Gain Insight

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Reno, NV 89521





**CONSENT CALENDAR**

May 1, 2024

To: Board of Library Trustees  
 From: Alicia Abramson, Manager, Library Information Technology  
 Subject: Contract Amendment: Contract No. 31900013 with The Library Corporation for the provision of an Integrated Library System

**RECOMMENDATION**

Adopt a Resolution to authorizing the Director of Library Services to execute an amendment to Contract No. 31900013 with The Library Corporation (TLC) for software licensing, maintenance and related services for the Library’s CARL X Integrated Library System (ILS) for an incremental amount not-to-exceed amount of \$260,829 and a total contract not-to-exceed amount of \$795,651 from July 1, 2024 to June 30, 2027.

**FISCAL IMPACTS OF RECOMMENDATION**

The FY2025 - FY2026 Library Tax Fund budget includes funding for the Library’s Integrated Library System. The funding requested herein is appropriated in the Library’s Information Technology Division’s 2025-26 fiscal year expenditure budget. Funding beyond FY 2026 will be budgeted each year pursuant to the Library’s annual budgeting process.

The addition of the following allocations for FY2024-2026 will bring the new total not-to-exceed value of the contract to \$795,651.

<b>Fiscal Year</b>	<b>Amount</b>	<b>Description</b>	<b>Funding Source</b>
FY2025	\$86,943.00	Software licensing, hosting and related services	Library Tax Fund, IT Division Budget 101-22-242-271-0000-000-463-613130
FY2026	\$86,943.00	Software licensing, hosting and related services	Library Tax Fund, IT Division Budget 101-22-242-271-0000-000-463-613130
FY2027	\$86,943.00	Software licensing, hosting and related services	Library Tax Fund, IT Division Budget 101-22-242-271-0000-000-463-613130
<b>Incremental not-to-exceed amount</b>	<b>\$260,829.00</b>		

<b>Contract Value</b>	<b>Description</b>
\$534,822.00	Previous not-to-exceed value
260,829.00	New additions for FY2025-2027
<b>\$795,651.00</b>	<b>Total Contract Not-to-Exceed Value</b>

CURRENT SITUATION AND ITS EFFECTS

On August 2, 2017, by BOLT Resolution R17-036, the Board of Library Trustees recommended that the City Council approve the issuance of an RFP for an Integrated Library System. After City Council approval, RFP Specification No. 18-11163 for an Integrated Library System was issued on September 11, 2017. The Library appointed an RFP review committee, and the Library's RFP review committee evaluated vendor proposals. Based upon their evaluation, the Library determined that The Library Corporation's proposal best met the Library's operational, technological, and fiscal requirements.

On September 17, 2018 the Board of Library Trustees adopted Resolution R18-037, authorizing the Director of Library Services to execute a contract with The Library Corporation (TLC) for software licensing, implementation, maintenance, and related services for the Integrated Library System (ILS) for Berkeley Public Library, for an amount not to exceed \$534,822 from October 1, 2018 through June 30, 2023.

To date, The Library Corporation has successfully fulfilled its contractual obligation to provide an Integrated Library System including software, online hosting, security and additional modules to the Berkeley Public Library.

BACKGROUND

TLC provides subscription and maintenance services for TLC's CARL X ILS for a negotiated annual fee based on system software, software, data hosting, security and other add-on modules ordered. The Berkeley Public Library uses CARL X as its online public catalog, as well as the circulation, acquisitions, and cataloging modules that support patrons' access to the Library's collections.

RATIONALE FOR RECOMMENDATION

Failure to maintain a service agreement for the Integrated Library System, and by extension the online catalog and automated circulation system would result in serious operational difficulties and failures, and have a severe negative impact on patrons utilizing Library services.

CONTACT PERSON

Alicia Abramson, Manager, Library Information Technology, Library, 510-981-6195

Attachments:

1: Resolution

## BOARD OF LIBRARY TRUSTEES

### RESOLUTION NO: 24-\_\_

#### **Contract Amendment: Contract No. 31900013 with The Library Corporation for the provision of an Integrated Library System**

WHEREAS, On August 2, 2017, by BOLT Resolution R17-036, the Board of Library Trustees recommended that the City Council approve the issuance of an RFP for an Integrated Library System; and

WHEREAS, After City Council approval, RFP Specification No. 18-11163 for an Integrated Library System was issued on September 11, 2017; and

WHEREAS, The Library appointed an RFP review committee, and the Library's RFP review committee evaluated vendor proposals; and

WHEREAS, based upon their evaluation, the Library determined that The Library Corporation's proposal best met the Library's operational, technological, and fiscal requirements; and

WHEREAS, On September 17, 2018 the Board of Library Trustees adopted Resolution R18-037, authorizing the Director of Library Services to execute a contract with The Library Corporation (TLC) for software licensing, implementation, maintenance, and related services for the Integrated Library System (ILS) for Berkeley Public Library, for an amount not to exceed \$534,822 from October 1, 2018 through June 30, 2023; and

WHEREAS, to date, The Library Corporation has successfully fulfilled its contractual obligation to provide an Integrated Library System including software, online hosting, security and additional modules to the Berkeley Public Library.

NOW THEREFORE, BE IT RESOLVED by the Board of Library Trustees of the City of Berkeley authorizes the Director of Library Services to execute an amendment to Contract No. 31900013 with The Library Corporation (TLC) for software licensing, maintenance and related services for the Library's CARL X Integrated Library System (ILS) for an incremental amount not-to-exceed amount of \$260,829 and a total contract not-to-exceed amount of \$795,651 from July 1, 2024 to June 30, 2027.

ADOPTED by the Board of Library Trustees of the City of Berkeley at a regular meeting held on May 1, 2024 by the following vote:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

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Amy Roth, President

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Tess Mayer, Director of Library Services  
Serving as Secretary to the Board of Library Trustee







**ACTION CALENDAR**  
May 1, 2024

To: Board of Library Trustees  
From: Nneka Gallaread, Administrative and Fiscal Services Manager  
Subject: Proposed Budget FY 2025-26 – All Library Funds

**RECOMMENDATION**

Adopt a Resolution to approve the Budgets for FY 2025 and FY 2026 of revenue of \$25,810,174 & \$26,319,469, respectively, and expenditures of \$29,233,229 and \$29,644,143 respectively, as presented. This represents a balanced budget as the Library will incorporate an estimated \$278,386 in FY 2025 from the current gross fund balance of \$17,169,479 estimated for 2025 to offset the difference between revenue and expenditures (see Attachment 4).

**INTRODUCTION**

The proposed FY 2025-26 Budget presented herein incorporates changes to the revenue and expenditure base budgets for all Library Fund groups.

The proposed Budget for all Library Funds for FY 2025 and 26 projects revenue of \$25,810,174 and \$26,319,469; respectively and expenditures of \$29,233,229 and \$29,644,143. The following table reflects the dollar values by Fund grouping.

**Proposed Budget**

Fund	FY 2025		FY 2026	
	Revenue	Expense	Revenue	Expense
Library Tax (101)	\$25,535,754	\$26,815,703	\$26,046,049	\$27,226,617
Library Capital Projects (102)	\$0	\$2,000,000	\$0	\$2,000,000
Grants (103)	\$68,420	\$67,526	\$68,420	\$67,526
Friends and Gifts (104)	\$105,000	\$150,000	\$105,000	\$150,000
BPL Foundation (105)	\$100,000	\$200,000	\$100,000	\$200,000
<b>Berkeley Public Library</b>	<b>\$25,810,174</b>	<b>\$29,233,229</b>	<b>\$26,319,469</b>	<b>\$29,644,143</b>

The Board of Library Trustees established the FY25 and FY 26 Budget Priorities as adopted by Resolution No. 24-068 on February 7, 2024:

Budget Priorities for FY 2025 and FY 2026:

1. Ensure equitable access to high quality collections, programs, facilities, technology, and helpful staff.
2. Foster community connections and increase public awareness.
3. Enhance the quality of experience for all Library employees and take steps to continually improve our ability to meet our mission and vision.
4. Plan for the sustainability of the Library’s funding base, physical infrastructure, and services.

The priorities seek to achieve the optimum utilization of public and library resources throughout the budget period and to ensure proposed budget changes are aligned with the board’s immediate and long-term objectives and goals.

**FISCAL IMPACTS OF RECOMMENDATION**

The proposed revenue and expenditure budgets for all funding sources along with the recommendations contained herein present a budget for fiscal years 2025 and 2026.

*Library Tax Fund*

The Library Tax Fund is projected to achieve revenues of \$25,536,754 and \$26,046,049 in FY 2025 & FY 2026, respectively; with expenditures of \$26,815,703 and \$27,226,617. The amount in tax revenues are systematically updated as a part of the budget process based on the City’s applied default rate. This change is in comparison to the previous budget year. Actuals are typically different to account for the varying property transactions and the City-wide exercise of updating rates based on CPI or PIG from the April-April period. The CPI and PIG comes out well into the budget process which doesn’t allow for budget reports to be updated. The actual revenue collected is reflective of the changes. For this reason, the current budgeted revenue is \$228,438 less than Mid-Year FY 2024 projection.

Planned expenditure budgets total \$26,815,703 and \$27,226,617 for FY2025 and 26, respectively. Excluding estimated City pass-through expenses for fiscal years 2025 and 26 are \$27,695,954 and \$28,128,709.

**Library Tax Rate**

The City of Berkeley imposes a citywide special tax (referred to as the Library Relief Act of 1980) on all residential and commercial property in Berkeley based on square footage. This voter-approved tax is intended to provide a stable revenue source to ensure the provision of library services and may be adjusted annually based on the recommendation of the Director of Library Services to the Board of Library Trustees that the City Council adjust the tax rates (residential and commercial) by either the consumer price index in the immediate San Francisco Bay Area or the per capita personal income growth factor in California. The CA Personal Income Growth factor is released in late April and the San Francisco Bay Area Consumer Price Index released in mid-May. The Library employs the proceeds of the library tax to maintain and enhance the Library’s physical plant and infrastructure, purchase library materials, and provide public services and programming. The budget as presented in this report applies the City’s default rate of 4.7%.

**Personnel**

Personnel expenses are projected at \$20,108,598 and \$20,701,562; equal to 75.0% and 76.0% of Fund expenditures for FY2025 and 26, respectively.

On January 11, 2024, through Resolution No. R24-061, the Board of Library Trustees approved the Library’s FY 2025 and 2026 personnel budgets.

In summary, this incorporated the following changes to the Library’s personnel budget:

Approved expansion of 14.45 FTE from an authorized FY 2024 level of 118.225 FTE to 132.675 FTE for FY2025 and 26. Authorized headcount increased by two to 147 from 145.

**Breakdown by Position Type**

Type	FTE			Headcount		
	FY25/26	+/-	FY24	FY25/26	+/-	FY24
Career	132.675	14.450	118.225	147.000	3.000	144.000
Non-Career	0.375	-	0.375	1.000	-	* 1.000

<b>Total</b>	<b>133.050</b>	<b>14.450</b>	<b>118.600</b>	<b>147.000</b>	<b>3.000</b>	<b>145.000</b>
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\*Addition of EDI Program Manager position in FY 24

**Part-time hours conversion:** expanded hours of 53 part-time positions from 20/week or .5 FTE to 30/week or .75 FTE. This includes 100% coverage of staff members’ medical insurance benefits. This change affects 53 part-time positions. Given that part-time positions already include 75%-funded medical benefits packages, the difference in cost of this change reflects the additional 25% coverage as well as the rate of pay for the 10 additional hours. The total estimated cost of this change was approximately \$1,665,685.

Additional approved position changes included the addition of a full-time Supervising Librarian (1.0 FTE) as well as the additional of a Communications Specialist position (1.0 FTE) to support the ever-expanding needs associated with both external and internal communications at the Library. The addition of these positions represents \$381,331.00 combined including benefits packages.

For additional background information regarding these changes, please see the Board packet dated January 11, 2024.

**In addition to the above changes which have already been approved, the Library staff recommends the following changes also be incorporated into the final personnel budgets for FY 2025 and 2026:**

**1. Conversion of a vacant Supervising Library Assistant position in the Circulation Division to a Central Library Circulation Supervisor position**

This involves the reintroduction of a position that the Library used to have but eliminated in 2005 during the FY 2006-07 Budget development process as part of proposed balancing measures at that time. Circulation Services is the Library’s largest division and is based at the Central Library. There have been a number of significant concerns and projects associated with Circulation Services that will benefit from additional leadership support at the Central Library. One such example is the need for establishment of clear and transparent training goals for entry level positions such as the Library Aide position, so that staff can prepare for advancement within the system. This will enable the Circulation Manager to have more of a system-wide focus, as the position was originally intended.

The total cost of this change is marginal, as the cost of a Circulation Supervisor mid-range on the pay scale is close to what had originally been previously budgeted for the Supervising Library Assistant:

Total Cost Estimate: approximately \$3,500

**2. Addition of a Supervising Librarian position for the Tool Lending Library**

The Tool Lending Library is housed in the same location at the Tarea Hall Pittman South Branch. In the past, the Tool Lending operation has been supervised by the Supervising Librarian that provides leadership of the THP South Branch. Although the supervisory span of the two service sites is still within acceptable parameters for the Supervising Librarian position (8 positions), the complexity of the services offered at both locations and the different needs and approaches to staffing introduce a greater level of complexity. As the Library prepares to do a more in-depth analysis of the potential expansion of tool lending, on the heels of a strategic planning process which referenced this need by both the public as well as staff, ensuring adequate leadership support of this service is a necessary step to take. Furthermore, if there is an expansion of hours of this service, additional staffing support will be needed, and adding a Supervising Librarian will provide both public service as well as supervisory support.

Total Cost Estimate: \$201,308

**3. Addition of a Communications Program Manager (Program Manager II), replacement of Associate Management Analyst position**

In Administration, the Library seeks to add a Program Manager II position dedicated to leadership of communication services to be filled through competitive process. If filled, the new position would replace the existing occupied Associate Management Analyst position. The corresponding change in scope of this position acknowledges the ongoing importance of internal and external communications for the Library as emphasized by the recent strategic planning process, and underscores the significance and criticality expressed by staff to ensuring the transparency and timeliness of Library communications. This change also provides for increased management capacity given the addition of a Communications Specialist position.

Total Cost Estimate: \$14,220

California Public Employees' Retirement System (CalPERS) retirement plan contributions continue as a significant share of staffing costs. The City's participation in the agency's Miscellaneous Employee Plan – to which all career Library staff are included – is currently funded (the ratio of plan assets to accrued liabilities) at 70% based on actuarial valuations as of June 30, 2019; plan costs are expected to continue to increase over the long-term as CalPERS seeks to achieve 100% funding within a 30-year timeframe. The base budget, for FY25 & 26, currently projects payment of \$5,329,499 and \$5,420,098, an increase of \$2,018,135, or 60.9%, over the FY 2024 budget.

The budget estimates fiscal year 2025 fringe benefit costs, which include major staffing expenditures: CalPERS retirement (referred to in preceding paragraph), and medical and dental insurance costs, to increase \$2,937,353 above the FY 2024 budget. Fringe benefit expense items are considered nondiscretionary, as for the most part they can only be reduced by a direct decrease in FTE count.

As occurs during each budget development exercise, **ending budgeted labor expenses within the Library Tax Fund are always subject to change based on updated labor cost calculations once staffing headcount changes are entered and labor negotiations take place; consequently, staffing costs may vary slightly in contrast to what is presented in this report.**

**Non-Personnel**

At \$6,707,105 for FY25 and \$6,526,055 for FY26, non-personnel costs constitute 24.18% and 23.17%, respectively, of total Fund expenditures. Principal items and programs in the FY 2025-26 budgets include:

- Central Library Air Conditioning Units Replacement: \$1,566,000
- Collection budget enhancements: \$200,000 (additional over previous year)
- Redesign of Storyroom: \$100,000
- Anticipated investments in technology infrastructure, including a comprehensive technology planning process: \$200,000
- Ongoing Equity, Diversity, and Inclusion training: \$50,000
- Janitorial Services: \$430,000
- Reserve: \$1,548,136

In FY 2025, it's anticipated that the Library will be undertaking replacement of both roof-top air conditioning units at the Central Library. Other projects have been identified that carry budgetary implications, including a more comprehensive assessment and repair of the Central Library and

North Branch's elevators, an updating of the Central Library's a/c ducting, as well as an audit of the Library's lighting systems with a goal toward replacing the lighting with more energy efficient and environmentally-friendly products. This is already occurring on an incremental basis.

The Library will continue to fund its budget for collections at higher than the increased level approved for the FY 24 budget. In 2024, the Collection budget was increased by \$200,000 over the previous year. In 2025, there will be an additional \$200,000 increase in funding, to provide for refreshed collections, and to meet the heightened demand for electronic resources that continues to rise. The Collections team is also working to enhance and refresh world languages collections in response to community needs, with an initial focus on an infusion of Spanish and Chinese language materials.

The contract for the redesign of the 4th floor Storyroom in the Children's Library will be fulfilled in FY 2025 now that the plans for the design have been completed by Anderson Brulé Architects, Inc. This second stage of this project will also be undertaken in partnership with the BPL Foundation – the Foundation has committed to continue to support some of the expenses associated with the redesign.

Other large miscellaneous budgetary expenditures include IT projects to develop a Technology Roadmap or over-arching technology plan for the Library and to improve meeting room booking and events management and registration software; contracted janitorial services for \$430,000; and gas and electric utilities at \$395,000. Lastly, the Reserve is adjusted upward by \$164,548 to reflect approximately 6% of anticipated library tax receipts.

#### *Grants Fund*

The Grants Funds primarily reflects activity related to the BerkeleyREADS literacy program.

The Library does not receive information prior to the opening of the fiscal year from the California State Library regarding likely funding for that particular fiscal year for the California Library Literacy Services (CLLS) program which supports BerkeleyREADS. The CLLS projected award for fiscal year 2024 is \$82,104; with expenditures projected at \$65,000. In late FY 2023, we obtained a new grant called Lunch @ the Library. The initial funding was about \$30,000 but that amount decreased this grant year to about \$11,000.

#### *Gifts Fund*

The Gifts Fund includes monies received through donations from the Friends of the Berkeley Public Library, and direct receipts from individuals, organizations, trusts, and estates.

FY 2025 and 26 includes a placeholder amount for estimated annual award receipts of \$105,000 from the Friends of the Berkeley Public Library and \$150,000 for other expenditures. Expenditures reflect appropriations for events and programs supported by the Friends annual award, miscellaneous donations to the Library in general and the BerkeleyREADS program specifically, and other Fund balance support as directed by the Director of Library Services.

#### *Foundation Fund*

The Foundation is committed to being an important contributor to public service programs, and interior physical plant improvements at all BPL facilities. Recent and ongoing improvements and equipment funded by the Foundation include, Branch Libraries Refresh, creative laptop software, and movable shelving at Claremont Branch, to facilitate more flexible programming space. Fiscal year 2025 and 26 includes a \$100,000 placeholder for revenue and \$200,000 for expenditures. The Foundation has expressed their commitment to partner with the Library on redesign phase of the 4th floor Story Room in the Children's Library.

CURRENT SITUATION

The Library Tax Fund remains the sole funding source capable of supporting the full range of Berkeley Public Library public services. The Fund generates 99% of total revenues and bears 98% of total expenses.

In the proposed FY 2025 and 26 budgets, a new capital fund (102) is reflected with an initial investment of \$5,000,000, transferred from the Library Tax Fund and made possible through temporary excess equity in the Library's tax fund balance. A capital improvement plan is under development, but preliminary assessments demonstrate a need for an estimated \$7,300,000 to support physical plant and technology projects over the next five years. If this funding is diverted back to the primary budget in the case of budget shortfall to cover baseline expenses, the amount of funding available to address these capital needs will be further reduced.

The Library believes the FY 2025 and 26 proposed budgets contained herein directly addresses each budget priority in a balanced approach. The Library remains determined to maintain, enhance, and expand its services to all segments of the Berkeley community with innovative programs and partnerships, enhanced technology, and safe, healthy, and comfortable modern facilities.

ALTERNATIVE ACTIONS

No alternative actions are proposed at this time.

FUTURE ACTION

On adoption by the Library Board of Trustees the Library will report the final budget to the City Manager's Office for inclusion into the consolidated budget for the City.

CONTACT PERSON

Nneka Gallaread, Administrative and Fiscal Services Manager, Library Administration, 510-981-6118

Attachments:

1. Resolution
2. Proposed FY 2025 and 26 Revenue Budgets by Fund
3. Proposed FY 2025 and 26 Expenditure Budgets by Fund
4. Library Tax Fund (101) 5-Year Fund Analysis
5. Capital Project Fund (102) 5-Year Fund Analysis
6. Grants Fund (103) 5-Year Fund Analysis
7. Friends & Gifts Fund (104) 5-Year Fund Analysis
8. Foundation Fund (105) 5-Year Analysis
9. Proposed FY 2025 and 26 Position FTE Summary by Classification
10. Estimated Capital Project Expenses – Facilities and Technology

**BOARD OF LIBRARY TRUSTEES**  
**RESOLUTION NO: 24-077**

**Approve The Proposed Revenue Budgets For FY 2025 and FY 2026 of \$25,810,174/\$26,319,469 and the Proposed Expenditure Budgets for FY 2025 and FY 2026 of \$29,233,229/\$29,644,143**

WHEREAS, on February 7, 2024, the Board of Library Trustees established the FY25 and FY 26 Budget Priorities as adopted by Resolution No. 24-068; and

WHEREAS, the Director of Library Services and the Administrative and Fiscal Services Manager submitted for approval the personnel budgets for FY 2025 and 2026; and

WHEREAS, the Board of Library Trustees adopted the FY 2025 and 2026 personnel budget on January 11, 2024 by Resolution No. R24-061; and

WHEREAS, there are additional personnel changes recommended as well as non-personnel budgets that have yet to be considered; and

WHEREAS, the Director of Library Services, and the Administrative and Fiscal Services Manager have submitted comprehensive budgets for FY 2025 and FY2026 to the Board of Library Trustees for their approval; and

WHEREAS, the Library has submitted a balanced budget as the Library will incorporate an estimated \$278,386 in FY 2025 from the current gross fund balance of \$17,169,479 estimated for 2025 to offset the difference between revenue and expenditures; and

WHEREAS, the Board of Library Trustees must adopt the FY 2025 and FY 2026 budgets no later than June 24, 2024; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Library Trustees of the City of Berkeley to approve the Budgets for FY 2025 and FY 2026 of revenue of \$25,810,174 & \$26,319,469, respectively, and expenditures of \$29,233,229 and \$29,644,143, respectively, as presented.

ADOPTED by the Board of Library Trustees of the City of Berkeley at a regular meeting held on May 1, 2024 by the following vote:

AYES:	Trustees Greene, Hahn, Roth & Selawsky
NOES:	none
ABSENT:	Trustee Ami
ABSTENTIONS:	none

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Amy Roth, President

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Tess Mayer, Director of Library Services  
Serving as Secretary to the Board of Library Trustee





## PROPOSED FY 2025 REVENUE BUDGETS BY FUND

Sum of 2025 DEPT HEAD Budget			Fund					Grand Total
Object Type	Object	Account Description	101	102	103	104	105	
Revenue	412110	SPECIAL ASSESSMENT TAX	(25,464,754.00)					(25,464,754.00)
	432110	OPERATING GRANTS - STATE	-		(68,420.00)			(68,420.00)
	433390	OTHER - COUNTY AND LOCAL			-			-
	434110	OPERATING GRANTS - OTHER			-			-
	451310	LIBRARY FINES	(40,000.00)	-				(40,000.00)
	461230	RENTALS - OTH SHORT TERM	-					-
	471110	INTEREST - INVESTMENT POOL					-	-
	481110	MISC REV - DONATIONS RECEIVED	-			(105,000.00)	(100,000.00)	(205,000.00)
	483110	MISC REV - OVER/SHORT	-					-
	483990	MISC REV - OTHER	(32,000.00)	-			-	(32,000.00)
	491011	TRANSFER FROM FUND 011	-					-
	491102	TRANSFER FROM FUND 102	-					-
	491900	TRANSFER FROM LEGACY FUNDS	-					-
	493110	GAIN/LOSS ON SALE OF ASSET	-				-	-
	493111	GAIN/LOSS ASSET PROCEEDS	-				-	-
<b>Revenue Total</b>			<b>(25,536,754.00)</b>	<b>-</b>	<b>(68,420.00)</b>	<b>(105,000.00)</b>	<b>(100,000.00)</b>	<b>(25,810,174.00)</b>
<b>Grand Total</b>			<b>(25,536,754.00)</b>	<b>-</b>	<b>(68,420.00)</b>	<b>(105,000.00)</b>	<b>(100,000.00)</b>	<b>(25,810,174.00)</b>

\*Revenue shows as a negative in ERMA

**PROPOSED FY 2026 REVENUE BUDGETS BY FUND**

Sum of 2026 DEPT HEAD Budget			Fund					Grand Total
Object Type	Object	Account Description	101	102	103	104	105	Grand Total
Revenue	412110	SPECIAL ASSESSMENT TAX	(25,974,049.00)					(25,974,049.00)
	432110	OPERATING GRANTS - STATE	-		(68,420.00)			(68,420.00)
	433390	OTHER - COUNTY AND LOCAL			-			-
	434110	OPERATING GRANTS - OTHER			-			-
	451310	LIBRARY FINES	(40,000.00)	-				(40,000.00)
	461230	RENTALS - OTH SHORT TERM	-					-
	471110	INTEREST - INVESTMENT POOL					-	-
	481110	MISC REV - DONATIONS RECEIVED	-			(105,000.00)	(100,000.00)	(205,000.00)
	483110	MISC REV - OVER/SHORT	-					-
	483990	MISC REV - OTHER	(32,000.00)	-			-	(32,000.00)
	491011	TRANSFER FROM FUND 011	-					-
	491102	TRANSFER FROM FUND 102	-					-
	491900	TRANSFER FROM LEGACY FUNDS	-					-
	493110	GAIN/LOSS ON SALE OF ASSET	-				-	-
	493111	GAIN/LOSS ASSET PROCEEDS	-				-	-
<b>Revenue Total</b>			<b>(26,046,049.00)</b>	<b>-</b>	<b>(68,420.00)</b>	<b>(105,000.00)</b>	<b>(100,000.00)</b>	<b>(26,319,469.00)</b>
<b>Grand Total</b>			<b>(26,046,049.00)</b>	<b>-</b>	<b>(68,420.00)</b>	<b>(105,000.00)</b>	<b>(100,000.00)</b>	<b>(26,319,469.00)</b>

\*Revenue shows as a negative in ERMA

**PROPOSED FY 2025 EXPENDITURE BUDGETS BY FUND** (page 1 of 3)

Sum of 2025 DEPT HEAD Budget			Fund					Grand Total
Object Type	Object	Account Description	101	102	103	104	105	Grand Total
Personnel - Wages	511110	WAGES - REG - MONTHLY MISC	12,000,005.00	-	-	-	-	12,000,005.00
	511140		-					-
	511160	WAGES - REG - SALARY SAVINGS	(800,000.00)					(800,000.00)
	512110	WAGES - HOURLY	260,914.47		34,042.05		-	294,956.52
	513110	WAGES - OT - MISCELLANEOUS	13,446.07		-		-	13,446.07
	514110	STIPENDS - ELECTED OFFICIALS	-				-	-
<b>Personnel - Wages Total</b>			<b>11,474,365.54</b>	<b>-</b>	<b>34,042.05</b>	<b>-</b>	<b>-</b>	<b>11,508,407.59</b>
Personnel - Benefits	520110	EMP FB - MEDICAL	2,576,332.00	-	-	-	-	2,576,332.00
	520120	EMP FB - DENTAL	238,594.00	-	-	-	-	238,594.00
	520130	EMP FB - CASH-IN-LIEU	17,794.00	-	-	-	-	17,794.00
	520140	EMP FB - LIFE INSURANCE	6,891.00	-	-	-	-	6,891.00
	520210	EMP FB - MEDICARE	156,611.00	-	-	-	-	156,611.00
	520220	EMP FB - SRIP	343,622.00	-	-	-	-	343,622.00
	520310	EMP FB - PERS - MISC	4,419,447.00	-	-	-	-	4,419,447.00
	520350	EMP FB - PARS	9,782.48	-	1,276.17	-	-	11,058.65
	520410	EMP FB - OPEB - RETIREE MEDICA	286,881.00	-	847.00	-	-	287,728.00
	520510	EMP FB - WORKERS COMPENSATION	158,919.00	-	-	-	-	158,919.00
	520520	EMP FB - TERMINAL PAYOUT	224,479.00	-	-	-	-	224,479.00
	520530	EMP FB - ALLOWANCES	1,316.00	-	-	-	-	1,316.00
	520540	EMP FB - COMMUTER CHECK	1,478.00	-	-	-	-	1,478.00
	520550	EMP FB - OTHER FRINGE BENEFITS	192,086.00	-	-	-	-	192,086.00
<b>Personnel - Benefits Total</b>			<b>8,634,232.48</b>	<b>-</b>	<b>2,123.17</b>	<b>-</b>	<b>-</b>	<b>8,636,355.65</b>

**PROPOSED FY 2025 EXPENDITURE BUDGETS BY FUND** (page 2 of 3)

Sum of 2025 DEPT HEAD Budget			Fund					
Object Type	Object	Account Description	101	102	103	104	105	Grand Total
Operating	612110	PROF SVCS - LGL - OUTSIDE COUN	-					-
	612240	PROF SVCS - MGMT CONSULTING	-					-
	612250	PROF SVCS - TEMPORARY AGENCIES	-					-
	612310	PROF SVCS - ENGINEERING SVCS			-			-
		PROF SVCS - ENGINEERING SVCS	-					-
	612410	PROF SVCS - PHYS AND MED PROF	-					-
	612990	PROF SVCS - MISCELLANEOUS	865,500.00			-	-	865,500.00
	613120	TECH SVCS - EQUIPMENT MAINT	161,500.00					161,500.00
	613130	TECH SVCS - SOFTWARE MAINT		300,000.00				300,000.00
		TECH SVCS - SOFTWARE MAINT	225,000.00				-	225,000.00
	613910	TECH SVCS - HAZMAT HANDLING	2,000.00					2,000.00
	621110	UTILITIES - GAS/ELECTRIC	395,000.00				-	395,000.00
	621120	UTILITIES - WATER/SEWER	45,000.00				-	45,000.00
	621130	UTILITIES - REFUSE	24,500.00					24,500.00
	622110	CUSTODIAL - JANITORIAL SVCS	430,000.00					430,000.00
	624110	PROPERTY REPAIRS & MAINT	534,000.00		-			534,000.00
	625110	RENTAL OF REAL PROPERTY	2,750.00				-	2,750.00
	625120	RENTAL OF EQUIPMENT	10,075.00		-	-		10,075.00
	632110	COMM SVCS - TELE - LANDLINE				-		-
		COMM SVCS - TELE - LANDLINE	150,000.00				-	150,000.00
	632120	COMM SVCS - TELE - CELLULAR	17,100.00					17,100.00
	632190	COMM SVCS - OTHER	5,000.00					5,000.00
	633110	ADVERTISING	46,000.00				-	46,000.00
	634110	TRAIN AND CONF - TRAIN COSTS	140,000.00		-	-	-	140,000.00
	634120	TRAIN AND CONF - REGISTRATION	40,000.00		-	-	-	40,000.00
	634210	TRAVEL - AIRFARE	10,000.00		-	-	-	10,000.00
	634220	TRAVEL - LODGING	10,000.00		-	-	-	10,000.00
	634230	TRAVEL - OTHER TRANSPORTATION	-		-	-	-	-
	634240	TRAVEL - MEALS	-		-	-	-	-
	635110	PRINTING AND BINDING	55,000.00			1,661.00	-	56,661.00
	636990	GRANT PMTS - OTHER	-					-
	637110	GOV PMTS - PERMIT FEES	-		-		-	-

**PROPOSED FY 2025 EXPENDITURE BUDGETS BY FUND** (page 3 of 3)

Sum of 2025 DEPT HEAD Budg			Fund					Grand Total
Object Type	Object	Account Description	101	102	103	104	105	
	637990	GOV PMTS - MISC FEE AND TAXES	5,000.00				-	5,000.00
	639110	FEES - BANK FEES	1,000.00					1,000.00
	639120	FEES - PROF DUES AND FEES	50,250.00					50,250.00
	639130	COURIER AND DELIVERY SERVICES	10,000.00		-			10,000.00
	639990	OTHER SERVICES	-		20,000.00	150,000.00	200,000.00	370,000.00
	641110	SUPPLIES - OFFICE	50,737.00		3,000.00		-	53,737.00
	641120	SUPPLIES - POSTAGE	7,500.00		-	500.00	-	8,000.00
	642120	SUPPL - FIELD - TOOLS AND PART	10,780.00			-		10,780.00
	642990	SUPPL - FIELD - OTHER	209,525.00		-	5,000.00	-	214,525.00
	643110	SUPPLIES - BOOKS AND SUBSCRIP	2,432,000.00			-	-	2,432,000.00
	644110	SUPPLIES - FOOD - NON-EMPLOYEE	-		1,200.00		-	1,200.00
	651110	NON-CAP - COMP, SOFTWARE & OFE	215,000.00		-	-	-	215,000.00
	651120	NON-CAP - FURNITURE & FIXTURE	-		-		-	-
	651990	NON-CAP - MISCELLANEOUS	-					-
	681011	OPERATING TRANSFER OUT TO 011			-			-
<b>Operating Total</b>			<b>6,160,217.00</b>	<b>300,000.00</b>	<b>31,361.00</b>	<b>150,000.00</b>	<b>200,000.00</b>	<b>6,841,578.00</b>
<b>Capital</b>	662110	CAP - FA - BUILDINGS	-	1,700,000.00			-	1,700,000.00
	663110	CAP - FA - IMPR OTHR THAN BLDG	-					-
	664110	CAP - FA - MACHINERY & EQUIPME	-	-			-	-
	664120	CAP - FA - VEHICLES	-				-	-
	664130	CAP - FA - FURNITURE & FIXTURE	100,000.00				-	100,000.00
	664140	CAP - FA - COMPUTER EQUIPMENT	250,000.00		-		-	250,000.00
	665110	CAP - INFR - ROADWAY/STREETS					-	-
	665120	CAP - INFR - STORM DRAIN	-					-
	666110	CAP - FA - INTANGIBLES	-			-	-	-
<b>Capital Total</b>			<b>350,000.00</b>	<b>1,700,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,050,000.00</b>
<b>Internal Services</b>	670140	INT SVC - TECH COST ALLOC FUND	179,624.00					179,624.00
	670150	INT SVC - MAIL SERVICES	1,764.00					1,764.00
	670160	INT SVC - CITY VEHICLE REPLACE	-					-
	670180	INT SVC - CITY VEHICLE FUEL/MA	15,000.00					15,000.00
	670181	INT SVC - CITY VEHICLE MAINT	-					-
	670190	INT SVC - CITY PKG PERMITS	500.00					500.00
	670240	INT SVC - REFUSE CHARGES	-			-	-	-
<b>Internal Services Total</b>			<b>196,888.00</b>			<b>-</b>	<b>-</b>	<b>196,888.00</b>
<b>Grand Total</b>			<b>26,815,703.02</b>	<b>2,000,000.00</b>	<b>67,526.22</b>	<b>150,000.00</b>	<b>200,000.00</b>	<b>29,233,229.24</b>

**PROPOSED FY 2026 EXPENDITURE BUDGETS BY FUND** (page 1 of 3)

Sum of 2026 DEPT HEAD Bt			Fund					Grand Total
Object Type	Object	Account Description	101	102	103	104	105	Grand Total
Personnel - Wages	511110	WAGES - REG - MONTHLY MISC	12,111,733.00	-	-	-	-	12,111,733.00
	511140	WAGES - REG - OTHER - WORK COM	-	-	-	-	-	-
	511160	WAGES - REG - SALARY SAVINGS	(800,000.00)	-	-	-	-	(800,000.00)
	512110	WAGES - HOURLY	260,914.47	-	34,042.05	-	-	294,956.52
	513110	WAGES - OT - MISCELLANEOUS	13,446.07	-	-	-	-	13,446.07
	514110	STIPENDS - ELECTED OFFICIALS	-	-	-	-	-	-
<b>Personnel - Wages Total</b>			<b>11,586,093.54</b>	<b>-</b>	<b>34,042.05</b>	<b>-</b>	<b>-</b>	<b>11,620,135.59</b>
Personnel - Benefits	520110	EMP FB - MEDICAL	2,920,032.00	-	-	-	-	2,920,032.00
	520120	EMP FB - DENTAL	304,494.00	-	-	-	-	304,494.00
	520130	EMP FB - CASH-IN-LIEU	18,355.00	-	-	-	-	18,355.00
	520140	EMP FB - LIFE INSURANCE	6,891.00	-	-	-	-	6,891.00
	520210	EMP FB - MEDICARE	158,491.00	-	-	-	-	158,491.00
	520220	EMP FB - SRIP	343,790.00	-	-	-	-	343,790.00
	520310	EMP FB - PERS - MISC	4,487,347.00	-	-	-	-	4,487,347.00
	520350	EMP FB - PARS	9,782.48	-	1,276.17	-	-	11,058.65
	520410	EMP FB - OPEB - RETIREE MEDICA	289,352.00	-	847.00	-	-	290,199.00
	520510	EMP FB - WORKERS COMPENSATION	160,542.00	-	-	-	-	160,542.00
	520520	EMP FB - TERMINAL PAYOUT	226,607.00	-	-	-	-	226,607.00
	520530	EMP FB - ALLOWANCES	1,516.00	-	-	-	-	1,516.00
	520540	EMP FB - COMMUTER CHECK	1,609.00	-	-	-	-	1,609.00
	520550	EMP FB - OTHER FRINGE BENEFITS	186,660.00	-	-	-	-	186,660.00
<b>Personnel - Benefits Total</b>			<b>9,115,468.48</b>	<b>-</b>	<b>2,123.17</b>	<b>-</b>	<b>-</b>	<b>9,117,591.65</b>

**PROPOSED FY 2026 EXPENDITURE BUDGETS BY FUND** (page 2 of 3)

Sum of 2026 DEPT HEAD Budget		Fund							
Object Type	Object	Account Description	101	102	103	104	105	Grand Total	
Operating	612110	PROF SVCS - LGL - OUTSIDE COUN	-						-
	612240	PROF SVCS - MGMT CONSULTING	-						-
	612250	PROF SVCS - TEMPORARY AGENCIES	-						-
	612310	PROF SVCS - ENGINEERING SVCS	-	-					-
	612410	PROF SVCS - PHYS AND MED PROF	-						-
	612990	PROF SVCS - MISCELLANEOUS	617,500.00			-	-	-	617,500.00
	613120	TECH SVCS - EQUIPMENT MAINT	176,500.00						176,500.00
	613130	TECH SVCS - SOFTWARE MAINT	275,000.00	300,000.00				-	575,000.00
	613910	TECH SVCS - HAZMAT HANDLING	2,000.00						2,000.00
	621110	UTILITIES - GAS/ELECTRIC	397,000.00					-	397,000.00
	621120	UTILITIES - WATER/SEWER	45,500.00					-	45,500.00
	621130	UTILITIES - REFUSE	24,500.00						24,500.00
	622110	CUSTODIAL - JANITORIAL SVCS	440,000.00						440,000.00
	624110	PROPERTY REPAIRS & MAINT	559,000.00	-					559,000.00
	625110	RENTAL OF REAL PROPERTY	3,750.00				-	-	3,750.00
	625120	RENTAL OF EQUIPMENT	10,075.00	-	-				10,075.00
	632110	COMM SVCS - TELE - LANDLINE	165,000.00			-		-	165,000.00
	632120	COMM SVCS - TELE - CELLULAR	17,100.00						17,100.00
	632190	COMM SVCS - OTHER	5,000.00						5,000.00
	633110	ADVERTISING	46,000.00				-	-	46,000.00
	634110	TRAIN AND CONF - TRAIN COSTS	110,000.00	-	-		-	-	110,000.00
	634120	TRAIN AND CONF - REGISTRATION	40,000.00	-	-		-	-	40,000.00
	634210	TRAVEL - AIRFARE	10,000.00	-	-		-	-	10,000.00
	634220	TRAVEL - LODGING	10,000.00	-	-		-	-	10,000.00
	634230	TRAVEL - OTHER TRANSPORTATION	-	-	-		-	-	-
	634240	TRAVEL - MEALS	-	-	-		-	-	-
	635110	PRINTING AND BINDING	55,000.00		1,661.00		-	-	56,661.00
	636990	GRANT PMTS - OTHER	-						-
	637110	GOV PMTS - PERMIT FEES	-	-			-	-	-
	637990	GOV PMTS - MISC FEE AND TAXES	5,000.00				-		5,000.00
	639110	FEES - BANK FEES	1,000.00						1,000.00
	639120	FEES - PROF DUES AND FEES	50,250.00						50,250.00

**PROPOSED FY 2026 EXPENDITURE BUDGETS BY FUND** (page 3 of 3)

Sum of 2026 DEPT HEAD Bt		Fund	101	102	103	104	105	Grand Total
Object Type	Object	Account Description						
	639130	COURIER AND DELIVERY SERVICES	10,000.00	-				10,000.00
	639990	OTHER SERVICES	-		20,000.00	150,000.00	200,000.00	370,000.00
	641110	SUPPLIES - OFFICE	52,987.00		3,000.00		-	55,987.00
	641120	SUPPLIES - POSTAGE	7,500.00	-	500.00	-		8,000.00
	642120	SUPPL - FIELD - TOOLS AND PART	15,780.00		-			15,780.00
	642990	SUPPL - FIELD - OTHER	227,725.00	-	5,000.00	-	-	232,725.00
	643110	SUPPLIES - BOOKS AND SUBSCRIP	2,432,000.00		-	-	-	2,432,000.00
	644110	SUPPLIES - FOOD - NON-EMPLOYEE	-		1,200.00	-	-	1,200.00
	651110	NON-CAP - COMP, SOFTWARE & OFE	217,000.00	-	-	-	-	217,000.00
	651120	NON-CAP - FURNITURE & FIXTURE	-		-	-	-	-
	651990	NON-CAP - MISCELLANEOUS	-					-
	681011	OPERATING TRANSFER OUT TO 011		-				-
<b>Operating Total</b>			<b>6,028,167.00</b>	<b>300,000.00</b>	<b>31,361.00</b>	<b>150,000.00</b>	<b>200,000.00</b>	<b>6,709,528.00</b>
<b>Capital</b>	662110	CAP - FA - BUILDINGS	-	1,700,000.00			-	1,700,000.00
	663110	CAP - FA - IMPR OTHR THAN BLDG	-					-
	664110	CAP - FA - MACHINERY & EQUIPME	-	-		-	-	-
	664120	CAP - FA - VEHICLES	-			-		-
	664130	CAP - FA - FURNITURE & FIXTURE	50,000.00			-	-	50,000.00
	664140	CAP - FA - COMPUTER EQUIPMENT	250,000.00	-			-	250,000.00
	665110	CAP - INFR - ROADWAY/STREETS					-	-
	665120	CAP - INFR - STORM DRAIN	-					-
	666110	CAP - FA - INTANGIBLES	-		-	-	-	-
<b>Capital Total</b>			<b>300,000.00</b>	<b>1,700,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,000,000.00</b>
<b>Internal Services</b>	670140	INT SVC - TECH COST ALLOC FUND	179,624.00					179,624.00
	670150	INT SVC - MAIL SERVICES	1,764.00					1,764.00
	670160	INT SVC - CITY VEHICLE REPLACE	-					-
	670180	INT SVC - CITY VEHICLE FUEL/MA	15,000.00					15,000.00
	670181	INT SVC - CITY VEHICLE MAINT	-					-
	670190	INT SVC - CITY PKG PERMITS	500.00					500.00
	670240	INT SVC - REFUSE CHARGES	-		-	-	-	-
<b>Internal Services Total</b>			<b>196,888.00</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>196,888.00</b>
<b>Grand Total</b>			<b>27,226,617.02</b>	<b>2,000,000.00</b>	<b>67,526.22</b>	<b>150,000.00</b>	<b>200,000.00</b>	<b>29,644,143.24</b>



## LIBRARY TAX FUND (101) 5-YEAR FUND ANALYSIS

<b>Tax Fund - 101</b>	<b>FY 2021 Actual</b>	<b>FY 2022 Actual</b>	<b>FY 2023 Actual</b>	<b>FY 2024 PROJECTED</b>	<b>FY 2025 PROJECTED</b>	<b>FY 2026 PROJECTED</b>	<b>FY 2027 PROJECTED</b>	<b>FY 2028 PROJECTED</b>	<b>FY 2029 PROJECTED</b>	<b>FY 2030 PROJECTED</b>
<b>Beginning Fund Balance</b>	\$ 10,527,796	\$ 10,187,635	\$ 13,223,014	\$ 16,092,418	\$ 17,447,864	\$ 10,578,901	\$ 9,046,595	\$ 7,096,197	\$ 4,806,439	\$ 2,142,227
<b>Revenues</b>										
Library Services Tax	\$ 20,596,293	\$ 22,429,364	\$ 24,069,854	\$ 25,737,503	\$ 26,509,628	\$ 27,304,917	\$ 28,124,064	\$ 28,967,786	\$ 29,836,820	\$ 30,731,925
Fines/Fees	17,688	16,147	17,689	17,689	17,689	17,689	17,689	17,689	17,689	17,689
Donations/Private Contributions										
Misc. Revenue / Interest / Refunds	101,396	136,791	8,096	10,000	10,000	10,000	10,000	10,000	10,000	8,096
<b>TOTAL REVENUE</b>	<b>\$ 20,715,377</b>	<b>\$ 22,582,302</b>	<b>\$ 24,095,640</b>	<b>\$ 25,765,192</b>	<b>\$ 26,537,317</b>	<b>\$ 27,332,606</b>	<b>\$ 28,151,754</b>	<b>\$ 28,995,476</b>	<b>\$ 29,864,509</b>	<b>\$ 30,757,710</b>
<b>Expenditures</b>										
<b>Operations</b>										
Salaries, Wages, Benefits	\$ 12,972,590	\$ 12,789,863	\$ 15,073,939	\$ 15,580,098	\$ 20,108,598	\$ 20,701,562	\$ 21,778,043	\$ 22,910,501	\$ 24,101,848	\$ 25,355,144
<b>Salaries, Wages, Benefits</b>										
less: Labor Vacancy Savings				0	0	0	0	0	0	0
Personnel	\$ 12,972,590	\$ 12,789,863	\$ 15,073,939	\$ 15,580,098	\$ 20,108,598	\$ 20,701,562	\$ 21,778,043	\$ 22,910,501	\$ 24,101,848	\$ 25,355,144
Non-Personnel	823,605	907,785	53,622	1,334,170	2,018,155	2,005,606	1,700,000	1,700,000	1,700,000	1,700,000
Library Materials (incl Tool Lndng)	1,826,324	1,985,551	2,441,308	2,230,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000
Misc. Professional Services	497,462	772,555	728,284	1,463,650	865,500	617,500	973,700	973,700	973,700	973,700
Utilities+Telephone	459,787	516,401	572,693	529,502	631,600	649,100	650,000	650,000	650,000	650,000
Janitorial	360,565	379,273	359,059	425,000	430,000	440,000	500,000	500,000	500,000	500,000
Software Maintenance	147,178	238,664	325,478	275,000	225,000	275,000	275,000	275,000	275,000	275,000
RFID Loan Repayment	0	0								
Computer & Software Purchase (CAP)	121,859		129,979	100,000	0	0	0	0	0	0
Building/Infrastructure	2,315,233	686,457	72,310	900,000	0	0	0	0	0	0
<b>Subtotal:</b>	<b>\$ 19,524,603</b>	<b>\$ 18,276,549</b>	<b>\$ 19,756,673</b>	<b>\$ 22,837,420</b>	<b>\$ 26,778,853</b>	<b>\$ 27,188,768</b>	<b>\$ 28,376,743</b>	<b>\$ 29,509,201</b>	<b>\$ 30,700,548</b>	<b>\$ 31,953,844</b>
<b>Charges From Other Depts</b>										
Finance - Billing (341)	\$ 19,503	20,240	\$ 20,223	\$ 18,619	\$ 21,568	\$ 22,036	\$ 21,443	\$ 21,443	\$ 21,443	\$ 21,443
Facilities - Enviro Compliance (693)	11,432	134	5,148	9,457	15,282	15,813	16,522	16,522	16,522	16,522
Interfund Transfers										
<b>Subtotal:</b>	<b>\$ 30,935</b>	<b>\$ 20,374</b>	<b>\$ 25,371</b>	<b>\$ 28,076</b>	<b>\$ 36,850</b>	<b>\$ 37,849</b>	<b>\$ 37,965</b>	<b>\$ 37,965</b>	<b>\$ 37,965</b>	<b>\$ 37,965</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 19,555,538</b>	<b>\$ 18,296,923</b>	<b>\$ 19,782,045</b>	<b>\$ 22,865,496</b>	<b>\$ 26,815,703</b>	<b>\$ 27,226,617</b>	<b>\$ 28,414,708</b>	<b>\$ 29,547,166</b>	<b>\$ 30,738,513</b>	<b>\$ 31,991,809</b>
<b>Projected Surplus/(Shortfall) (Rev - Exp)</b>	<b>\$ 1,159,839</b>	<b>\$ 4,285,379</b>	<b>\$ 4,313,595</b>	<b>\$ 2,899,696</b>	<b>\$ (278,386)</b>	<b>\$ 105,989</b>	<b>\$ (262,954)</b>	<b>\$ (551,691)</b>	<b>\$ (874,003)</b>	<b>\$ (1,234,098)</b>
<b>GROSS FUND BALANCE (Bal + Rev - Exp)</b>	<b>\$ 11,687,635</b>	<b>\$ 14,473,014</b>	<b>\$ 17,536,609</b>	<b>\$ 18,992,115</b>	<b>\$ 17,169,479</b>	<b>\$ 10,684,890</b>	<b>\$ 8,783,641</b>	<b>\$ 6,544,506</b>	<b>\$ 3,932,436</b>	<b>\$ 908,129</b>
Annual Committed Reserve	1,500,000	1,250,000	1,444,191	1,544,250	1,590,578	1,638,295	1,687,444	1,738,067	1,790,209	1,843,915
Capital Funding					5,000,000					
<b>Uncommitted Fund Balance</b>	<b>\$ 10,187,635</b>	<b>\$ 13,223,014</b>	<b>\$ 16,092,418</b>	<b>\$ 17,447,864</b>	<b>\$ 10,578,901</b>	<b>\$ 9,046,595</b>	<b>\$ 7,096,197</b>	<b>\$ 4,806,439</b>	<b>\$ 2,142,227</b>	<b>\$ (935,787)</b>



## CAPITAL PROJECTS FUND (102) 5-YEAR FUND ANALYSIS

<b>Cap Fund - 102</b>	<b>FY 2025 PROJECTED</b>	<b>FY 2026 PROJECTED</b>	<b>FY 2027 PROJECTED</b>	<b>FY 2028 PROJECTED</b>	<b>FY 2029 PROJECTED</b>
<b>Beginning Fund Balance</b>	<b>\$ -</b>	<b>\$ 3,200,000</b>	<b>\$ 2,050,000</b>	<b>\$ 1,500,000</b>	<b>\$ 1,080,000</b>
<b>Revenues</b>					
Committed Reserve		0	0	0	0
Additional Transfers In	5,000,000				
<b>TOTAL REVENUE</b>	<b>\$ 5,000,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Expenditures</b>					
<b>Operations</b>					
Salaries, Wages, Benefits					
<b>Salaries, Wages, Benefits</b>					
less: Labor Vacancy Savings					
Personnel					
Non-Personnel					
Library Materials (incl Tool Lndng)					
Misc. Professional Services					
Utilities+Telephone					
Janitorial					
Software Maintenance					
RFID Loan Repayment					
Computer & Software Purchase (CAP)	300,000	300,000	250,000	150,000	300,000
Building/Infrastructure	1,500,000	850,000	300,000	270,000	300,000
<b>Subtotal:</b>	<b>\$ 1,800,000</b>	<b>\$ 1,150,000</b>	<b>\$ 550,000</b>	<b>\$ 420,000</b>	<b>\$ 600,000</b>
<b>Charges From Other Depts</b>					
Finance - Billing (341)					
Facilities - Enviro Compliance (693)					
Interfund Transfers					
<b>Subtotal:</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,800,000</b>	<b>\$ 1,150,000</b>	<b>\$ 550,000</b>	<b>\$ 420,000</b>	<b>\$ 600,000</b>
<b>Projected Surplus/(Shortfall) (Rev - Exp)</b>	<b>\$ 3,200,000</b>	<b>\$ (1,150,000)</b>	<b>\$ (550,000)</b>	<b>\$ (420,000)</b>	<b>\$ (600,000)</b>
<b>GROSS FUND BALANCE (Bal + Rev - Exp)</b>	<b>\$ 3,200,000</b>	<b>\$ 2,050,000</b>	<b>\$ 1,500,000</b>	<b>\$ 1,080,000</b>	<b>\$ 480,000</b>



## GRANTS FUND (103) 5-YEAR FUND ANALYSIS

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 PROJECTED	FY 2025 PROJECTED	FY 2026 PROJECTED	FY 2027 PROJECTED	FY 2028 PROJECTED	FY 2029 PROJECTED
<b>Beginning Fund Balance</b>	\$ 82,280	\$ 51,004	\$ 32,274	\$ 35,983	\$ 69,537	\$ 79,537	\$ 79,537	\$ 79,537	\$ 79,537
<b>Revenues</b>									
Direct Loan Fund									
Literacy Services & LSTA	56,568	62,927	81,952	130,000	100,000	100,000	100,000	100,000	100,000
Miscellaneous Grant Revenue									
Public Library Fund (SB 358)									
Other									
<b>TOTAL REVENUE</b>	\$ 56,568	\$ 62,927	\$ 81,952	\$ 130,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
<b>Expenditures</b>									
<b>Operations</b>									
Personnel	\$ 46,778	\$ 57,700	\$ 60,937	\$ 71,446	\$ 65,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000
Non-Personnel	41,066	23,957	17,306	25,000	25,000	25,000	25,000	25,000	25,000
Library Materials									
Transfer Out (PLF 305)									
<b>Subtotal:</b>	\$ 87,844	\$ 81,657	\$ 78,243	\$ 96,446	\$ 90,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
<b>Carryover</b>									
Encumbered									
Unencumbered									
<b>Subtotal:</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 87,844	\$ 81,657	\$ 78,243	\$ 96,446	\$ 90,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
<b>Projected Surplus/Shortfall (Rev - Exp)</b>	\$ (31,276)	\$ (18,730)	\$ 3,709	\$ 33,554	\$ 10,000	\$ -	\$ -	\$ -	\$ -
<b>GROSS FUND BALANCE (Bal + Rev - Exp)</b>	\$ 51,004	\$ 32,274	\$ 35,983	\$ 69,537	\$ 79,537	\$ 79,537	\$ 79,537	\$ 79,537	\$ 79,537



## FRIENDS &amp; GIFTS FUND (104) 5-YEAR FUND ANALYSIS

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 PROJECTED	FY 2025 PROJECTED	FY 2026 PROJECTED	FY 2027 PROJECTED	FY 2028 PROJECTED	FY 2029 PROJECTED
<b>Beginning Fund Balance</b>	\$445,378	\$ 471,886	\$ 487,942	\$ 541,662	\$ 553,027	\$ 508,027	\$ 463,027	\$ 418,027	\$ 373,027
<b>Revenues</b>									
Friends of BPL	\$ 91,824	\$ 92,318	\$ 165,836	\$ 161,365	\$ 105,000	\$ 105,000	\$ 105,000	\$ 105,000	\$ 105,000
BPL Foundation									
Donations/Private	113								
Interest/Misc. Revenues									
<b>TOTAL REVENUE</b>	<b>\$ 91,937</b>	<b>\$ 92,318</b>	<b>\$ 165,836</b>	<b>\$ 161,365</b>	<b>\$ 105,000</b>	<b>\$ 105,000</b>	<b>\$ 105,000</b>	<b>\$ 105,000</b>	<b>\$ 105,000</b>
<b>Expenditures</b>									
<b>Operations</b>									
Personnel									
Non-Personnel	28,850	76,262	112,116	150,000	150,000	150,000	150,000	150,000	150,000
Professional Services	36,578								
Library Materials									
<b>Subtotal:</b>	<b>\$ 65,428</b>	<b>\$ 76,262</b>	<b>\$ 112,116</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 65,428</b>	<b>\$ 76,262</b>	<b>\$ 112,116</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>
<b>Projected Surplus / (Deficit) (Rev - Exp)</b>	<b>\$ 26,509</b>	<b>\$ 16,056</b>	<b>\$ 53,720</b>	<b>\$ 11,365</b>	<b>\$ (45,000)</b>	<b>\$ (45,000)</b>	<b>\$ (45,000)</b>	<b>\$ (45,000)</b>	<b>\$ (45,000)</b>
<b>GROSS FUND BALANCE (Bal + Rev - Exp)</b>	<b>\$ 471,886</b>	<b>\$ 487,942</b>	<b>\$ 541,662</b>	<b>\$ 553,027</b>	<b>\$ 508,027</b>	<b>\$ 463,027</b>	<b>\$ 418,027</b>	<b>\$ 373,027</b>	<b>\$ 328,027</b>





### FOUNDATION FUND (105) 5-YEAR FUND ANALYSIS

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 PROJECTED	FY 2025 PROJECTED	FY 2026 PROJECTED	FY 2027 PROJECTED	FY 2028 PROJECTED	FY 2029 PROJECTED
<b>Beginning Fund Balance</b>	\$ 885,878	\$ 458,510	\$ 588,625	\$ 572,321	\$ 492,421	\$ 392,421	\$ 292,421	\$ 192,421	\$ 92,421
<b>Revenues</b>									
Foundation	\$ 150,000	\$ 190,392	\$ 13,657	\$ 135,100	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
Misc./ Interest									
<b>TOTAL REVENUE</b>	\$ 150,000	\$ 190,392	\$ 13,657	\$ 135,100	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
<b>Expenditures</b>									
Personnel					\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000
Consultants									
Furniture and Fixtures	501,386	91	7,773	215,000					
Equipment	38,931	43,632							
Building									
Miscellaneous/Other	37,051	16,554	22,188						
<b>Subtotal:</b>	\$ 577,368	\$ 60,277	\$ 29,961	\$ 215,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000
<b>TOTAL EXPENDITURES</b>	\$ 577,368	\$ 60,277	\$ 29,961	\$ 215,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000
<b>Projected Surplus/Shortfall (Rev - Exp)</b>	\$ (427,368)	\$ 130,115	\$ (16,304)	\$ (79,900)	\$ (100,000)	\$ (100,000)	\$ (100,000)	\$ (100,000)	\$ (100,000)
<b>GROSS FUND BALANCE (Bal + Rev - Exp)</b>	\$ 458,510	\$ 588,625	\$ 572,321	\$ 492,421	\$ 392,421	\$ 292,421	\$ 192,421	\$ 92,421	\$ (7,579)
<b>Other</b>	\$ (458,510)	\$ (458,510)	\$ (455,052)	\$ (455,052)	\$ (455,052)	\$ (455,052)	\$ (455,052)	\$ (455,052)	\$ (455,052)
<b>Revised Gross Fund Balance {Gross Fund Balance - Budget Recommendations and Adjustments}</b>	\$ (0)	\$ 130,115	\$ 117,269	\$ 37,369	\$ (62,631)	\$ (162,631)	\$ (262,631)	\$ (362,631)	\$ (462,631)
Notes:									
Pace Trust (14LB29, org=\$695,761) @FYE23 actual available = \$455,052.32									



## Proposed FY 2025 Staffing Positions by Division

Sum of CY FTE Percent		
Division	Job Class Desc	Total
Art & Music	LIBRARIAN I	2.00
	LIBRARIAN II	2.00
	LIBRARY SPECIALIST II	1.00
	SUPERV LIBRARIAN	1.00
<b>Art &amp; Music Total</b>		<b>6.00</b>
Central Support	LIBRARIAN I	1.00
	LIBRARY SPECIALIST II	1.00
	SENIOR LIBRARIAN	1.00
	SOCIAL SERVICES SPEC	1.00
	SUPERV LIBRARIAN	1.00
<b>Central Support Total</b>		<b>5.00</b>
Children's	LIBRARIAN I	1.75
	LIBRARIAN II	2.00
	LIBRARY SPECIALIST II	1.55
	SUPERV LIBRARIAN	1.00
<b>Children's Total</b>		<b>7.30</b>
Circulation	CIRCULATION SRVCS MGR	1.00
	LIBRARY AIDE	10.00
	LIBRARY ASSISTANT	8.75
	LIBRARY SPECIALIST I	2.00
	SUPERV LIBRARY ASSIST	4.00
<b>Circulation Total</b>		<b>27.75</b>
Claremont	LIBRARIAN I	1.00
	LIBRARIAN II	1.00
	LIBRARY AIDE	1.50
	LIBRARY ASSISTANT	2.25
	LIBRARY SPECIALIST II	1.50
	SUPERV LIBRARIAN	1.00
<b>Claremont Total</b>		<b>9.25</b>
Collections	LIBRARIAN I	1.00
	LIBRARY ASSISTANT	2.25
	LIBRARY SPECIALIST II	2.00
	SENIOR LIBRARIAN	1.00
	SUPERV LIBRARIAN	1.00
<b>Collections Total</b>		<b>8.25</b>

Sum of CY FTE F		
Division	Job Class Desc	Total
Director	ACCT OFF SPEC III UNREF	1.00
	ADM FIS SVS MGR UNRP	1.00
	ADMIN SECRETARY	1.00
	ASSOC MGMT ANALYST U	2.00
	ASST HR ANALYST	1.00
	ASST MGMT ANALYST UN	1.00
	COMMUNICATIONS SPEC	1.00
	DEP DIR OF LIB SVCS	1.00
	DIR OF LIBRARY SVCS	1.00
	LIBRARY SVCS MANAGER	2.00
	PROGRAM MANAGER II U	1.00
<b>Director Total</b>		<b>14.00</b>
Facilities	BUILDING MAINT MECH	2.00
	SENIOR BLDG MAINT SUP	1.00
<b>Facilities Total</b>		<b>3.00</b>
Info Technolo	INFO SYS SPECIALIST	2.00
	LIBRARIAN II	1.00
	LIBRARY INFO SYS ADMIN	1.00
	SENIOR INFO SYS SPEC	1.00
<b>Info Technology Total</b>		<b>5.00</b>
Literacy	LIBRARY ASSISTANT	0.75
	LIBRARY LIT PRG COORD	1.00
	LIBRARY SPECIALIST I	1.00
<b>Literacy Total</b>		<b>2.75</b>
North	LIBRARIAN I	2.00
	LIBRARY AIDE	2.75
	LIBRARY ASSISTANT	2.50
	LIBRARY SPECIALIST II	2.50
	SUPERV LIBRARIAN	1.00
	SUPERV LIBRARY ASSIST	1.00
<b>North Total</b>		<b>11.75</b>
Reference	LIBRARIAN I	3.75
	LIBRARIAN II	4.00
	LIBRARY SPECIALIST II	2.00
	SUPERV LIBRARIAN	1.00
<b>Reference Total</b>		<b>10.75</b>
South	LIBRARIAN II	2.00
	LIBRARY AIDE	2.25
	LIBRARY ASSISTANT	1.50
	LIBRARY SPECIALIST II	1.75
	SUPERV LIBRARIAN	1.00
<b>South Total</b>		<b>9.50</b>
Tool Lending	TOOL LENDING SPECIALIS	3.00
<b>Tool Lending Total</b>		<b>3.00</b>
Vest	LIBRARIAN I	1.00
	LIBRARIAN II	1.00
	LIBRARY AIDE	2.25
	LIBRARY ASSISTANT	1.75
	LIBRARY SPECIALIST II	1.75
	SUPERV LIBRARIAN	1.00
<b>Vest Total</b>		<b>9.75</b>
<b>Grand Total</b>		<b>133.05</b>

## Proposed FY 2026 Staffing Positions by Division

Sum of CY FTE Percent			Sum of CY FTE Percent		
Division	Job Class Desc	Total	Division	Job Class Desc	Total
<input type="checkbox"/> Art & Music	LIBRARIAN I	2.00	<input type="checkbox"/> Director	ACCT OFF SPEC III UNREP	1.00
	LIBRARIAN II	2.00		ADM FIS SVS MGR UNRP	1.00
	LIBRARY SPECIALIST II	1.00		ADMIN SECRETARY	1.00
	SUPERV LIBRARIAN	1.00		ASSOC MGMT ANALYST UNRP	2.00
<b>Art &amp; Music Total</b>		<b>6.00</b>		ASST HR ANALYST	1.00
<input type="checkbox"/> Central Support	LIBRARIAN I	1.00		ASST MGMT ANALYST UNREP	1.00
	LIBRARY SPECIALIST II	1.00		COMMUNICATIONS SPECIALIST	1.00
	SENIOR LIBRARIAN	1.00		DEP DIR OF LIB SVCS	1.00
	SOCIAL SERVICES SPEC	1.00		DIR OF LIBRARY SVCS	1.00
	SUPERV LIBRARIAN	1.00		LIBRARY SVCS MANAGER	2.00
<b>Central Support Total</b>		<b>5.00</b>		PROGRAM MANAGER II UNREP	1.00
<input type="checkbox"/> Children's	LIBRARIAN I	1.75		SENIOR HR ANALYST	1.00
	LIBRARIAN II	2.00	<b>Director Total</b>		<b>14.00</b>
	LIBRARY SPECIALIST II	1.55	<input type="checkbox"/> Facilities	BUILDING MAINT MECH	2.00
	SENIOR LIBRARIAN	1.00		SENIOR BLDG MAINT SUP	1.00
	SUPERV LIBRARIAN	1.00	<b>Facilities Total</b>		<b>3.00</b>
<b>Children's Total</b>		<b>7.30</b>	<input type="checkbox"/> Info Technology	INFO SYS SPECIALIST	2.00
<input type="checkbox"/> Circulation	CIRCULATION SRVCS MGR	1.00		LIBRARIAN II	1.00
	LIBRARY AIDE	10.00		LIBRARY INFO SYS ADMIN	1.00
	LIBRARY ASSISTANT	8.75		SENIOR INFO SYS SPEC	1.00
	LIBRARY SPECIALIST I	2.00	<b>Info Technology Total</b>		<b>5.00</b>
	MAIL SERVICES AIDE	2.00	<input type="checkbox"/> North	LIBRARIAN I	2.00
	SUPERV LIBRARY ASSIST	4.00		LIBRARY AIDE	2.75
<b>Circulation Total</b>		<b>27.75</b>		LIBRARY ASSISTANT	2.50
<input type="checkbox"/> Claremont	LIBRARIAN I	1.00		LIBRARY SPECIALIST II	2.50
	LIBRARIAN II	1.00		SUPERV LIBRARIAN	1.00
	LIBRARY AIDE	1.50		SUPERV LIBRARY ASSIST	1.00
	LIBRARY ASSISTANT	2.25	<b>North Total</b>		<b>11.75</b>
	LIBRARY SPECIALIST II	1.50	<input type="checkbox"/> Reference	LIBRARIAN I	3.75
	SUPERV LIBRARIAN	1.00		LIBRARIAN II	4.00
	SUPERV LIBRARY ASSIST	1.00		LIBRARY SPECIALIST II	2.00
<b>Claremont Total</b>		<b>9.25</b>		SUPERV LIBRARIAN	1.00
<input type="checkbox"/> Collections	LIBRARIAN I	1.00	<b>Reference Total</b>		<b>10.75</b>
	LIBRARY ASSISTANT	2.25	<input type="checkbox"/> South	LIBRARIAN II	2.00
	LIBRARY SPECIALIST II	2.00		LIBRARY AIDE	2.25
	SENIOR LIBRARIAN	1.00		LIBRARY ASSISTANT	1.50
	SUPERV LIBRARIAN	1.00		LIBRARY SPECIALIST II	1.75
	SUPERV LIBRARY ASSIST	1.00		SUPERV LIBRARIAN	1.00
<b>Collections Total</b>		<b>8.25</b>		SUPERV LIBRARY ASSIST	1.00
			<b>South Total</b>		<b>9.50</b>
			<input type="checkbox"/> Tool Lending	TOOL LENDING SPECIALIST	3.00
			<b>Tool Lending Total</b>		<b>3.00</b>
			<input type="checkbox"/> West	LIBRARIAN I	1.00
				LIBRARIAN II	1.00
				LIBRARY AIDE	2.25
				LIBRARY ASSISTANT	1.75
				LIBRARY SPECIALIST II	1.75
				SUPERV LIBRARIAN	1.00
				SUPERV LIBRARY ASSIST	1.00
			<b>West Total</b>		<b>9.75</b>
			<input type="checkbox"/> Literacy	LIBRARY ASSISTANT	0.75
				LIBRARY LIT PRG COORD	1.00
				LIBRARY SPECIALIST I	1.00
			<b>Literacy Total</b>		<b>2.75</b>
			<b>Grand Total</b>		<b>133.05</b>

Site	System/Equipment	Description	Average Lifespan	2024	2025	2026	2027	2028	2029	2030	Total	Comments
Central	Air Conditioning	All units; both buildings	20 Yrs	1,566,000								
Central	Air Conditioning	2 Split Units-Server Room	15 Yrs	25,000.00								
Central	Appliances	Stove	15 Yrs					1,500.00				
Central	Appliances	Refrigerator (2)	15 Yrs					24,000.00				
Central	Appliances	Dishwasher	15 Yrs					800.00				
Central	Electrical	Panels + Distribution	25 Yrs						26,000.00			
Central	Electrical	Wired Detectors + Alarm	20 Yrs				45,000.00					2026 -Approx. 211 devices @ \$200 ea installed
Central	Fire Alarm Panel	Simplex-Grinnel	15-20 Yrs				50,000.00					
Central	Elevator	Administration	25 Yrs				125,000.00					
Central	Elevator	East-side	25 Yrs				150,000.00					
Central	Elevator	Link Corridor	25 Yrs				150,000.00					
Central	Elevator	West-side	25 Yrs				150,000.00					
Central	Flooring	Linoleum	30-40 Yrs									Pending 2032
Central	Flooring	Rolled Carpet 3rd Floor	10-15 Yrs					20,000.00				
Central	Flooring	Meeting Room carpet	8 Yrs			20,000.00						
Central	Heating System	Boiler-Hot Water, 2.8M BTU	25-35 Yrs						200,000.00			
Central	Painting - Exterior (all)	Kittredge	10-15 Yrs						150,000.00			
Central	Painting - Interior	Bancroft	5-7 Yrs			30,000.00						depends on sq footage painted
Central	Painting - Interior	Kittredge	5-7 Yrs				50,000.00					depends on sq footage painted
Central	Plumbing	Pipes, Pump, etc	20 Yrs									
Central	Plumbing	Storm System	25 Yrs							20,000.00		
Central	Roofing	Modified Bitumen Flat Roof	15-25 Yrs			500,000.00						
Central	Temperature Control	Syserco Bldg Mgmt System Soft	7 Yrs									7200 (2010)
Central	Temperature Control	Syserco Bldg Mgmt System Hard	7-15 Yrs									16500 (2010)
Central	Ventilation System	Exhaust Fans	15-20 Yrs						50,000.00			
Central	Emergency Generator	Emergency Power (minimal level)	20 Yrs							25,000.00		
Claremont	Air Conditioning	Mitsubishi "City-Multi"	20 Yrs	106,000.00								
Claremont	Air Conditioning	Liebert	15 Yrs	29,000.00								
Claremont	Appliances	Stove	15 Yrs							1,500.00		
Claremont	Appliances	Refrigerator	15 Yrs							1,500.00		
Claremont	Fences	Wood	15 Yrs							6,000.00		
Claremont	Flooring	Carpet Tiles	8 Yrs							25,000.00		
Claremont	Heating System	Electric Duct Heaters	15 Yrs							20,000.00		
Claremont	Painting - Exterior	Stucco and Wood Trim	10-15 Yrs							45,000.00		
Claremont	Painting - Interior		5-7 Yrs									
Claremont	Roofing	Flat	15 Yrs							60,000.00		
Claremont	Roofing	Sloped	20 Yrs							20,000.00		
Claremont	Ceiling (interior)	Repair ceiling water damage	n/a				50,000.00					
Claremont	Lighting Control	Automated Programmable Control	10 Yrs						15,000.00			
Claremont	Temperature Control	Southland EMS Energy Manager	10 Yrs						15,000.00			
Claremont	Ventilation System	Supply and Return Fans	15 Yrs						15,000.00			
North	Appliances	Refrigerator	15 Yrs							1,500.00		
North	Flooring	Carpet Tiles	8 Yrs							20,000.00		
North	Heating System	Boiler	20 Yrs									2032: 35,000.00
North	Heating System Valves, Piping	Radiant Floor, Radiators	35 years									
North	Painting - Exterior		10-15 Yrs						55,000.00			
North	Painting - Interior		5-7 Yrs			25,000.00						
North	Roofing	Flat	15 Yrs							20,000.00		
North	Roofing	Sloped Clay Tile	75 Yrs									
North	Lighting Control	Automated Programmable Control	10 Yrs							15,000.00		
North	Temperature Control	Johnson Controls Energy Manager	10 Yrs							15,000.00		
North	Ventilation System	Exhaust Fans	15 Yrs						10,000.00			
West	Solar	Solar Drain Back Tank	n/a		30,000.00							
West	Solar panels	Cracked/damaged panels	n/a			10,000.00						
South	Solar panels	Cracked/damaged panels	n/a			10,000.00						
South	Air Conditioning	Install two new units	n/a			50,000.00						
All	Lighting	Replace all with LED	ongoing							200,000.00		
Total				1,726,000.00	30,000.00	575,000.00	770,000.00	46,300.00	556,000.00	275,500.00	3,978,800.00	

BERKELEY PUBLIC LIBRARY  
TECHNOLOGY CAPITAL IMPROVEMENT PROJECTS

Site	System/Equipment	Description	Average Lifespan	2024	2025	2026	2027	2028	2029	2030	Total	Comments
n/a	Web Redesign	New software platform	5		80,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00		Cost could potentially be lower by hiring a web design and hosting company to redo the website, i.e. a company that is not an integrator of multiple products such as website and online catalog discovery layers.
n/a	Discovery Layer	New software platform	5			181,762.00	161,762.00	161,762.00	177,938.20	177,938.20		
n/a	ILS (integrated library system)		10			250,000.00	125,000.00	125,000.00	\$125,000.00	135,500.00		2026-2029 Years 1 – 4 of new contract. Year 1 includes implementation fee plus software maintenance. Years 2-4 Software maintenance. Year 5, 2030, system maintenance increased by 10% over original contracted price after contract is amended.
n/a	MS Office 365 including Sharepoint and Teams	Intranet and communication software			39,496.50	39,496.50	39,496.50	39,496.50	39,496.50	39,496.50		
n/a	Comunico	Events, calendar, content mgmt software	10	36,000.00	23,920.00	23,920.00	25,116.00	25,116.00	25,116.00	26,371.80		2024-2026 are current contracted price. 2027-2029 assumes a 5% increase in cost and 2030 assumes an additional 5% increase in cost. 2030 assumes a 5% increase over 2027-2029.
n/a	Technology Roadmap	Project Management around technology needs assessment		100,000.00								
All	Meeting room technology update		10		\$150,000.00 - \$200,000	80,000.00	80,000.00	80,000.00	80,000.00			2026 is estimated cost for CMR update. 2027-2030 is estimated cost for one Branch meeting room annually.
All	Digital Signage	updated equipment (plus installation)	7	7,000.00	20,000.00	10,500.00	-	-	-	-		2024 currently planned upgrades. 2025 newly requested Central Teen Room recessed and networked screen with av control box installed and new screen for Sorting Room. 2026 replace remaining Branch screens (W, THPS & C).
n/a	Firewall replacement		6	-	-	125,000.00	-	-	-	125,000.00		Based on past pricing. Our current firewall contract was for an initial 3 year term and we amended it to continue support for the same firewall which has one more year on it. We would probably upgrade the firewall the next go-round and when we amend in 3 years after that, extend support for that same device
All	Network upgrade			-	-	200,000.00	50,000.00	50,000.00	50,000.00	50,000.00		Consists of \$150,000 equipment upgrade in 2026 and \$50k annual telecom fees for CENIC 100GB Network 2026-2030. This is a guesstimate for the telecom fees, waiting to hear back from CENIC on those costs. Also, State of California periodically offers grant to offset the cost of new equipment so the cost of new equipment necessary could go down if they offer that when we plan to upgrade.
Total				143,000.00	163,416.50	950,678.50	521,374.50	521,374.50	412,550.70	594,306.50	<b>3,306,701.20</b>	



**INFORMATION REPORTS**

May 1, 2024

To: Board of Library Trustees  
From: Tess Mayer, Director of Library Services  
Subject: Director’s Report

**Vacancies:**

<u>Position</u>	<u>Location</u>	<u>FTE</u>
Library Aide	Circulation Services	0.75
Library Aide	Circulation Services	0.75
Library Aide	Circulation Services	0.75
Library Aide	Circulation Services	0.75
Supervising Librarian	Reference	1
Supervising Librarian (new position)	Art & Music	1
Library Aide	West	0.75
Library Aide	West	0.75
Library Aide	Claremont	0.75
Supervising Library Assistant	Circulation Services	1
Librarian I	Central Support	1
Senior Librarian	Central Support	1
Communications Specialist (new)	Administration	1
Library Assistant	North	0.75

The Library currently has 14 vacant positions out of 147, with three positions being added over the course of this fiscal year or for the next (Equity, Diversity, Inclusion Program Manager, Supervising Librarian, Communications Specialist).


**Board of Library Trustees Nomination Process**

On Friday, April 19, the members of the Board of Library Trustees ad hoc nominating sub-committee, President Roth, Trustee Greene, and Secretary Mayer, met to discuss the candidate application process. It was determined that the deadline for the recruitment would be extended through May 10 in order to ensure as robust and diverse a selection of candidates as possible.

**Bay Area Book Festival Family Day on May 4**

Supervising Librarian Elaine Tai has collaborated with the [Bay Area Books Festival](#) staff and leadership to coordinate a full day of youth-oriented programming, taking place at the Central Library on May 4. This represents a significant change for the Festival, which in previous years has included youth programming in the overall showcase. Thank you to Elaine and the many staff who are participating by producing specific programs or participating as moderators/co-panelists. We are excited to be the venue for this event and appreciate the way the partnership has grown from the first year two years ago, when the Library hosted one program onsite at the Central Library.

10th ANNIVERSARY



**BAY AREA  
BOOK  
FESTIVAL**

in partnership with the  
*San Francisco Chronicle*

**Family Day  
SAT MAY 4**

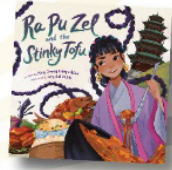

10th Anniversary  
Festival  
**JUNE 1 & 2**

Presented by  
Federated Indians of  
Graton Rancheria

**Free admission**

## Family Day @ Berkeley Public Library

90 Authors + Illustrators • Booksellers • Star Wars™-themed Cosplay  
Free Comic Book Giveaway • Interactive Fun



**Saturday, May 4**  
**11:00 am - 5:00 pm • Free Admission**  
**Berkeley Public Library | 2090 Kittredge Street**

Youth/Family-oriented Author Talks and Book Signings

Story Time Readings • Middle Grade Authors • Teen/YA Programs

Panels on Graphic Novels, Fantasy, Mystery, Superheroes, Sci-Fi, Family, Coming of Age, Black Joy, Latina Expressions, AANHPI Stories, Youth Poets + much more!

Interactive Fun with Presenting Authors • Flash Fiction with Grant Faulkner

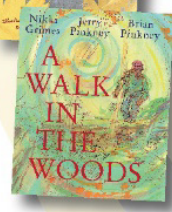
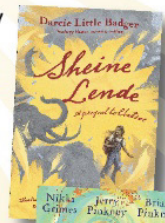
"Native Voices" – Student Essayists from the 2024 Graton Writing Project

"Star Wars: May the 4th Be With You" Cosplay

"National Free Comic Book Day" Comic Giveaway

### FEATURED AUTHORS

Mac Barnett	Traci Chee	Pedro Martin
Nidhi Chanani	Ying Chang Compestine	Megan McDonald
Shawn Harris	Mason Deaver	Isabel Quintero
Hannah Moushabeck	Aya de León	Aida Salazar
Daniel José Older	Michael Genhart	Dr. Amita Shah
Sonya Renee-Taylor	Serena Griffin	Dashka Slater
C.G. Esperanza	Nikki Grimes	Misa Sugiura
Nairobi Barnes	Darcie Little Badger	+ many more



**BayBookFest.org**  
Where Readers Meet Writers

### Week of Wow at West Branch

West Branch staff coordinated a week of fun for kids that corresponded with Berkeley Unified School District's spring break time. This has become an annual tradition, with each year exploring a new theme. The community very much appreciates the engagement when school is out, and the West Branch team comes together to make this a success. This was the schedule featured the first week of April:

#### 4/1-4/6- Week of Wonder Spring Break Programs!!

- 4/1 Scales and Tails with Lindsay Wildlife
- 4/2 Marble Run Extravaganza
- 4/3 Instrument Petting Zoo
- 4/4 Maestro de Magic with Mike the Magician
- 4/5 Everything Clay!
- 4/6 Mexican Tap Dancing with La Mezcla

### Family Place Program

Sr. Librarian Erica Glenn began the 5-week spring session of **Parent-Child Playshops** at the Central Library on March 8. The [Family Place Libraries](#) program partners with libraries to build capacity to support early childhood development and school-readiness through open-ended play and parent



education from community resource experts. Thank you to all of the other Central Children's staff who participate in supporting this important program as well.

**Eclipse!**

Library staff gave away hundreds of pairs of eclipse viewing glasses leading up to the solar eclipse on April 8. Thank you to the many staff who patiently had to turn people away when supplies ran out.

CONTACT PERSON

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